2026:JHHC:24902

IN THE HIGH COURT OF JHARKHAND AT RANCHI

W.P.(S) No. 5147 of 2026

Ram Chandra Rajak, aged about 66 years, son of Raja Lal Rajak, resident of Madhureno Apartment, Flat No. 205, Navin Mitra Lane, Vardhman Compound, P.O. Lalpur, P.S.- Lalpur, District-Ranchi, Jharkhand. **.... Petitioner(s)**

Versus

1. The State of Jharkhand through the Secretary, Water Resources Department, officiating at Nepal House, P.O. Doranda, P.S.:- Doranda, Dist:-Ranchi, Jharkhand.
2. The Principal Secretary, Water Resources Department, Government of Jharkhand, officiating at Nepal House, P.O.:- Doranda, P.S.:- Doranda, Dist:-Ranchi, Jharkhand.
3. The Joint Secretary, Water Resources Department, Government of Jharkhand, officiating at Nepal House, P.O.:- Doranda, P.S.:- Doranda, Dist:-Ranchi, Jharkhand.
4. The Deputy Secretary, Water Resources Department, Government of Jharkhand, officiating at Nepal House, P.O.:- Doranda, P.S.:- Doranda, Dist:-Ranchi, Jharkhand.
5. The Engineer-in-Chief, Water Resources Development Department, officiating at Nepal House, P.O.:- Doranda, P.S.:- Doranda, Dist:-Ranchi, Jharkhand. **.... Respondent(s)**

CORAM: HON'BLE MR. JUSTICE DEEPAK ROSHAN

For the Petitioner(s) : Mr. Mukul Kumar Singh, Advocate
Mr. Varun Prabhakar, Advocate
For the State : Mr. Divyam, AC to SC-IV

Order No. 2 /Dated: 18th August 2026

Heard learned counsel for the parties.

The instant writ application has been preferred by the petitioner for the following reliefs:

> *"1. (i) For issuance of an appropriate writ, order or direction, preferably in the nature of mandamus, commanding and directing upon the respondents to pay the differential salary and all consequential monetary benefits to the petitioner for the period from 07.08.2004 to 06.07.2010 in the pay scale of Superintending Engineer, during which the petitioner discharged the duties of Superintending Engineer under current charge but was paid salary in the pay scale of Executive Engineer.*
>
> *(ii) For issuance of an appropriate writ, order or direction, preferably*

in the nature of mandamus, commanding and directing upon the respondents to pay the differential salary, arrears and consequential benefits to the petitioner in the pay scale of Chief Engineer for the period from 07.07.2010 to 31.01.2018, during which the petitioner worked as Chief Engineer under current charge but was paid salary in the lower pay scales of Executive Engineer up to 01.06.2014 and thereafter Superintending Engineer up to 31.01.2018.

And

(iii) For issuance of an appropriate writ, order or direction, preferably in the nature of mandamus, commanding and directing upon the respondents to refix the pay of the petitioner in the pay scale of Chief Engineer and consequently revise his pension, gratuity and other retiral benefits, along with payment of the resultant arrears and consequential benefits.

And/or

(iv) For any other appropriate writ / writs/order/orders/direction/directions as your lordships may deem fit and proper for conscionable justice to the petitioner in the facts and circumstances of the present case."

2. Learned counsel for the petitioner submits that petitioner is continuously discharging the duties of higher posts of Superintending Engineer and thereafter Chief Engineer for a long and uninterrupted period but he was denied the salary, pay scale and consequential service benefits. He submits that this writ application may be disposed of with liberty to the petitioner to approach the concerned respondent for redressal of his grievance.

3. Learned counsel for the respondents submits that since no counter affidavit has been filed, as such the petitioner may approach the concerned respondent for redressal of his grievance.

4. Having regard to the aforesaid, the instant writ application is hereby disposed of by directing the petitioner to approach the 2nd Respondent by filing a detailed representation along with all relevant documents. The moment the 2nd Respondent receives such representation, he shall look into the matter and after verification of the record as also in the light of Annexure-8 series to the writ application shall take a decision in the matter with regard to the claim raised in the writ application in accordance with law and applicable rules and regulations by passing a

reasoned and speaking order. The entire exercise shall be completed within a period of 12 weeks from the date of receipt/production of copy of this order.

5. It goes without saying that if the decision is taken in favour of the petitioner, necessary consequential order be issued within a further period of 4 weeks.

6. Pending I.As, if any, also stand disposed of.

(Deepak Roshan, J.)

18th August 2026
Amit

Uploaded on 27/08/2026