

**BASAVRAJ
GURAPPA
PATIL**

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**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION**

**WRIT PETITION NO. 792 OF 2019
WITH
INTERIM APPLICATION (ST) NO.22201 OF 2022
IN
WRIT PETITION NO. 792 OF 2019**

Shivaji Vidyapeeth Sevak Sangh
C/o. Shivaji University,
Kolhapur
Through its General Secretary Petitioner

Versus

- 1 The State of Maharashtra
Through its Principal Secretary,
Mantralaya, Mumbai - 400032
- 2 The Secretary,
Higher and Technical Education
Department, State of
Maharashtra, Mantralaya,
Mumbai - 400032
- 3 The Secretary,
Finance Department,
State of Maharashtra,
Mantralaya, Mumbai - 400032
- 4 The Director of Higher Education,
Central Building, Maharashtra
State, Pune - 1
- 5 The Joint Director of Higher
Education, Rajaram College
Campus, Kolhapur Region,
Kolhapur
- 6 Shivaji University,
Vidhyanagar, Kolhapur,
Through the Registrar Respondents

2.WRIT PETITION NO. 793 OF 2019

- 1 Yashwant Krishnaji Kulkarni
- 2 Ramdas Avinash Nanaware
- 3 Ashok Shankarrao Ranawade
- 4 Santosh Devram Madane
- 5 Shivaji Balu Uttekar
- 6 Ramesh Damodar Mukhekar
- 7 Vinod Arun Waghmare
- 8 Dattatraya Namdeo Ranawade
- 9 Abhay Mohan Shrikhande
- 10 Santosh Govind Kulkarni
- 11 Ratna Rajendra Tembre
- 12 Surekha Ramchandra Jadhav
- 13 Vandana Tukaram Waghmare
- 14 Sanjay Govind More
- 15 Hanumant Bhikoba Khandave
- 16 Sanjay Dagdu Pardhi
- 17 Ajit Shankar Kurane
- 18 Suresh Habaji Saykar
- 19 Avinash Baburao Nirmal
- 20 Ravindra Arvind Shete
- 21 Sanjay Rajaram Jamble

- 22 Tukaram Kashinath Bhawari
- 23 Laxman Subhash Lolage
- 24 Shubhangi Avinash Unavane
- 25 Vilas Nathuram Antre
- 26 Ganesh Dattatraya Karkar
- 27 Sanjay Ganpat Bhosale
- 28 Pratibha Savkar Thorve
- 29 Sangita Eknath Sanghpal
- 30 Jyoti Shanbhu Gaikwad
- 31 Pallavi Gajanan Sargar
- 32 Balasaheb Vishnu Kamthe
- 33 Savita Deepak Bagewade
- 34 Kirti Sandeep Dharmadhikari
- 35 Rupali Ananda Waghule
- 36 Vaishanvi Mahadeo Nawathe
- 37 Vilas Murlidhar Salave
- 38 Medha Ramkrishna Patil
- 39 Sangita Sameer Nerlekar
- 40 Nancy Samson Gadkar
- 41 Varsha Sanjay Sambhu
- 42 Nisha Mohan Dixit
- 43 Shilpa Nitin Pusalkar

- 44 Surekha Vijaykumar Damse
- 45 Surekha Popat Gengaje
- 46 Jyoti Santosh Jadhav
- 47 Vrushali Tushar Sakhalkar
- 48 Vijaya Balkrishna Acharya
- 49 Sarita Jaywant Waghmare
- 50 Ankita Mandar Vaste
- 51 Rajashri Mahendra Pawar
- 52 Deepak Bapu Nikalje
- 53 Basaraj Gurusidappa Hundekar
- 54 Margart Jerald D'souza
- 55 Supriya Sunil Barne
- 56 Rekha Ramesh Hole
- 57 Bharat Bhima Yede
- 58 Bharat Shankar Gaikwad
- 59 Meena Ankush Zurunge
- 60 Sayyed Maksud Solapure
- 61 Madhuri Digambar Dongre
- 62 Chhaya Suresh Pawar
- 63 Sangeeta Ramchandra Janjale
- 64 Jayashree Nageshwar Shinde
- 65 Namrata Dattatraya Barne

- 66 Asawari Prashant Medhekar
- 67 Mahadeo Sahmrao Shinde
- 68 Shailesh Bhaskar Vaidya
- 69 Shashank Tukaram Waghmare
- 70 Prafulla Pandurang Khedkar
- 71 Meghna Vilasrao Mate
- 72 Mandar Ra Ghunath Chaphekar
- 73 Ravindra Shivram Shilimkar
- 74 Ganesh Ramchandra Muknak
- 75 Harnabai Ambaji Dhengale
- 76 Meena Arun Sarade
- 77 Jyotsna Pradeep Rajadnya
- 78 Umesh Murlidhar Ugale
- 79 Sheetal Umesh Ugale
- 80 Bhanudas Keshav Bhore
- 81 Shital Sudhakar Morkar
- 82 Dattatraya Maruti Barne
- 83 Pravin Pralhad Jogdenkar
- 84 Bhagawan Shripati Goriwale
- 85 Ashok Bhaskarrao Bhosale
- 86 Rajendra Dattatraya Salvi
- 87 Prakash Gopinath Jadhav

- 88 Liladhar Prabhakar Arawkar
- 89 Snehal Shivaji Gholap
- 90 Shashikant Shrirang Jadhav
- 91 Sharad Dnyanadeo Salve
- 92 Pravin Jagannath Bhilare
- 93 Santosh Dunda Zanjare
- 94 Mahesh Sahebrao Bhamre
- 95 Satish Sarjerao Andhale
- 96 Kiran Narayanrao Malshikare
- 97 Prashant Dagadu Pawar
- 98 Nagnath Baliram Dhadwe
- 99 Suresh Shankar Desai
- 100 Sumit Vilas Dhore
- 101 Shridhar Bhau Uttekar
- 102 Krishnakant Kashinath Goriwale
- 103 Anjali Avinash Walimbe
- 104 Ravindra Khashaba Nalawade
- 105 Rajaram Sakharam Pote
- 106 Rajensra Pratapsingh Parsehi
- 107 Eknath Pandurang Gabhale
- 108 Rahul Dnyaneshwar Kurhade
- 109 Dayanand Mahadeo Mane

- 110 Nathuram Krishna Tandale
- 111 Vijay Sadashiv Baravkar
- 112 Girish Anant Dange
- 113 Yogesh Suresh Malhari
- 114 Suresh Kariappa Bhandari
- 115 Akshay Ramesh Zate
- 116 Ajay Bhagwan Varpe
- 117 Santosh Madhusuddan Dhuri
- 118 Sachin Uddhav More
- 119 Bhalchandra Pandit Tathwadkar
- 120 Surendra Gulabrao Ovhal
- 121 Vasant Shivaji Shinde
- 122 Rajkumar Shivaji Chaudhari
- 123 Sanjay Mahadeo Mane
- 124 Prasanna Krishnarao Kulkarni
- 125 Ganesh Bhausahab Rokade
- 126 Balasaheb Ambadas Mhetre
- 127 Ujvala Santosh Deshmane
- 128 Surekha Maruti Jadhav
- 129 Lalasaheb Dashrath Late
- 130 Bharati Tukaram Patil
- 131 Shobha Pandharinath Pathare

- 132 Seema Ramchandra Thorat
- 133 Uttam Shankar Kothimbire
- 134 Kavita Digambar Kamble
- 135 Vandana Ramdas Joshi
- 136 Vilas Kantilal Gandhi
- 137 Jayashree Suresh Gawari
- 138 Pradeep Bajirao Jagtap
- 139 Geetanjali Jitendra Zagade
- 140 Mehjabeen Ahmedali Qudsi
- 141 Manojkumar Ambalal Tatkar
- 142 Ashok Vinayak Kawade
- 143 Varsha Suresh Mundhe
- 144 Sunil Soma Mechkar
- 145 Prakash Tukaram Sarode
- 146 Ravindra Raghunath Dhamapurkar
- 147 Sachin Vishwanath Bankar
- 148 Rohit Baban Dhumal
- 149 Rahul Nivruti Bathe
- 150 Satish Digambar Bolage
- 151 Chandrashekhar Bal Dedge
- 152 Shashikant Kisan Chandere
- 153 Deepak Padmakar Pawaskar

