



NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS

IN THE HIGH COURT OF KARNATAKA AT BENGALURU

DATED THIS THE 12TH DAY OF SEPTEMBER, 2024

PRESENT

THE HON'BLE MR JUSTICE SREENIVAS HARISH KUMAR

AND

THE HON'BLE MR JUSTICE UMESH M ADIGA

MISCELLANEOUS FIRST APPEAL NO. 1200 OF 2018 (ESI)

C/W

MISCELLANEOUS FIRST APPEAL NO. 1158 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1159 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1160 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1161 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1162 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1163 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1164 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1165 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1166 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1167 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1168 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1169 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1202 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1203 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1204 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1205 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1207 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1208 OF 2018

MISCELLANEOUS FIRST APPEAL NO. 1209 OF 2018

Digitally signed
by VEERENDRA
KUMAR K M
Location: HIGH
COURT OF
KARNATAKA



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MISCELLANEOUS FIRST APPEAL NO. 1210 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 1211 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 1361 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 1759 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 2011 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 2013 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 2015 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3133 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3134 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3135 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3136 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3137 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3138 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3139 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3203 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3204 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3205 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 3206 OF 2018
MISCELLANEOUS FIRST APPEAL NO. 5880 OF 2018

In MFA No. 1200/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.



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Represented by its
The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd., (Mill)
No.144, Prestige Zone
White Field, Bengaluru - 560 066
Represented by DGM-Accounts
Sri S.Ganesh

...Respondent

(By Sri J.Kanakaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 18.11.2017 passed in ESI Application No.69/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1158/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its
The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)



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And:

M/s Bombay Rayon Fashion Ltd.,
Unit-7, #S-16, 17 & 35, 36
Arenahalli, Guddadhahalli
KIADB Apparel Park
Doddaballapura - 561 203
Represented by its Vice Chairman
Sri Aman Janardhan Agarwal.

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.57/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1159/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its
The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
Unit- 3, Sy.No.53/10
Behind Swami Service Station



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19th KM Madavara Post
Madanayakanahalli, Tumkur Road,
Bengaluru - 562123
Represented by its Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 28.12.2017 passed in
ESI Application No.54/2015 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 1160/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its
The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
193-P, Industrial Suburb,
3rd Phase, Peenya,
Bangalore-560058.
Represented by its Vice Chairman,
Sri Aman Janardhan Agarwal.

...Respondent

(By Sri J.Kanikaraj, Advocate)



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This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.39/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1161/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its
The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
Unit - 6, No.19, 3rd Cross,
Raghavendra Layout,
Yeshwanthpura, Bengaluru-560022.
Represented by its Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.56/2015 on the file of the Employee State Insurance Court, Bengaluru.



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MFA No. 1159 of 2018
AND 36 OTHERS**

In MFA No. 1162/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its
The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
Unit-4, No.471-D2, IV Phase,
Peenya Industrial Area,
Bengaluru-560058.
Represented by its Vice Chairman,
Sri Aman Janardhan Agarwal.

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.55/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1163/2018

Between:

1. Employees State Insurance Corporation
Regional Office (Karnataka)



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Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its
The Deputy Director

2. Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by the
Recovery Officer

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
(United 11B), No.58, 4th Main,
2nd Cross, 3rd Phase,
Peenya Industrial Area,
Bengaluru - 560058,
Represented by its Vice Chairman,
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.43/2015 on the file of the Employee State Insurance Court, Bengaluru.



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MFA No. 1159 of 2018
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In MFA No. 1164/2018

Between:

1. Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its
The Deputy Director
2. The Recovery Officer,
Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
Unit -9A, Plot No. SW52,
Apparel Part, Industrial Area,
2nd Phase, Doddaballapur,
Bengaluru - 561203.
Represented by its Vice Chairman,
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)



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This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.38/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1165/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its
The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
(Unit-4), No.471-D2, IV Phase,
2nd Phase, Peenya Industrial Area,
Bengaluru-560058
Represented by its Vice Chairman,
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.36/2015 on the file of the Employee State Insurance Court, Bengaluru.



