IN THE HIGH COURT OF JHARKHAND AT RANCHI

W.P. (S) No. 2341 of 2026

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1. Pramod Kumar, aged about 68 years, son of Baleshwar Prasad, resident of H-30, Argora Housing Colony, Argora, P.O.-Doranda, P.S.- Argora, District- Ranchi (Jharkhand)
2. Dinesh Prasad Singh, aged about 64 years, son of Late Bindeshwari Prasad Singh, resident of Qr. No. E/338, Sector-2, H.E.C Colony, Dhurwa, P.O.-Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
3. Thakur Upendra Kumar Singh, aged about 63 years, son of Thakur Rajkishore Prasad Singh, resident of Qr. No. E/196, Sector-II, H.E.C Colony, Dhurwa, P.O.-Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
4. Sunil Kumar, aged about 65 years, son of Surendra Prasad, resident of E-111, Sector-II, H.E.C. Colony, Near UCO Bank, Dhurwa, P.O.-Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
5. Aysola Vijay Mohan Swamy, aged about 65 years, son of Aysola Varaha Appala Narasimham, resident of CD-110, Sector-3, Dhurwa, P.O.-Dhurwa, P.S.- Dhurwa, District-Ranchi (Jharkhand)
6. Yashpal, aged about 64 years, son of Late Gopal Das Chugh, resident of D4-2A, Sail City, New Pundag, Dhurwa, P.O.-Dhurwa, P.S.-Pundag, District-Ranchi (Jharkhand)
7. Monimay Chatterjee, aged about 69 years, son of Late Nabani Dhar Chatterjee, resident of CD-795, Sector-2, H.E.C Colony, Dhurwa, P.O.-Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
8. Ajit Kumar Kanth, aged about 67 years, son of Late Mukteshwar Kanth, resident of E-209, Sector-II, H.E.C Colony, P.O.-Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
9. Gautam, aged about 74 years, son of Late Ram Kripal Sinha, resident of E-66, Sector-2, Dhurwa, P.O. Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
10. Chandra Shekhar, aged about 67 years, son of Late C.P. Singh, resident of Qr. No. E-258, Sector-2, HEC Colony, Dhurwa, P.O.-Dhurwa, P.S.- Jagarnathpur, District-Ranchi (Jharkhand)
11. Surendra Nath Shukla, aged about 70 years, son of Late Kashi Nath Shukla, resident of E-15, Sector-1, H.E.C Colony, Dhurwa, P.O.-Dhurwa, P.S.- Jagarnathpur, District-Ranchi (Jharkhand)
12. Devendra Prasad Singh, aged about 70 years, son of Jag Narain Singh, resident of House E-176, H.E.C Colony, Sector-2, Dhurwa, P.O.- Dhurwa, P.S.- Jagarnathpur, District-Ranchi (Jharkhand)
13. Satish Kumar, aged about 68 years, son of Baleshwari Prasad, resident of E-20, Sector-2, H.E.C, Dhurwa, P.O.- Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
14. Amar Singh Dattana, aged about 62 years, son of Swaran Singh, resident of C-229, 2nd Floor, Gali No.8, Majlis Park, Adarsh Nagar, North West Delhi, P.O.-N.S. Mandi, P.S.-Adarsh Nagar, District-North West Delhi (Delhi)

15. Awadh Bihari Ram, aged about 62 years, son of Srikrishna Ram, resident of Qr. No. B-901, Sector-2, Dhurwa, P.O.- Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
16. Ram Janam Prasad, aged about 61 years, son of Late Rameshwar Prasad, resident of A-2-135 (T), Dhurwa, in front of Homeguard Training Centre, Dhurwa, P.O.- Dhurwa, P.S.- Dhurwa, District-Ranchi (Jharkhand)
17. Shree Niwas Sharma, aged about 66 years, son of Late Tun Tun Sharma, resident of E-308, Sector-2, H.E.C Colony, Dhurwa, P.O.-Dhurwa, P.S.- Jagarnathpur, District- Ranchi (Jharkhand)
18. Yogesh Kumar Mathur, aged about 73 years, son of Durga Saran Mathur, resident of Qr. No. E/78, Sector-2, H.E.C Colony, Dhurwa, P.O.- Dhurwa, P.S.- Jagarnathpur, District-Ranchi (Jharkhand)
19. Ambuj Pathak, aged about 65 years, son off Umakant Pathak, resident of E-68, Sector-2, Dhurwa, P.O. Dhurwa, P.S.- Jagarnathpur, District-Ranchi (Jharkhand)
20. Rajesh Prasad Sinha, aged about 64 years, son of Late Ramesh Prasad Sinha, resident of Or. No. E/80, Sector-2, H.E.C Colony, Dhurwa, P.O.- Dhurwa, P.S. Jagarnathpur, District-Ranchi (Jharkhand)
21. Neelam Srivastava, aged about 62 years, W/o Rajesh Prasad Sinha, resident of Qr. No. E/80, Sector-2, H.E.C Colony, Dhurwa, P.O.-Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
22. Jai Prakash Prasad, aged about 63 years, son of Late Babuwan Raut, resident of Qr. No. E/67, Sector-2, H.E.C Colony, Dhurwa, P.O.-Dhurwa, P.S.- Jagarnathpur, District- Ranchi (Jharkhand)
23. Arun Kumar, aged about 64 years, son of Late R. D. Sahu, resident of Qr. No. E/2, Sector-2, H.E.C Colony, Dhurwa, P.O.- Dhurwa, P.S.-Jagarnathpur, District- Ranchi (Jharkhand)
24. Deoraj Dinesh, aged about 65 years, son of Dinesh Narayan, resident of Qr. No. E-49, Sector-2, H.E.C Colony, Dhurwa, P.O.- Dhurwa, P.S.- Jagarnathpur, District- Ranchi (Jharkhand)
25. Sanjay Kumar Sinha, aged about 61 years, son of Kanti Prasad Sinha, resident of CD/481, Sector-3, Dhurwa, P.O.- Dhurwa, P.S.-Dhurwa, District- Ranchi (Jharkhand)
26. Mani Bhushan Verma, aged about 66 years, son of Late Madan Lal Das, resident of Qr. No. E/174, Sector-2, Near Kairali School, Dhurwa, P.O.- Dhurwa, P.S.- Jagarnathpur, District-Ranchi (Jharkhand)
27. Avinash Kumar Sinha, aged about 67 years, son of Late Sarjoo Prasad Sinha, resident of Qr. No. E/142, Sector-2, Dhurwa, P.O.-Dhurwa, P.S.-Jagarnathpur, District-Ranchi (Jharkhand)
28. Mritunjai Kumar Thakur, aged about 70 years, son of Kusheshwer Thakur, resident of Qr. No. E-179, Sector-2, H.E.C Colony, Dhurwa, P.O.- Dhurwa, P.S.- Jagarnathpur, District-Ranchi (Jharkhand)
29. Sudhanshu Shekhar Jha, aged about 60 years, son of Ram Chandra Jha, resident of Qr. No. E-3, Sector-2, H.E.C Colony, Dhurwa, P.O.-Dhurwa, P.S.- Jagarnathpur, District- Ranchi