- 154 Manohar Gangaram Kunjir
- 155 Sameer Vilas Dive
- 156 Shivaji Tukaram Jawale
- 157 Chandrakant Dharma Yemtekar
- 158 Sandeep Mahadev Khatate
- 159 Umesh Narayan Purohit
- 160 Ramesh Kisan Shelar
- 161 Anant Sudam Nimbire
- 162 Kamal Suhas Lokhande
- 163 Swati Naresh Belekar
- 164 Chetan Gajanan Parbhane
- 165 Mukunda Namdeo Pande
- 166 Sandhya Bapusahed Hande
- 167 Shivaji Balaram Navarat
- 168 Subodh Somnath Mandalik
- 169 Vaishali Madhukar Satpute
- 170 Hemantkumar Babanrao Khade
- 171 Sashikant Maruti Awari
- 172 Raghunath Bhiku Chavan
- 173 Amol Ramling Jadhwar
- 174 Yuvraj Shripati Bhusnar
- 175 Somath Balu Kandhare

- 176 Gajanan Dnyandeo Bobade
- 177 Sameer Manik Nevkar
- 178 Sanjay Balu Uttekar
- 179 Vikas Popat Barathe
- 180 Sandeep Ananda Wachule
- 181 Raju Raosaheb Dhaware
- 182 Gorakhanath Shantaram Kadam
- 183 Datta Nathuram Uttekar
- 184 Sunil Dattaram Padyal
- 185 Bhikaram Pandurang Kalgude
- 186 Satish Savalaram Jadhav
- 187 Shankar Satgonda Patil
- 188 Avinash Vaman Khandagale
- 189 Abkhay Laxman Chintamani
- 190 Yuvraj Ganpat Bhosale
- 191 Satendra Shrikant More
- 192 Nilesh Dilip Gaikwad
- 193 Sunil Daulat Kadam
- 194 Shrikant Suresh Pardershi
- 195 Sachin Ravindra Dixit
- 196 Rajaram Satu Gawari
- 197 Arun Ishwer Khatmode

- 198 Nirmala Narayan Yadav
- 199 Susha Kishor Surve
- 200 Urmila Dattatraya Kanherkar
- 201 Anjali Anand Khare
- 202 Aparna Vinod Joshi
- 203 Shrikant Pandurang Gaikwad
- 204 Vidya Dilip Ghuge
- 205 Mohan Pandurang Belekar
- 206 Swanand Moreswar Bhagwat
- 207 Maruti Hikan Shingare
- 208 Sushma Purushottam Pisal
- 209 Lata Dattatray Doke
- 210 Anjali Sunil Vartak
- 211 Rajendra Damodar More
- 212 Satish Popatrao Gadadare
- 213 Sambhaji Khanderao Waghmare
- 214 Neeta Pramod Parseshi
All the Petitioner Nos.1 to 214
presently working at Savitribai Phule
Pune University, Ganesh Khind,
Pune - 411 007. Petitioners
- Vs.
1. State of Maharashtra, through
Secretary, Higher and Technical,
Education Department, having Office
at Mantralaya Annexe,
Mumbai - 400 032.

2. Director of Higher Education,
Maharashtra State, having Office at 3,
B.J. Road, Central Building,
Pune - 411 001.
3. Joint Director of Higher Education,
Pune Region, Pune, having office at 17,
Dr. Ambedkar Road, Camp,
Pune-411 001.
4. Savitribai Phule Pune University
through the Registrar, having office at
Ganeshkhind, Pune - 411 007. Respondents

**WITH
CIVIL APPLICATION NO.2558 OF 2022
IN
WRIT PETITION NO. 793 OF 2019**

Jadhav Surekha Ramchandra - Applicants
Original Petitioner No.12 & Ors.

Yashwant Krishnaji Kulkarni & Ors. Petitioners

Versus

State of Maharashtra & Ors. Respondents

**WITH
3. WRIT PETITION NO. 1376 OF 2019**

- 1 Dhiwar Sunil Kisan
Age - 52, Occ. Service
- 2 Munagekar Hare Ramchandra
Age - 56, Occ. Service
- 3 Ingwale Bapurao Atmaram
Age - 53, Occ. Service
- 4 Udmale Ashok Parashuram
Age - 51, Occ. Service

- 5 Kudale Nishikant Sakharam
Age - 36, Occ. Service
- 6 Bhujbal Sandeep Mahadeo
Age - 47, Occ. Service
- 7 Rajput Manoharsingh Bhoorsingh
Age - 35, Occ. Service
- 8 Suryawanshi Shirishkumar Shantaram
Age - 57, Occ. Service
- 9 Walimbe Avinash Madhav
Age - 54, Occ. Service
- 10 Gaikwad Kamalakar Prabhu
Age - 57, Occ. Service
- 11 Pendse Vijay Vyankatesh
Age - 53, Occ. Service
- 12 More Nutan Hiranman
Age - 54, Occ. Service
- 13 Ghodke Sunil Pandurang
Age - 56, Occ. Service
- 14 Gadgil Khagesh Anant
Age - 52, Occ. Service
- 15 Joshi Shubhada Moreshwar
Age - 53 Occ. Service
- 16 Sonavane Sunita Dattatraya
Age 52 Occ. Service
- 17 Kadam Avinash Sitaram
Age 55 Occ. Service
- 18 Teke Prashant Maruti
Age-56 Occ. Service
- 19 Satote Uttam Shivram
Age-55 Occ. Service

- 20 Prabhudesai Arun Achut
Age 58 Occ. Service
- 21 Khilari Vrushali Ashok
Age-39 Occ. Service
- 22 Jagdale Popat Anant
Age- 50 Occ. Service
- 23 Adhalge Mohan Baburao
Age- 56 Occ. Service
- 24 Ladkat Samar Dnyaneshwar
Age-50 Occ. Service
- 25 Gaikwad Dilip Pandit
Age-50 Occ. Service
- 26 Vhatkar Tejendra Bhagwan
Age-53 Occ. Service
- 27 Shinde Suresh Sitaram
Age-49 Occ. Service
- 28 Bhosekar Sulabha Shripatrao
Age 56 Occ. Service
- 29 Valvi Krishna Gumba
Age 50 Occ. Service
- 30 Koske Vishal Jagannath
Age 44 Occ. Service
- 31 Karote Chhaya Manohar
Age-58 Occ. Service
- 32 Kadam Chhaya Shrirang
Age 52 Occ. Service
- 33 Gurav Anjallee
Age 50 Occ. Service
- 34 Katole Ravindra Madhukar
Age 50 Occ. Service

- 35 Tarpade Chimaji Mahadeo
Age-45 Occ. Service
- 36 Kadam Asha Sanjay
Age-49 Occ. Service
- 37 Shishupal Digambar Sadashiv
Age-56 Occ. Service
- 38 Sawarkar Rameshwar Namdeo
Age-55 Occ. Service
- 39 Sakale Shashikant Dattu
Age-57 Occ. Service
- 40 Deshpande Kiran Achut
Age-54 Occ. Service
- 41 Redekar Anisha Ashok
Age-49 Occ. Service
- 42 Gade Sangita Sanju
Age-48 Occ. Service
- 43 Kulkarni Madhurai Hemant
Age-49 Occ. Service
- 44 Rengade Santosh Namdeo
Age-44 Occ. Service
- 45 Nawale Ramdas Kashinath
Age-47 Occ. Service
- 46 Chougale Shashikant Maruti
Age-47 Occ. Service
- 47 Pawase Renuka Bajirao
Age-46 Occ. Service
- 48 Deshpande Mandar Vyankatesh
Age-46 Occ. Service
- 49 Taru Sanjay Suryakant
Age-45 Occ. Service