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In MFA No. 1166/2018

Between:

1. Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Director
2. The Recovery Officer,
Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/S Bombay Rayon Fashion Ltd.,
(Unit- -11A), 58, 4th Main,
2nd Cross, 3rd Phase,
Peenya Industrial Area,
Bengaluru-560058
Represented By its Vice Chairman,
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.34/2015 on the file of the Employee State Insurance Court, Bengaluru.



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In MFA No. 1167/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
Unit-2A, No.57/A, 3rd Phase,
Peenya Industrial Area,
Bengaluru-560058
Represented by its Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.53/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1168/2018

Between:

1. Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)



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Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Director

2. The Recovery Officer,
Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (near FTI)
Yeshwanthpura, Bengaluru - 560 022.

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
Unit-11A, No.58 4th Main, 2nd Cross,
3rd Phase, Peenya Industrial Area,
Bengaluru-560058
Represented by its Vice Chairman
sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 28.12.2017 passed in
ESI Application No.42/2015 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 1169/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya



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Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Off Ring Road (Near FTI)
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
(Unit-1), No. 57/A, 3rd Phase,
Peenya Industrial Area
Bengaluru - 560 058
Represented by its Vice Chairman
Sri Aman Janardhan Agarwal.

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 28.12.2017 passed in
ESI Application No.52/2015 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 1202/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)



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And:

M/s Bombay Rayon Fashion Ltd.,
Unit-11A, 58, 4th Main, 2nd Cross,
3rd Phase, Peenya Industrial Area
Bengaluru-560 058.

Represented by Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 18.11.2017 passed in
ESI Application No.65/2015 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 1203/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its
The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

1. M/s Bombay Rayon Fashions Ltd.,
Unit-9, Plot No.SW52,
Apparel Park, Industrial Area,
2nd Phase, Doddaballapura - 561 203
Represented by Vice Chairman
Sri Aman Janardhan Agarwal



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2. The Director,
Employees State Insurance
Corporation, Regional Office
(Karnataka) No.10, Binny Fields,
Binnypet, Bengaluru-560023.
3. The Recovery Officer,
Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.

...Respondents

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 18.11.2017 passed in ESI Application No.33/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1204/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
No.288, 4th Phase, Peenya Industrial Area,



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Bengaluru-560058
Represented by Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 18.11.2017 passed in ESI Application No.32/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1205/2018

Between:

1. Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Deputy Director
2. The Recovery Officer,
Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
Unit-1, No.57/A, 3rd Phase,
Peenya Industrial Area
Bengaluru-560058



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Represented by Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 18.11.2017 passed in ESI Application No.30/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1207/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
Unit 22 No.193-P, Industrial Suburb
3rd Phase, Peenya, Bengaluru-560 058
Represented by Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 18.11.2017 passed in ESI Application No.63/2015 on the file of the Employee State Insurance Court, Bengaluru.



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In MFA No. 1208/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
Unit – 9, Plot No.SW52
Apparel Park, Industrial Area,
2nd Phase, Doddaballapura
Bengaluru - 561 203
Represented by Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 18.11.2017 passed in ESI Application No.31/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1209/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main



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3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
Unit 10, N2, 4th Cross, 1st Stage,
Peenya Industrial Area
Bengaluru-560 058
Represented by Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 18.11.2017 passed in
ESI Application No.66/2015 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 1210/2018

Between:

1. Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Deputy Director
2. The Recovery Officer,
Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main



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3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
Unit-11 B, 58, 4th Main, 2nd Cross,
3rd Phase, Peenya Industrial Area,
Bengaluru-560058.

