



IN THE HIGH COURT OF ORISSA AT CUTTACK

WP(C) No.20587 of 2026

Bandana Dash

.....

Petitioner

Represented by Adv. –
Mr. P.K Kar

-versus-

State Of Odisha and others

.....

Opposite Parties

Mr. C.M. Singh, ASC

CORAM:

**THE HON'BLE MR. JUSTICE ADITYA KUMAR
MOHAPATRA**

ORDER

08.07.2026

Order No.

- 01.
1. This matter is taken up through Hybrid mode.
 2. Heard learned counsel appearing for the Petitioner as well as learned counsel appearing for the State-Opposite Parties. Perused the writ application as well as the documents annexed thereto.
 3. The Petitioner has filed the present writ application with the following prayer:

“Under the aforesaid premises the petitioner therefore prays that your lordships would be graciously pleased to admit this Writ petition, issue Rule NISI calling upon the opposite parties to submit cause as to why they have not sanctioned and release the annual increment of the petitioner since November 2025; If the opposite parties fail to show cause or show insufficient cause then made the Rule



absolute;

*And/Or pass any appropriate writ/writs,
direction/directions, order/orders as your Lordship
deem Just and proper;*

*And for this act of kindness, the petitioner as in
duty bound shall ever pray.”*

4. It is stated by learned counsel for the petitioner that the petitioner mentioning his grievance has already approached the DEO, Nayagarh, Opposite Party No.3 to the Writ Application by filing a detailed representation dated 17.04.2026 at Annexure-5. Further, contended that no final decision has been taken on such representation. Being aggrieved by such inaction on the part of Opposite No.3, the petitioner approached this Court by filing the present Writ Application.

5. Learned counsel for the State, on the other hand, contended that he has no specific instruction in the matter. However, taking into consideration the fact that the petitioner has already approached the O.P No.3, who happens to be the Competent Authority in the matter, and, in the event no final decision has been taken on such representation of the petitioner at Annexure-5, he will have no objection, if this Court directs the Opposite Party No. to consider the representation of the petitioner strictly in accordance with the applicable rules, within a stipulated period of time.

6. Having regard to the submissions made by counsels appearing for both the sides on examination of the background facts as well as the documents filed along with Writ Application, this Court deems it proper to dispose of the Writ Petition at the stage of admission by



directing the Opposite Party No.3 to consider the representation of the petitioner at Annexure-5 in accordance with the applicable rules and dispose of such representation within a period of eight weeks by passing a speaking and reasoned order. The final order so taken be communicated to the petitioner within ten days from the date of passing such order.

7. With the aforesaid observations/directions, the writ application stands disposed of.

Issue urgent certified copy of this order as per Rules.

(Aditya Kumar Mohapatra)
Judge

Nitu Prava

Signature Not Verified

Digitally Signed
Signed by: NITU PRAVA PRUSTY
Reason: Authentication
Location: OHC, Cuttack
Date: 10-Jul-2026 17:42:47