- 50 Jagtap Nitin Sitaram
Age-51 Occ. Service
- 51 Raut Mansiha Sunil
Age- 46 Occ. Service
- 52 Mundalik Shubhangi Sanjeev
Age-50 Occ. Service
- 53 Ladkat Ramesh Trimbak
Age-42 Occ: Service
- 54 Chaudahri Rajashree Dnyaneshwar
Age-37 Occ. Service
- 55 Nikam Nilesh Jagannath
Age-38 Occ. Service
- 56 Dhaygude Nitin Krishna
Age-42 Occ. Service
- 57 Ghule Sunil Shivaji
Age- 43 Occ. Service
- 58 More Santosh Ramchnadra
Age-36 Occ. Service
- 59 Kale Raviraj Tukaram
Age- 36 Occ. Service
- 60 Sathe Abhijit Shankar
Age- 39 Occ. Service
- 61 Joshi Pradip Sitaram
Age-40 Occ. Service
- 62 Wagh Ravindre Ashok
Age- 34 Occ. Service
- 63 Raut Sunil Mohanrao
Age-36 Occ. Service
- 64 Sutar Prashant Kerba
Age-43 Occ. Service

- 65 Tekade Sulbha Waman
Age - 44 Occ. Service
- 66 Dixit Pursshottam Shivram
Age-43 Occ. Service
- 67 Sonar Prasanna Purushottam
Age 46 Occ. Service
- 68 Udhane Babanrao Damu
Age-54 Occ. Service
- 69 Gargote Vidya Kisan
Age-51 Occ. Service
- 70 Rokade Sanjay Jijaram
Age-51 Occ. Service
- 71 Bhosle Ashok Govind
Age- 53 Occ. Service
- 72 Rajput Bhoorsingh Ajitsingh
Age-55 Occ. Service
- 73 Taur Mohan Abhiman
Age-53 Occ. Service
- 74 Chavan Maruti Bhimrao
Age- 60 Occ. Service
- 75 Jadhav Nanasaheb Rajaram
Age-53 Occ. Service
- 76 Kharmate Jagannath Shankar
Age-53 Occ. Service
- 77 Salunke Gopal Shamrao
Age-60 Occ. Service
- 78 Kedari Anil Suryakant
Age-43 Occ. Service
- 79 Ghume Sayaji Tukaram

Age - Occ. Service
All C/o Savitribai Phule Pune University
(Formerly University of Pune)
Dist. Pune

..... Petitioners

Versus

- 1 The State of Maharashtra
Through Principal Secretary,
Mantralaya, Mumbai.
- 2 The Secretary, Higher and Technical
Education Department, Mantralaya,
Mumbai.
- 3 The Secretary, Finance Department,
Mantralaya, Mumbai.
- 4 The Director, Higher Education, Central
Building, Maharashtra State, Pune.
- 5 The Joint Director, Higher Education,
Pune Region, 17, Amebedkar Marg,
Pune.
(Copies of Respondent no's 1 to 5 to be
served on Government Pleader)
- 6 Savitribai Phule Pune University,
(Formerly University of Pune), Pune,
Through its Registrar, Pune, Dist. Pune Respondents

**WITH
CIVIL APPLICATION NO.452 OF 2019
IN
WRIT PETITION NO. 1376 OF 2019**

- 1 Prof Atul Govind Bagul
Age - 56 years, Occ : Professor,
H.V. Desai College, approved by
Savitribai Phule Pune University (SPPU)
and Ex Member of Senate, SPPU.
Residing at B-15, Makarand Park,
Singhagad Road, Pune - 411015

2 Abhishek Subhash Haridas
Adult, Occu : Social Activist,
A/4-3, Anchal Housing Society,
Opp.Rahul Nagar, Kothrud,
Pune-411038 Intervenors

Dhiwar Sunil Kisan & Orgs. Petitioners

- 3 The Secretary
Finance Department, Government of
Maharashtra, Mantralaya,
Mumbai - 400 032.
- 4 Savitribai Phule Pune University
[Summons to be served on the Learned
Registrar, Savitribai Phule, Pune
University, Ganeshkhind Road,
Pune 411 007].
- 5 Sant Gadagebaba Amravati Vidyapeeth
Amravati, District Amravati
[Summons to be served on the Learned
Registrar Sant Gadagebaba Amravati
Vidyapeeth Amravati
District Amravati]
- 6 Dr. Babasaheb Ambedkar Marathwada
Vidyapeeth Aurangabad
[Summons to be served on the Learned
Registrar Dr. Babasaheb Ambedkar
Marathwada Vidyapeeth Aurangabad
District Aurangabad]
- 7 Shivaji Vidyapeeth, Kolhapur
[Summons to be served on the Learned
Registrar Shivaji Vidyapeeth, Kolhapur,
District Kolhapur]
- 8 North Maharashtra University Jalgaon
[Summons to be served on the Learned
Registrar Uttar Maharashtra
Vidyapeeth Jalgaon, District Jalgaon] ...Respondents

**WITH
5. WRIT PETITION NO. 8891 OF 2019
WITH
CIVIL APPLICATION NO. 1367 OF 2019
IN
WRIT PETITION NO. 8891 OF 2019**

Kailash s/o Bhaurao Deshmukh,

Age : 55 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
House No. 1-9-15, Prakram Colony,
Jainsingpura, Aurangabad - 431 001

.....Petitioner/
Applicant

VERSUS

- 1 The State of Maharashtra
Through the Secretary to the
Government
Higher and Technical Education
Department,
Mantralaya Annexe, Mumbai-400 032.
- 2 The Director of Higher Education
Maharashtra State, Pune.
- 3 The Joint Director, Higher Education,
Aurangabad Region, Aurangabad.
- 4 Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

WITH

6. WRIT PETITION NO.8008 OF 2018

Shivaji Vidyapeeth Sevak Sangh
C/o. Shivaji University, Kolhapur,
Thru' its General Secretary

...Petitioner

Vs.

- 1 The State of Maharashtra
Through its Secretary, Higher and
Technical Education Department,
Mantralaya, Mumbai - 400 032.
- 2 The Director of Higher Education,
Central Building,
Maharashtra State, Pune - 1.

- 3 The Joint Director of Higher Education,
Rajaram College Campus,
Kolhapur Region, Kolhapur.
- 4 Shivaji University, Vidhyanagar,
Kolhapur, Through the Registrar. ...Respondents

WITH
7. WRIT PETITION NO. 8013 OF 2018

Shivaji Vidyapeeth Sevak Sangh
C/o. Shivaji University, Kolhapur,
Thru' its General Secretary ...Petitioner

Vs.

- 1 The State of Maharashtra
Through its Secretary, Higher and
Technical Education Department,
Mantralaya, Mumbai - 400 032.
- 2 The Director of Higher Education,
Central Building,
Maharashtra State, Pune - 1.
- 3 The Joint Director of Higher Education,
Rajaram College Campus,
Kolhapur Region, Kolhapur.
- 4 Shivaji University, Vidhyanagar,
Kolhapur, Through the Registrar. ...Respondents

WITH
8. WRIT PETITION NO. 8844 OF 2019

- 1 Vijay s/o. Laxmanrao Pund
Age: 43 years, Occu: Service as
Lab Technician, Department of
Zoology, Dr. Babasaheb Ambedkar
Marathwada University, Aurangabad.
- 2 Somnath s/o. Janardhan Ghodake,

Age: 34 years, Occu: Service as Lab Technician, Department of Chemical Technology, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

- 3 Suresh s/o. Yashwantrao Gaikwad
Age: 52 years, Occu; Service, as Lab Technician, Department Environment Science, Dr. Babasaheb Ambedkar Marathwada University, Aurangabad. Petitioners

Versus

- 1 The State of Maharashtra,
Through its Secretary to the Government, Higher and Technical Department, Mantralaya, Mumbai-400032.
(Copy to be served on the Government Pleader, High Court of Judicature of Bombay Bench at Aurangabad.)
- 2 The Director of Higher and Technical Education, Pune.
- 3 The Joint Director, Higher and Technical Education, Aurangabad Division, Aurangabad.
- 4 Dr.Babasaheb Ambedkar Marathwada University, Aurangabad, through its Vice Chancellor / Registrar, University Campus, Aurangabad. Respondents

**WITH
9. WRIT PETITION NO. 8843 OF 2019
WITH
CIVIL APPLICATION NO. 1911 OF 2019
IN
WRIT PETITION NO. 8843 OF 2019**

- 1 Manojkumar s/o Ulhasrao Wadgaonkar,
Age: 44 years Occ: Service,

R/o: N - 12, E/F 62/ 06,
Hudco, Shiv Chattrapati Nagar,
Tq. & Dist. Aurangabad.