Represented by Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 18.11.2017 passed in
ESI Application No.64/2015 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 1211/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
(Unit 11A) 58, 5th Main, 2nd Cross,
3rd Phase, Peenya Industrial Area



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

Bengaluru-560 058
Represented by its Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 18.11.2017 passed in ESI Application No.02/2016 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 1361/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s. Bombay Rayon Fashion Ltd.,
Unit-14, 42/2-1, Industrial Suburb
Yeshwanthpur, Bangalore-560022
Represented by its Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 18.11.2017 passed in ESI Application No.03/2016 on the file of the Employee State Insurance Court, Bengaluru.



NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS

In MFA No. 1759/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by The Assistant Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
Unit-13-A, 505, 12th Mile
Mysore Road, Bengaluru-560 060
Represented by its
Sri S.Ganesh, DGM Accounts

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 28.12.2017 passed in ESI Application No.74/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 2011/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

Represented by The Deputy Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
(Unit-19) No.320,
Opp:BHEL Mysore Road,
Bengaluru-560026
Represented By Vice Chairman,
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 30.01.2018 passed in
ESI Application No.62/2015 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 2013/2018

Between:

1. Employees State Insurance Corporation
Regional Office (Karnataka)
Panchadeep Bhavan,
No.10, Binnypet, Binny Fields,
Bengaluru-560023.
Represented by The Assistant Director
2. The Recovery Officer,
Employees State Insurance Corporation
Regional Office (Karnataka)
Panchadeep Bhavan,
No.10, Binnypet, Binny Fields,
Bengaluru-560023.
Represented by The Recovery Officer

...Appellants

(By Smt. Geetha Devi M.P., Advocate)



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

And:

M/s Bombay Rayon Fashion Ltd.,
(Unit-8), Plot No. 27/A,
Bidadi Industrial Area,
KIADB, Bidadi Post,
Ramanagara-562 109,
Represented by its
Associate Vice President HR & Compliance
Smt. Nirmala Rani.

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 30.01.2018 passed in
ESI Application No.71/2016 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 2015/2018

Between:

1. Employees State Insurance Corporation
Regional Office (Karnataka)
Panchadeep Bhavan,
No.10, Binnypet, Binny Fields,
Bengaluru-560023.
Represented by
The Assistant Director
2. Employees State Insurance Corporation
Regional Office (Karnataka)
Panchadeep Bhavan,
No.10, Binnypet, Binny Fields,
Bengaluru-560023.
Represented by
The Recovery Officer

...Appellants

(By Smt. Geetha Devi M.P., Advocate)



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

And:

M/s Bombay Rayon Fashion Ltd.,
(Unit-8), Plot No. 27/A,
Bidadi Industrial Area,
KIADB, Bidadi Post,
Ramanagara-562 109,
Represented by its
Associate Vice President HR & Compliance
Smt. Nirmala Rani.

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 30.01.2018 passed in
ESI Application No.78/2016 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 3133/2018

Between:

Employees State Insurance Corporation
Sub Regional Office
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Off Ring Road,
Industrial Suburb, Yeshwanthpura,
Bengaluru - 560 022.
Represented by its Assistant Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
Unit -14, No.42/2-1, Industrial Suburb
Yeshwanthpura, Bengaluru-560 022
Represented by its Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 30.01.2018 passed in ESI Application No.60/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 3134/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Assistant Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
(Unit-3), Sy No.53/10, Behind Swami
Service Station 19th K.M.,
Madavara Post, Madanayakanahalli
Tumkur Road, Bengaluru-562133.
Represented by its Vice-Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 30.01.2018 passed in ESI Application No.35/2015 on the file of the Employee State Insurance Court, Bengaluru.



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

In MFA No. 3135/2018

Between:

1. The Director
Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Assistant Director
2. The Recovery Officer
Employees State Insurance Corporation,
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main,
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru-560 022

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayons Fashions Ltd.,
Unit 14, NO.42/2-1, Industrial Suburb,
Yeshwanthpura, Bengaluru-560022
Represented by Vice Chairman,
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 30.01.2018 passed in ESI Application No.70/2015 on the file of the Employee State Insurance Court, Bengaluru.