(Jharkhand)

30. Ranjan Kumar Sinha, aged about 61 years, son of Kameshwar Prasad Singh, resident of E-9, H.E.C Colony, Sector-1, Dhurwa, P.O.- Dhurwa, P.S.- Jagarnathpur, District- Ranchi (Jharkhand)
31. Sujit Kumar Choudhary, aged about 61 years, son of Raj Kishore Choudhary, resident of Qr. No. CD/380, Near J. N. Club, Sector-3, Dhurwa, P.O.- Dhurwa, P.S.- Dhurwa, District- Ranchi (Jharkhand)
32. Ranjit Kumar, aged about 67 years, son of Late Kusheswar Prasad Sinha, resident of Qr. No. E-65, Sector-2, Dhurwa, P.O.- Dhurwa, P.S.- Jagarnathpur, District- Ranchi (Jharkhand)
33. Deepak Kumar Sinha, aged about 67 years, son of Late Raghunath Sharan Sinha, resident of Qr. No. E/266, Sector-2, Dhurwa, P.O.-Dhurwa, P.S.- Jagarnathpur, District- Ranchi (Jharkhand) ....**Petitioner(s)**

Versus

1. The Heavy Engineering Corporation Limited through its Chairman cum Managing Director, having its office at P.O.- Dhurwa, P.S.-Dhurwa, District- Ranchi (Jharkhand)
2. The Union of India through the Secretary, Heavy Industries, Govt. of India, New Delhi, having its office at Udyog Bhawan, Rafi Marg, P.O. & P.S-Udyog Bhawan New Delhi-110011
3. The Director (Personnel), Heavy Engineering Corporation Ltd., P.O.- Dhurwa, P.S.- Dhurwa, District- Ranchi (Jharkhand)

....**Respondent(s)**

CORAM: HON'BLE MR. JUSTICE DEEPAK ROSHAN

For the Petitioner(s) : Mr. Saurabh Shekhar, Advocate
For the Respondent(s) : Mr. Prashant Pallav, ASGI
Mr. K. Hari, A.C. to ASGI

02/Dated: 02.07.2026

1. Heard learned counsel for the parties.

2. The instant writ application has been preferred by the petitioners praying therein for the following reliefs:

i. For issuance of appropriate writ(s), order(s), direction(s), specifically a writ in the nature of mandamus commanding upon the respondents to release the arrears of salary to the petitioners for the period between 01.01.1997 to 17.09.2008, in pursuance to Circular No.02/08, dated 14.10.2008 (Annexure-2), whereby, the benefit of pay-revision as on 01.01.1997 has been granted to the employees, but only w.e.f. the date of commencement of the circular, that is on 14.10.2008, and to that extent, to quash the limited portion of clause-1 of the circular by which, it has been commanded that the actual benefit may be granted w.e.f. the commencement of circular, that is on 18.09.2008;

ii. For issuance of appropriate writ(s), order(s), direction(s), specifically a writ in the nature of mandamus commanding upon the respondents to grant all consequential benefits, including arrears of salary and interest, in pursuance to allowing of prayer, as contained in Para-1(i);

3. Learned counsel for the petitioners submits that

though the petitioners are fully entitled for the prayer made in the instant writ application; however, in spite of the repeated representations, the grievance of the petitioners has not been redressed.

4. Learned counsel for the respondents fairly submits that since no counter affidavit has been filed; as such the petitioners may be directed to approach the concerned respondent by filing a fresh representation, who shall look into the matter so that the grievance of the petitioner can be redressed.

5. Having regard to the aforesaid submissions and without going into the merits of the case, the instant writ application is partly allowed and the concerned respondent is directed to look into the grievance of the petitioners by treating this writ application as representation and take a decision in the matter in accordance with law and applicable rules and regulations by passing a reasoned and speaking order within a period of 10 weeks from the date of receipt of copy of this order and communicate the same to the petitioners and all admitted dues, if any, shall be paid to the petitioners within a further period of 3 weeks.

6. One of the petitioners shall serve a copy of this writ application along with all relevant documents to the concerned respondent for convenience.

7. Pending I.A., if any, also stands closed.

(Deepak Roshan, J.)

JULY 02, 2026
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