- 2 Kailas s/o Ramji Raut,
Age: 53 Years Occ: Service,
R/o: C/o Advocate Shelar,
H. No. 03, Lane No. 3, Surewadi,
Jadhawadi, Tq. & Dist. Aurangabad.
- 3 Vijay s/o Ramdas Jadhav,
Age: 53 Years Occ: Service,
R/o: H. No. 05/05/26,
Bhadkalgate, Behind Hotel Neelam,
Tq. & Dist. Aurangabad.
- 4 Ankush s/o Tukaram Chavan,
Age: 52 Years Occ: Service,
R/o: CTS No.4729 Nageshwarwadi
Road, Near Mewad Hotel,
Tq. & Dist. Aurangabad.
- 5 Prakash s/o Bansilal Nikalje,
Age: 52 Years Occ: Service
R/o Bhimnagar, Bhusingpura,
Tq. & Dist. Aurangabad.
- 6 Rajesh s/o Baburao Gaikwad,
Age: 48 Years Occ: Service,
R/o: H. No. 639, Pensionpura
Contonment Area,
Tq. & Dist. Aurangabad.
- 7 Ravindra s/o Martandrao Kesare,
Age: 46 Years Occ: Service.
R/o: Shivpuri, Padegaon
Tq. & Dist. Aurangabad.
- 8 Prakash s/o Yadavrao Bhalkar,
Age: 46 Years Occ: Service,
R/o Plot No. 9, Devnandini Nagar,
Pahadsinghpura, Begumpura,
Tq. & Dist. Aurangabad.

- 9 Deepak s/o Manikrao Shelke,
Age: 45 Years Occ: Service,
R/o H. No. 03/13/79, Kuwarphali,
Behind Sansthan Ganpati Mandir
Rajabazar Tq. & Dist. Aurangabad.
- 10 Ravi s/o Trimbakrao Bhingare
Age: 48 Years Occ: Service,
R/o: New Pahadsinghpura,
Hanuman Tekdi Road
Tq. & Dist. Aurangabad.
- 11 Bansod s/o Uttam Vishwanath,
Age: 52 Years Occ: Service,
R/o H. No. 5- 16- 91, Old Bhusingpura,
Tq. & Dist. Aurangabad.
- 12 Pradeep s/o Prabhakar Gavhane,
Age: 49 Years Occ: Service,
R/o Phadsinghpura, Pawan Nagar,
Near Hanuman Tekdi, Tq. & Dist.
Aurangabad.
- 13 Balu s/o Jaganathrao Jadhav,
Age: 48 Years Occ: Service,
R/o 51, Honnaji Nagar, Jatwada Road,
Tq. & Dist. Aurangabad.
- 14 Baliram s/o Tukaram Salunke,
Age: 46 Years Occ: Service,
R/o H. No. 01/01/123, Lalmandi,
Begumpura Tq. & Dist. Aurangabad.
- 15 Ramdas s/o Bhikan Gaikwad,
Age: 49 Years Occ: Service
R/o H. No. 01- 28- 1098,
New Pahadsinghpura,
Beside Saibaba Temple,
Tq. & Dist. Aurangabad.

.....Petitioners
(Applicants)

Versus

- 1 The State of Maharashtra
Through its Secretary,

To the Government Higher and
Technical Department, Mantralaya
Mumbai-32.

- 2 The Director of Higher Education
Maharashtra State, Pune.
- 3 The Joint Director, Higher Education,
Aurangabad Region Aurangabad.
- 4 Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad,
Through its Vice Chancellor / Registrar,
University Campus, Aurangabad.

.....Respondents

**WITH
10. WRIT PETITION NO. 8927 OF 2019**

Bhimrao s/o Ramrao Mahadik,
Age : 49 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
D-40/1, N-12, Swami Vivekanand Nagar,
Near TV Centre, N-12, HUDCO,
Aurangabad-431003.
Cell No. 09403445375
E-mail ID:bhimamahadik1967@gmail.com

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director, Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
11. WRIT PETITION NO. 8928 OF 2019

Rajkumar s/o Bhausahab Raktate,
Age : 35 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
Plot No. 162, Alok Nagar, Satara Parisar,
Aurangabad-431005.
Cell No. 09767027598

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director, Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
12. WRIT PETITION NO. 8929 OF 2019

Dadasaheb s/o Prabhakar Manohar,
Age : 52 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Plot
No. 37, Pawan Nagar, New Phadsingpur,
Aurangabad-431001.
Cell No. 09822868723

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director, Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

**WITH
13. WRIT PETITION NO. 8931 OF 2019**

Vikas s/o Vasudeo Manwatkar,
Age : 50 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Swami
Vivekanand Nagar, N-12, G-118/146, HUDCO,
Aurangabad-431001.

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
14. WRIT PETITION NO. 8933 OF 2019

Netra w/o Ramesh Kshirsagar,
Age : 50 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
Flat No. 4, Sanket Residency,
Vinayak Nagar, Near Hedgewar Hospital,
Jawahar Colony, Aurangabad-431001.
Cell No. 09423733569
E-mail ID:netrakshirsagar15@gmail.com

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

15. WRIT PETITION NO. 8845 OF 2019

Mahesh s/o Rajeshwarrao Danke,
Age : 49 years, Occupation : Service,
Residing at Flat No. 5, Plot No. 1,
Abhisarika Apartment, Near Yasho
Mangal Karyalaya, Pannalalnagar,
Aurangabad.

.....Petitioner

VERSUS

1. The Govt. of Maharashtra in Technical
and Higher Education Department,
thru its Secretary,

Mantralaya Annexe, Mumbai-32.

2. The Director of Higher Education
Maharashtra State, Pune.
3. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Registrar. Respondents

**WITH
16. WRIT PETITION NO. 8847 OF 2019
WITH
INTERIM APPLICATION (ST) NO.26144 OF 2022
IN
WRIT PETITION NO. 8847 OF 2019**

- 1 Dr. Shamkant S/o Rajaram Bhadlikar
Age : 51 years, Occu.: Service,
Presently Working as Deputy
Registrar (Law & RTI) R/o: 40,
Shubhsanket, Prem Nagar,
Pimprala Road, Jalgaon, Dist. Jalgaon
- 2 Shri Shriram S/o Ratan Patil
Age :50 years, Occu.: Service,
Presently Working as University
Deputy Engineer, R/o: Plot No.5,Gat
No.94/2B Near Gajanan Park,
Jalgaon, Dist. Jalgaon
- 3 Shri Rajesh S/o Iccharam Patil
Age 49 years, Occ. Service
Presently Working as University
Deputy Engineer,
R/o. Plot No.38, Amirai, Khote Nagar,
Jalgaon, Dist. Jalgaon
- 4 Shri Arun S/o. Sitaram Patil
Age: 61 years, Occ. Retired
R/o. Prabhat Colony, Jalgaon,
Dist.Jalgaon
- 5 Shri Vinod S/o. Prabhakar Patil
Age 49 years, Occ.: Service

Presently Working as System Analyst
R/o. 26, Shantidham, Behind
Collector Bungalow, Jalgaon.