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

In MFA No. 3136/2018

Between:

Employees State Insurance Corporation
Sub Regional Office
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Off Ring Road,
Industrial Suburb, Yeshwanthpura,
Bengaluru - 560 022.
Represented by its Assistant Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/S Bombay Rayons Fashions Ltd.,
Unit-16, No.72/2, S.R.S. Road,
Peenya Village, Bengaluru-560 058
Represented by its Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 30.01.2018 passed in
ESI Application No.61/2015 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 3137/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Off Ring Road,
Industrial Suburb, Yeshwanthpura,
Bengaluru - 560 022.



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

Represented by its Assistant Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayons Fashions Ltd.,
Unit 9A, Plot No.SW52, Apparel Park,
Industrial Area, 2nd Phase,
Doddaballapura, Bengaluru-561203
Represented by Associate Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 30.01.2018 passed in
ESI Application No.58/2015 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 3138/2018

Between:

Employees State Insurance Corporation
Sub Regional Office
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Off Ring Road,
Industrial Suburb, Yeshwanthpura,
Bengaluru - 560 022.
Represented by its Assistant Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

AND:

M/s Bombay Rayons Fashions Ltd.,
Unit-12, No.85/0, 2nd Stage,
Industrial Suburb, Yeshwanthpura
Bengaluru-560 022



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

Represented by its Vice Chairman
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 30.01.2018 passed in ESI Application No.59/2015 on the file of the Employee State Insurance Court, Bengaluru.

In MFA No. 3139/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Industrial Suburb
Yeshwanthpura, Bengaluru - 560 022.
Represented by its Assistant Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s. Bombay Rayon Fashions Ltd.,
(Unit-7), #S-16, 17 & 35, 36,
Arenahalli, Guddadhahalli,
KIADB Appeal Park,
Doddaballapura-561 203,
Represented by its
Associate Vice President HR & Compliance
Smt. Niramala Rani

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 30.01.2018 passed in ESI Application No.05/2016 on the file of the Employee State Insurance Court, Bengaluru.



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

In MFA No. 3203/2018

Between:

1. Employees State Insurance Corporation
Sub Regional Office
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Off Ring Road,
Industrial Suburb, Yeshwanthpura,
Bengaluru - 560 022.
Represented by its Assistant Director
2. The Recovery Officer
Employees State Insurance Corporation,
Regional Officer, SRO Peenya,
Bangalore North (Peenya),
Harini Towers, 3rd Main,
3rd Cross, Industrial Suburb,
Yeshwanthpura, Bengaluru-560 022.

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
Unit-12, No.85/P, 1st Stage,
Industrial Suburb, Yeshwanthpura,
Bengaluru-560 022,
Represented by Associate Vice President
HR & Compliance Smt. Nirmala Rani.

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 30.01.2018 passed in ESI Application No.73/2016 on the file of the Employee State Insurance Court, Bengaluru.



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

In MFA No. 3204/2018

Between:

1. Employees State Insurance Corporation
Sub Regional Office
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Off Ring Road,
Industrial Suburb, Yeshwanthpura,
Bengaluru - 560 022.
Represented by its Assistant Director
2. The Recovery Officer
Employees State Insurance Corporation,
Regional Officer, SRO Peenya,
Bangalore North (Peenya),
Harini Towers, 3rd Main,
3rd Cross, Industrial Suburb,
Yeshwanthpura, Bengaluru-560 022.

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
Unit-6, No.19, 3rd Cross,
Raghavendra Layout,
Yeshwanthpura, Bengaluru-560 022,
ESI Code No. 49490199600040108.
Represented by Vice Chairman,
Sri Aman Janardhan Agarwal

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 30.01.2018 passed in ESI Application No.37/2015 on the file of the Employee State Insurance Court, Bengaluru.