- 6 Shri Kapil S/o Nagendra Giri
Age: 52 years, Occ. Service.
Presently working as System Analyst,
R/o. Plot No.6/A, Near Sane Guruji
Colony, Telephone Nagar, Jalgaon
- 7 Shri Hemant S/o Eknath Wakchaure,
Age 60 years Occu Retired.
R/o Umavi Nagar, Jalgaon, District
Jalgaon
- 8 Shri Sunil S/o Manik Pariskar,
Age 55 years, Occu.: Service,
Presently Working as Personal
Assistant, R/o Ashirvad, Gat No. 20/3
Plot No. 567/2, Nivruitti Nagar,
Jalgaon, Dist. Jalgaon
- 9 Pradnya Shyam Tongaonkar,
Age 53 years, Occu.: Service,
Presently Working as Personal
Assistant,
R/o . Mahalaxmi App. Patel Nagar,
Jalgaon
- 10 Shri Gulabrao S/o Sahebrao Borse,
Age 52 years, Occu.: Service,
Presently Working as Personal
Assistant, R/o : Sector No. 561/1/A,
Plot No. 7 B, Mehrun Shivar,
Opp. Jyostna App. Shivneri Nagar,
Jalgaon
- 11 Shri Ibrahimkhan Yasinkhan Pathan,
Age : 61 years, Occu.: Retired,
R/o : Bhuswal, District Jalgaon
- 12 Chitranga Anil Chaudhari
Age : 48 years, Occu.: Service,
Presently Working as Personal
Assistant

- R/o : Plot No, 7, Gat No. 37/2,
Draupadi Nagar, Opp. Manraj Park,
Pimprala Road, Jalgaon
- 13 Shri Chandrakant S/o Kashinath
Nerpagar
Age 49 years, Occu: Service,
Presently Working at Stenographer
(Higher Grade),
R/o. Plot No 28, Gat No 92/2
Gurudatta Nagar, Near Ashtabhuj
Devi Gate, Dadawadi, Jalgaon
- 14 Shri Jitendra S/o Narottamdas Gohil
Age 49 years, Occu: Service,
Presently Working as Stenographer
(Higher Grade),
R/o. Aai, Plot No 17, Gat No. 32,
Muktai Nagar Colony, Jalgaon
- 15 Rekha Ankat Tayade
Age : 48 years, Occu.: Service,
Presently Working as Stenographer
(Higher Grade),
R/o: Plot No. 19, Gat No, 122/2/3
Vaishwavi Park, Near Ahuja Nagar,
Jalgaon, Dist. Jalgaon
- 16 Shri Bhagwat S/o Pitambar Badgujar,
Age : 48 years, Occu.: Service,
Presently Working as Stenographer
(Higher Grade),
R/o : 44, Shriram Nagar, Near
Dadawadi, Jain Mandir, Jalgaon
- 17 Shri Prakash S/o Balwant Vasave,
Age : 41 years, Occu.: Service,
Presently Working as Stenographer
(Higher Grade),
R/o: Gat No. 25, Plot No. 27, Near
Swami Samarth Mandir,
Nivrutti Nagar, Jalgaon
- 18 Shri Rupesh S/o Janu Dhumal
Age : 50 years, Occu.: Service,
Presently Working as Stenographer

(Lower Grade),
R/o: Plot No. 73, Gat No. 19, Shivdham
Temple, Nimkhedi Shivar, Jalgaon

- 19 Shri Suresh S/o Khushal Dhake
(Retired)
Age : 60 years, Occu.: Retired,
R/o: Plot No.15,Gat No.4/1+2, Jagrutri
Hsg. Society, Pimprala Area Near
Manav Seva School, Jalgaon, Dist.
Jalgaon
- 20 Shri Santosh S/o Prabhakar Gavhale
Age : 52 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
R/o : Gat No.24, Plot No.26, Nivruti
Nagar, Behind Gujaral Petrol Pump,
Jalgaon
- 21 Shri Dipak S/o Vasant Alahit
Age: 51 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
R/o: Prasad, Plot No. 02, Dadawadi,
Jalgaon
- 22 Shri Gulab S/o Bhavlal Patil,
Age : 49 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade), R/o: Plot No. 11, Gat
No, 94/3/4 Shriram Nagar, Dadawadi,
Jalgaon, Dist. Jalgaon
- 23 Shri Somnath S/o Gulabrao Vadnere,
Age : 46 years, Occu. Service,
Presently Working as Stenographer
(Lower Grade),
R/o: Nirmalkunj, Plot No. 21, Gat No.
139/2b, Below Ramanad Ghat, Near
Vyankatesh Nagar, Rukmini Nagar,
Jalgaon
- 24 Shri Rajesh S/o Girdhar Bage,
Age : 45 years, Occu.: Service,

Presently Working as Stenographer
(Lower Grade),
R/o: Aai Saptrashruni, Plot No. 33,
Gat No. 40/8, Near Trupti Corner,
Satguru Nagar, Old MIDC, Jalgaon

- 25 Shri Pramod S/o Anandrao Chavan,
Age : 50 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
R/o : Chandrakiranji, House No. 1016
B, Main Road, Kanalda, Dist. Jalgaon
- 26 Mitali Milind Deshmukh,
Age : 43 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
R/o: S.No. 484/1 Sai Prasad
Appartment, Behind M.J. College,
Lakshmi Nagar, Near Ashwini Park,
Jalgaon
- 27 Shri Ishwar S/o Bhimrao Samudre,
Age : 49 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
R/o: Plot No. 20, Gat No. 9/2,
Shakarappa Nagar, Pimprala,
Jalgaon, Dist. Jalgaon
- 28 Shri Jagdish S/o Khandu Shivade
Age : 51 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
Kavayitri Bahinabai Chaudhari North
Maharashtra University, Umavi
Nagar, Jalgaon, District Jalgaon
- 29 Shri Mahesh s/o Madhukar Patil
Age : 49 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
R/o : Gat No. 100, Plot No. 25 A,
Vishram Nagar, Nimkhedi Road,
Jalgaon

- 30 Shri Ramesh S/o Sakharam Gangurde
Age : 47 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
R/o : Plot No. 14, Gat No. 4/1/+2,
Gurudatta Nagar, Pimprala, Jalgaon
- 31 Shri Mahendra S/o Shaligram
Mahajan
Age : years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
R/o : Gat No. 84, Plot No. 52, Shriram
Nagar, Dadawadi, Jalgaon
- 32 Shri Gajanan S/o Waman Savale
Age : 46 years, Occu.: Service,
Presently Working as Stenographer
(Lower Grade),
R/o : Subhash, Plot No. 117,
Pandurangnath Nagar, Near Pooja
Complex, Khadka Road, Bhusawal,
Jalgaon
- 33 Shri Pramod S/o Tarachand Marathe
Age : 53 years, Occu.: Service,
Presently Working as Junior
Engineer,
R/o : Geetai, Droupadi Nagar, Plot No.
4, Gat No, 37/3, B endale Stop,
Jalgaon
- 34 Shri Sunil S/o Pundlik Nemade
Age : 50 years, Occu.: Service,
Presently Working as Junior
Engineer,
R/o : Plot No. 24, Gat 101/2, Near
Bhushan Colny, Mundada Nagar,
Jalgaon
- 35 Shri Chandrakant S/o Sadashiv Ise
Age : 55 years, Occu.: Service,
Presently Working as Technical
Assistant,

- R/o: Plot No. 2, Gat No. 94/2 A/1/1,
Near Datta Residency, N.H. No. 6,
Khote Nagar Bus Stop, Jalgaon
- 36 Shri Walmik S/o Dhudku Patil,
Age : 50 years, Occu.: Service,
Presently Working as Junior
Assistant,
R/o : Gat No. 347/2/B, Pandurang
Nagar, Pimprala Parisar,
Jalgaon, Dist. Jalgaon
- 37 Pramod Nago Pagare (Dead) (Was on
the post as Lohar) Through his L.Rs.,
Savita Pramod Pagare,
Age : 50 years, Occu.: Service,
R/o : Watika Ashram, Jalgaon,
Dist. Jalgaon
- 38 Shri Dilip S/o Baburao Sonwane,
Age : 54 years, Occu.: Service,
Presently Working as Junior
Assistant,
R/o : Plot No. 37, Gat No. 343/3,
Indranil Society, Near Khote Nagar,
Jalgaon
- 39 Shri Suresh S/o Daulat Bagul
Age: 50 years, Occu.: Service,
Presently Working as Junior
Assistant, R/o. Gat No. 86/2, Plot No. 8,
Ashababa Nagar, Ganesh Park,
Jalgaon, Dist. Jalgaon
- 40 Ganesh Kadu Lokhande (Dead) (Was
working as Gavandi) Through his
L.Rs. Sonali Ganesh Lokhande,
Age : 44 years, Occ: Service,
R/o: Ayodhya Nagar, Jalgaon, Dist.
Jalgaon
- 41 Devidas Tulshiram Pardeshi (Dead)
(Was working as Khansambha),
Through his L.Rs.,
Chaya Devidas Pardeshi,
Age : 43 years, Occu.: Household,

R/o : Nimkhedi Road, Jalgaon,
Dist. Jalgaon

- 42 Shri Prabhakar S/o Khandu
Wankhede,
Age : 52 years, Occu.: Service,
Presently Working as Trained
Attendant,
R/o : Plot No.:3, Gat No.286, Bambhori
P.C., Back Side Of SSBT Engineering
College, Jalgaon
- 43 Shri Raghunath S/o Jhulal @ Zulal
Patil,
Age : 53 years, Occu.: Service,
Presently Working as Trained
Attendant,
R/o: At/Post: Takarkheda, Tal:
Erandol, Dist: Jalgaon
- 44 Shri Chintaman S/o Laxman
Sonawane,
Age : 47 years, Occu.: Service,
Presently Working as Trained
Attendant,
R/o: Gat No.343, Plot No. 6, Indranil
Housing Soc. Pimprala Shivar,
Jalgaon
- 45 Shri Dilip S/o Gendalal Kochure,
Age : 51 years, Occu.: Service,
Presently Working as Trained
Attendant,
R/o : Plot No.18/A, Gat No.23+22/1,
Nivrutti Nagar, Jalgaon
- 46 Shri Bhagwat S/o Rajhar Thorat,
Age : 44 years, Occu.: Service,
Presently Working as Trained
Attendant,
R/o : D-28, Staff Quarter, Umavinagar,
Jalgaon
- 47 Shri Vasant S/o Sukdeo Baviskar
Age : 51 years, Occu.: Service,

Presently Working as Trained
Attendant,
R/o: Gat No.227, Plot No.30, Kantilal
Nagar, Bambhori, Tal: Dharangaon,
Dist: Jalgaon

- 48 Shri Sanjaykumar S/o Kashinath
Patil,
Age: 45 years, Occu.: Service,
Presently Working as Trained
Attendant,
R/o: Gat No.95/2, Plot No.14, Block-A,
Near Old Water Tank, Near Ganapati
Mandir, Hotenagar, Jalgaon
- 49 Pawar Sitaram Bankat (Dead) (Was
working as Khansambha), Through
his L.Rs., Renuka Sitaram Pawar,
Age : 40 years, Occu.: Service,
R/o: Paldhi, Tq. Dhadgaon,
Dist. Jalgaon.
- 50 Shri Balasaheb S/o Dhudku Patil,
Age : 52 years, Occu.: Service,
Presently Working as Trained
Attendant,
R/o : Plot No.45, Gat No.563/5,
Anurang, State Bank Colony, Near
Samata Nagar, Mahabal, Jalgaon
- 51 Shri Shrikant S/o Murlidhar
Baviskar,
Age : 47 years, Occu.: Service,
Presently Working as Trained
Attendant,
R/o : At/Post: Khadholi, Tal: Erandol,
Dist: Jalgaon
- 52 Shri Rahul S/o Jagannath
Nannaware,
Age : 44 years, Occu.: Service,
Presently Working as Trained
Attendant,
R/o : D-22, Staff Quarter, Umavinagar,

Jalgaon

- 53 Shri Prafulla Ramdas Wagh,
Age : 52 years, Occu.: Service,
Presently Working as Junior
Engineer,
R/o : Opp. To Prathmesh Apartment,
Behind SMIT College, Shriram Colony,
Jalgaon, Dist. Jalgaon
- 54 Shri Vikas Fulchand Patil,
Age : 57 years, Occu.: Service,
Presently Working as Junior
Engineer,
R/o: Plot No. 12, Gut No. 37/3,
Drautpati Nagar, Jaihind Colony,
Jalgaon, Dist. Jalgaon
- 55 Shri Anandgir Narayangir Gosavi,
Age : 49 years, Occu.: Service,
Presently Working as Junior
Engineer,
R/o : Plot No. 27, Gut No. 5/1, Samarth
Nagar, Nr. Dada Wadi, Jalgaon, Dist.
Jalgaon
- 56 Shri Balkrishna Deoram Patil,
Age : 50 years, Occu.: Service,
Presently Working as Junior
Engineer,
R/o: Plot No.38, Gut No 77, Nimkhedi
Shivar, Old Jain Pipe Factory Campus,
Jalgaon, Dist. Jalgaon
- 57 Shri Vinayak Vikram Desale,
Age 52 years, Occu.: Service,
Presently Working as Junior
Engineer,
R/o: Plot No. 49, Gut No. 62/2, Near
Salunke Classes, Pramod Nagar,
Sector -2, Deopur, Dhule, Dist. Dhule
- 58 Shri Ishwar Bhaurao Patil,
Age : 50 years, Occu.: Service,
Presently Working as Junior

Engineer,
R/o: Plot No. 12, Gut No. 27, Nivrutti
Nagar, Jalgaon, Dist. Jalgaon
Versus

- 1 The State of Maharashtra,
Through its Principal Secretary,
Higher and Technical Education
Department, Mantralaya, Mumbai-32.
- 2 The Finance Department,
Through its Secretary, Maharashtra
State, Mantralaya, Mumbai - 32.
- 3 The Accountant General,
Maharashtra State, Mantralaya,
Mumbai - 32.
- 4 The Chief Accountant
(Accounts and Audit),
Maharashtra State, Mumbai.
- 5 The Director, Higher Education,
Maharashtra State, Pune.
- 6 The Joint Director of Higher
Education, Jalgaon, District Jalgaon.
(Copies to be served upon
Government Pleader Bombay High
Court Bench at Aurangabad)
- 7 Kavayitri Bahinabai Chaudhari North
Maharashtra University, UMAVI
Nagar, Jalgaon, District Jalgaon,
Through its Registrar. ...Respondents

**WITH
17. WRIT PETITION NO. 8959 OF 2019
WITH
CIVIL APPLICATION NO. 1368 OF 2019
IN
WRIT PETITION NO. 8959 OF 2019**

Suresh s/o Kashinath Ingale,
Age : 53 years, Occupation : Service,

Presently posted as Section Officer in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Rahul
Nagar, Tiranga Chowk, Galli No. 5,
Behind Jalan Nagar, Near Railway Station,
Aurangabad - 431 005.
Cell No. 9767618853
E-mail ID: sureshingle714@gmail.com

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director, Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
18.WRIT PETITION NO. 8935 OF 2019

Mukta w/o Pradeep Chandwadkar,
Age : 43 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
Flat No. 25, Sulochana Vihar,
Nageshwarwadi, Aurangabad-431004.
Cell No. 9850147108

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.

2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

**WITH
19. WRIT PETITION NO. 8936 OF 2019**

Ramesh s/o Asaram Kshirsagar,
Age : 55 years, Occupation : Service,
Presently posted as University Deputy
Engineer in Dr. Babasaheb Ambedkar
Marathwada University, Residing
presently at Flat No. 4, Sanket Residency,
Vinayak Nagar, Near Hedgewar Hospital,
Jawahar Colony, Aurangabad-431001.
Cell No. 09922420361
E-mail ID:raksagar177@gmail.com

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director, Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

**WITH
20. WRIT PETITION NO. 8937 OF 2019**

Manoj s/o Gajanan Shete,
Age : 37 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at N-12,
D-43/6, Swami Vivekanand Nagar, T.V.
Center, HUDCO, Aurangabad-431001. Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region, Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. Respondents

**WITH
21. WRIT PETITION NO. 8939 OF 2019**

Bhaginath s/o Namdeo Jadhav,
Age : 44 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
House No. 6-5-298, Near Kaikadiwada,
Begumura, Aurangabad - 431001.
Cell No. 7875391215 Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,

Mantralaya Annexe, Mumbai-400 032.

2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

**WITH
22.WRIT PETITION NO. 8940 OF 2019**

Kalpna d/o Trimbakrao Bhagwat,
Age : 34 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently
at C/3, Chinar Garden, Padegaon,
Aurangabad - 431005.
Cell No. 09130020199
E-mail ID:shivanipatil1585@gmail.com

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
23. WRIT PETITION NO. 8942 OF 2019

Dinkar s/o Pralhad Jagdale,
Age : 47 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at post
Swangi, Harsul, Aurangabad - 431001.
Cell No. 9881178254

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

WITH
24. WRIT PETITION NO. 8946 OF 2019

Madhav s/o Gunaji Wagatkar,
Age : 49 years, Occupation : Service,
Presently posted as Section Officer in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at House
No. 158, Pratapgad Nagar, MHADA Colony,
Near Baliram Patil School, N-9, CIDCO,
Aurangabad - 431 004
Cell No. 9420269082

.....Petitioner

VERSUS

1. The State of Maharashtra

Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.