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

In MFA No. 3205/2018

Between:

1. Employees State Insurance Corporation
Sub Regional Office
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Off Ring Road,
Industrial Suburb, Yeshwanthpura,
Bengaluru - 560 022.
Represented by its Deputy Director
2. The Recovery Officer
Employees State Insurance Corporation,
Regional Officer, SRO Peenya,
Bangalore North (Peenya),
Harini Towers, 3rd Main,
3rd Cross, Industrial Suburb,
Yeshwanthpura, Bengaluru-560 022.

...Appellants

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashions Ltd.,
Unit-12, No.42/2-1,
Industrial Suburb, Yeshwanthpura,
Bengaluru-560 022,
Represented by Associate Vice President
HR & Compliance Smt. Nirmala Rani.

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 30.01.2018 passed in ESI Application No.77/2016 on the file of the Employee State Insurance Court, Bengaluru.



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

In MFA No. 3206/2018

Between:

Employees State Insurance Corporation
Sub Regional Office
Bengaluru North (Peenya)
Harini Towers, 3rd Main
3rd Cross, Off Ring Road,
Industrial Suburb, Yeshwanthpura,
Bengaluru - 560 022.
Represented by its Assistant Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayons Fashions Ltd.,
(Unit-11A) No.58, 4th Main, 2nd Cross,
3rd Phase, Peenya Industrial Area,
Bengaluru - 560 058
ESI Code No. 49000158200000199
Represented by Associate Vice President
HR & Compliance Smt. Nirmala Rani.

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act,
against the Judgment and Order dated 30.01.2018 passed in
ESI Application No.76/2016 on the file of the Employee State
Insurance Court, Bengaluru.

In MFA No. 5880/2018

Between:

Employees State Insurance Corporation
Regional Office (Karnataka)
Sub Regional Office-Peenya
Bengaluru North (Peenya)
Harini Towers, 3rd Main



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C/W MFA No. 1158 of 2018
MFA No. 1159 of 2018
AND 36 OTHERS**

3rd Cross, Off Ring Road,
Industrial Suburb, Yeshwanthpura,
Bengaluru - 560 022.
Represented by its the Director

...Appellant

(By Smt. Geetha Devi M.P., Advocate)

And:

M/s Bombay Rayon Fashion Ltd.,
Unit-2A, No.57/A
Peenya Industrial Area
Bengaluru-560058
Represented by
Vice President HR & Compliance
Smt. Nirmala Rani

...Respondent

(By Sri J.Kanikaraj, Advocate)

This MFA is filed u/s 82(2) of Employee State Insurance Act, against the Judgment and Order dated 16.03.2018 passed in ESI Application No.7/2017 on the file of the Employee State Insurance Court, Bengaluru.

These MFAs, coming on for orders, this day, order was made therein as under:

CORAM: HON'BLE MR JUSTICE SREENIVAS HARISH KUMAR
and
HON'BLE MR JUSTICE UMESH M ADIGA



**NC: 2024:KHC:37535-DB
MFA No. 1200 of 2018
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MFA No. 1159 of 2018
AND 36 OTHERS**

ORAL ORDER

(PER: HON'BLE MR JUSTICE SREENIVAS HARISH KUMAR)

Appellants' counsel has filed a memo stating that, since the respondent has filed insolvency proceedings in case No. CP (IB) 1443/MB-IV/2020, in view of moratorium under section 14(1) of IB Code 2016, institution or continuation of proceedings against corporate debtor is not permitted and therefore the appellants want to withdraw the appeal. Liberty is sought to prosecute the claim in insolvency proceedings. Memo is placed on record. Appeals are dismissed granting liberty to prosecute the claim in the insolvency proceedings.

**Sd/-
(SREENIVAS HARISH KUMAR)
JUDGE**

**Sd/-
(UMESH M ADIGA)
JUDGE**

sd
List No.: 1 SI No.: 2