2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
25. WRIT PETITION NO. 8951 OF 2019

Manjusha w/o Kiran Shastri,
Age : 43 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Plot
No. 85, Gurukrupa Ranjavan Housing
Society, N-9, J-Sector, T.V. Centre,
Aurangabad - 431 001.
Cell No. 8007639131
E-mail ID:manjusha.k.shastri@gmail.com

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

**WITH
26.WRIT PETITION NO. 8955 OF 2019**

Praveen s/o Harichandra Jawale,
Age : 48 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at House
No. 1-15-145, Jawale Niwas, Near Ganesh
Mandir, Begumpura, Aurangabad-431 001.

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

27. WRIT PETITION NO. 8850 OF 2019

Sandeep s/o Suryakant Darbastwar,
Age : 46 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
Flat No. 4, C Building, R.B. Hills, Nath
Prangan, Garkheda, Aurangabad-431 005.
Cell No. 9271235689
E-mail ID:sandeep16971@gmail.com

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. Respondents

**WITH
28.WRIT PETITION NO. 8855 OF 2019
WITH
CIVIL APPLICATION NO. 1399 OF 2019
IN
WRIT PETITION NO. 8855 OF 2019**

Mir Mohammad Ali s/o Mir Iqbal Ali,
Age : 49 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently 4-1-95,
Angoribaugh, Near J.K. Printers,
Aurangabad.

Cell No. 9850240601

E-mail ID: bamuuli@rediffmail.com

.....Petitioner / Applicant

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.

3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

**WITH
29.WRIT PETITION NO. 8856 OF 2019
WITH
CIVIL APPLICATION NO.1361 OF 2019
IN
WRIT PETITION NO. 8856 OF 2019**

Jagannath s/o. Girjaba Adhav
Age: 55 years, Occu: Service
presently posted as Head Typist in
Dr. Babasaheb Ambedkar
Marathwada University, residing
presently at Aapegav, Apegaon,
Ranjagaon Pol, Taluka and District
Aurangabad - 431 001.
Cell No. 9637200522
e-mail ID

...Petitioner

vs.

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai-400032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher
Education, Aurangabad Region,
Aurangabad.
- 4 Dr.Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

...Respondents

**WITH
30. WRIT PETITION NO. 8858 OF 2019**

Shobha d/o Shripatirao Kiske,
Age : 54 years, Occupation : Service,
Presently posted as Assistant Registrar in
Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, residing presently
at N-2, CIDCO, Aurangabad-431008.
Cell No. 9923405448

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

**WITH
31. WRIT PETITION NO. 8860 OF 2019**

Subhash s/o. Dattatraya Mungikar
Age: 56 years, Occu: Service presently
posted as Senior Assistant in
Dr. Babasaheb Ambedkar
Marathwada University, residing
presently at Nageshwar Mandir,
Nageshwar Wadi,
Aurangabad - 431 001.
Cell No. 9689169528
e-mail ID

...Petitioner

VERSUS

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai-400032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher
Education, Aurangabad Region,
Aurangabad.
- 4 Dr.Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. ...Respondents

32. WRIT PETITION NO.8866 OF 2019

Sudarshan s/o Bharatdas Vaishnav,
Age : 53 years, Occupation : Service,
presently posted as Senior Assistant in
Dr.Babasaheb Ambedkar Marathwada University,
residing presently at Jatwada Road, Raigad-49,
Sara Vaibhav, Harsul, Aurangabad - 431 001.
Cell No.8007175157
email ID vaishnav.sudarshan@gmail.com ... Petitioner

Versus

1. The State of Maharashtra,
Through the Secretary to the Government,
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai - 400 032.
2. The Director of Higher Education,
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region, Aurangabad,
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor/Registrar. ... Respondents

WITH
33. WRIT PETITION NO.8868 OF 2019

Nitin s/o Ramkrishna Kadu,
Age : 46 years, Occupation : Service,
presently posted as Senior Assistant in
Dr.Babasaheb Ambedkar Marathwada
University, residing presently at Flat No.10,
Pardeshi Towers, Shahanoormiya Dargaha,
Aurangabad - 431 005.
Cell No.9922994212
e-mail ID - nrkadupatil@gmail.com

... Petitioner

Versus

1. The State of Maharashtra,
Through the Secretary to the Government,
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai - 400 032.
2. The Director of Higher Education,
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region, Aurangabad,
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor/Registrar.

... Respondents

WITH
34. WRIT PETITION NO.8870 OF 2019

Appasaheb S/O Karbhari Bagul,
Age : 45 years, Occupation : Service,
presently posted as Senior Assistant in
Dr.Babasaheb Ambedkar Marathwada
University, residing presently at Bhimnagar,
Bhavsingpura, Aurangabad - 431 001.
Cell No.9175705797

... Petitioner

Versus

1. The State of Maharashtra,
Through the Secretary to the Government,
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai - 400 032.
2. The Director of Higher Education,
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region, Aurangabad,
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor/Registrar. ... Respondents

WITH

35. WRIT PETITION NO.8871 OF 2019

Sanjay s/o Murlidhar Wagh,
Age : 38 years, Occupation : Service,
presently posted as Senior Assistant in
Dr.Babasaheb Ambedkar Marathwada University,
residing presently at Wahegaon,
Taluka Gangapur, District Aurangabad,
Cell No.8275514216,
e-mail ID - SMWAGH1834@gmail ... Petitioner

Versus

1. The State of Maharashtra,
Through the Secretary to the Government,
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai - 400 032.
2. The Director of Higher Education,
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region, Aurangabad,
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through
its Vice Chancellor/Registrar. ... Respondents

WITH

36. WRIT PETITION NO.8873 OF 2019

Kakaji s/o Laxman Kakde,
Age : 50 years, Occupation : Service,
presently posted as Senior Assistant in
Dr.Babasaheb Ambedkar Marathwada University,
residing presently at House No.E-4,/1, N-6,
CIDCO, Aurangabad.

... Petitioner

Versus

1. The State of Maharashtra,
Through the Secretary to the Government,
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai - 400 032.
2. The Director of Higher Education,
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region, Aurangabad,
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through
its Vice Chancellor/Registrar.

... Respondents

WITH

37. WRIT PETITION NO.8874 OF 2019

Dhanaji s/o Narayan Bakle,
Age : 45 years, Occupation : Service,
presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada University,
residing presently at N-9, A-115, Shivneri Colony,
CIDCO, Aurangabad - 431 003.
Cell No.9372004574
e-mail ID - payalbakle@gmail.com

... Petitioner

Versus

1. The State of Maharashtra,
Through the Secretary to the Government,
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai - 400 032.
2. The Director of Higher Education,
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region, Aurangabad,
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor/Registrar. ... Respondents

**WITH
38. WRIT PETITION NO.8877 OF 2019**

Yogesh s/o Sahebrao Shinde,
Age : 40 years, Occupation : Service,
presently posted as Section Officer in
Dr. Babasaheb Ambedkar Marathwada
University, residing presently at 7'
Jijai, Sanjay Housing Society, Peer Bazar,
Darga Road, Aurangabad - 431 005.
Cell No.9158995999
e-mail ID - ys_shinde9@yahoo.in ... Petitioner

Versus

1. The State of Maharashtra,
Through the Secretary to the Government,
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai - 400 032.
2. The Director of Higher Education,
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region, Aurangabad,
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad,
through its Vice Chancellor/Registrar. ... Respondents

WITH
39. WRIT PETITION NO.8875 OF 2019

Nandkumar s/o Ramrao Ankush
Age : 56 years, Occupation : Service,
presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, residing presently at
Flat No.C-12, Gat No.229/2,
Rameshwarapuram, Phase III, Honaji Nagar,
Aurangabad - 431 005.
Cell No.-----
e-mail ID - -----

... Petitioner

Versus

1. The State of Maharashtra,
Through the Secretary to the Government,
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai - 400 032.
2. The Director of Higher Education,
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region, Aurangabad,
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad,
through its Vice Chancellor/Registrar.

... Respondents

WITH
40.WRIT PETITION NO. 8878 OF 2019
WITH
CIVIL APPLICATION NO. 1387 OF 2019
IN
WRIT PETITION NO. 8878 OF 2019

Subhash s/o Suryabhan Pawar,
Age : 56 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada

University, Residing presently at
Palaskar Nivas, New Pahadsinghpura,
Aurangabad - 431 001.

..... Petitioner /
Applicant

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH

41. WRIT PETITION NO. 8879 OF 2019

Sachin s/o Ramesh Rapte,
Age : 45 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Flat
No. 5, Yash Apartment, Plot No. 25,
Roshan Housing Society, New Vishal
Nagar, Aurangabad - 431 001.
Cell No. 9923083855
E-mail ID:sachinrapte@gmail.com

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.

3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
42. WRIT PETITION NO. 8880 OF 2019

Sadashiv s/o Babulal Tongire,
Age : 57 years, Occupation : Service,
Presently posted as Senior Registrar in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
House No. 5-13-49, Padampura,
Aurangabad - 431 001.
Cell No. 9403978760

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
43. WRIT PETITION NO. 8881 OF 2019

Sanjay s/o Baduji Sathe,
Age : 48 years, Occupation : Service,
Presently posted as Senior Registrar in
Dr. Babasaheb Ambedkar Marathwada

University, Residing presently at
Near Jagdamba Lodge, Mill Corner
Aurangabad - 431 001.

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH

44. WRIT PETITION NO. 8883 OF 2019

Deepak s/o Ramrao Jadhav,
Age : 47 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at 123.
Arihant Nagar, Aurangabad- 431 001.
Cell No. 9764961466
email ID dj84055@gmail.com

..... Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,

Aurangabad Region Aurangabad.

4. Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, through its Vice Chancellor / Registrar. Respondents

WITH
45. WRIT PETITION NO. 8884 OF 2019

Sunanda d/o Ravikiran Sarwade,
Age : 41 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada University, Residing presently at
Pradeep Nivas, Khokhadpura,
Aurangabad - 431 001.
Cell No.9923990271
e-mail ID - sarwade.190@rediffmail.com Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, through its Vice Chancellor / Registrar. Respondents

WITH
46. WRIT PETITION NO. 8886 OF 2019

Gangadhar s/o Hanmantrao Yepurwar,
Age : 61 years, Occupation : Pensioner,
Residing at Plot No. 24, Jagdamba Niwas,
Mhasoba Galli Surewadi,
Aurangabad - 431 001. Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. Respondents

WITH
47.WRIT PETITION NO. 8887 OF 2019

Dilip s/o Laxman Jadhav,
Age : 49 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, residing presently at House No.
K/35/11, HUDCO, Aurangabad - 431 005.
Cell No. 7448008730 Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. Respondents

WITH
48. WRIT PETITION NO. 8888 OF 2019

Mohd. Abdul Lateef s/o. Mohd. Yusuf
Age: 61 years, Occ. Pensioner,
Residing at House No.1 - 29 - 15,
Kachiwada, Aurangabad - 431 001 ...Petitioner

Vs.

- 1 The State of Maharashtra
through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai - 400 032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher Education,
Aurangabad Region, Aurangabad.
- 4 Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. ...Respondents

WITH
49. WRIT PETITION NO. 8889 OF 2019

Arjun s/o Mahadu Khandre,
Age: 49 years, Occ. Service,
Presently posted as Section Officer in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at House
No.1166, Gavalipura, Cantonment,
Aurangabad - 431 005
Cell No. 9764496229
e-Mail ID : ...Petitioner/Applicant

Vs.

- 1 The State of Maharashtra
through the Secretary to the
Government, Higher and Technical

Education Department, Mantralaya
Annexe, Mumbai – 400 032.

- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher Education,
Aurangabad Region, Aurangabad.
- 4 Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. ...Respondents

**WITH
50. WRIT PETITION NO. 8890 OF 2019**

Niranjan s/o Babasaheb Mane
Age: 49 years, Occ. Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Block
No.13, Padampani Housing Society,
Near Nandanwan Colony,
Aurangabad – 431 001,
Cell No. 9422997392 ...Petitioner
e-Mail ID :

Vs.

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai – 400 032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher Education,
Aurangabad Region, Aurangabad.
- 4 Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. ...Respondents

**WITH
51. WRIT PETITION NO. 8930 OF 2019**

Prakash s/o Pandurang Akade
Age: 52 years, Occ. Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Plot
No.56, Gat No.146, Alok Nagar, Beed By
Pass Road, Satara Parisar,
Aurangabad - 431 001,
Cell No. 9420241666
e-Mail ID :

...Petitioner/Applicant

Vs.

- 1 The State of Maharashtra
through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai - 400 032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher Education,
Aurangabad Region, Aurangabad.
- 4 Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

...Respondents

**WITH
52. WRIT PETITION NO. 8941 OF 2019**

Ashok s/o Kishan Vaishnav,
Age : 47 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
Maliwada, Aurangabad - 431001.
Cell No. 9422528769

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

**WITH
53. WRIT PETITION NO. 8943 OF 2019**

Raosaheb s/o Roduba Dudhe,
Age : 38 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Wadod
Khurd, post Wadod Bazar,
Taluka Phulambri, Distirct Aurangabad.
Cell No. 9730104577

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
54. WRIT PETITION NO. 8945 OF 2019

Appasaheb s/o Narayan Wani,
Age : 51 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Perkar
Niwas, Krushna Galli, Begumpura,
Aurangabad - 431 001.
Cell No. 9623963383

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH
55. WRIT PETITION NO. 8926 OF 2019

Jeevanraj s/o Kundanlal Dongre
Age: 56 years, Occ. Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at House
No. 1 - 5 - 33, Taras Galli, Begampura,
Aurangabad - 431 005,
Cell No. 09421431625
e-Mail ID :

...Petitioner

Vs.

- 1 The State of Maharashtra
through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai – 400 032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher Education,
Aurangabad Region, Aurangabad.
- 4 Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. ...Respondents

56. WRIT PETITION NO. 1244 OF 2020

1. Sant Gadge Baba Amravati University
Non-Teaching Employees'
Union through its President
Shri Ajay Balwantarao Deshmukh,
bearing Registration No. NGP-3025
having Registered Office at
"Karmachari Bhavan", University
Premises, Amravati,
2. Shri. A.B. Deshmukh,
50 years, S.G. Amravati
University, Amravati.
3. Shri. V.B. Satpute,
54 years, S.G. Amravati
University, Amravati.
4. Shri. P.S. Mandape,
45 years, S.G. Amravati
University, Amravati.
5. Shri. V.N. Kakde,
48 years, S.G. Amravati
University, Amravati.

6. Shri. N.B. Khaire,
51 years, S.G. Amravati
University, Amravati.
7. Shri. S.T. Borkar,
56 years, S.G. Amravati
University, Amravati.
8. Shri. M.L. Solanke,
54 years, S.G. Amravati
University, Amravati.
9. Shri. A.B. Sarkate,
54 years, S.G. Amravati
University, Amravati.
10. Shri. S.S. Patil,
55 years, S.G. Amravati
University, Amravati.
11. Shri. D.S. Sarode,
56 years, S.G. Amravati
University, Amravati.
12. Shri. S.P. Mohdarkar,
47 years, S.G. Amravati
University, Amravati.
13. Shri. S.B. Deshmukh,
53 years, S.G. Amravati
University, Amravati.
14. Shri. A.V. Deshpande,
46 years, S.G. Amravati
University, Amravati.
15. Shri. S.V. Angaitkar,
48 years, S.G. Amravati
University, Amravati.
16. Shri. C.B. Dhirbassi,
49 years, S.G. Amravati
University, Amravati.

17. Shri. S.N. Kale,
51 years, S.G. Amravati
University, Amravati.
18. Shri. K.S. Chaware,
54 years, S.G. Amravati
University, Amravati.
19. Shri. P.M. Datir,
53 years, S.G. Amravati
University, Amravati.
20. Shri. S.A. Dhakulkar,
50 years, S.G. Amravati
University, Amravati.
21. Shri. N.V. Marodkar,
56 years, S.G. Amravati
University, Amravati.
22. Shri. M.B. Warke,
50 years, S.G. Amravati
University, Amravati.
23. Shri. A.D. Thakre,
56 years, S.G. Amravati
University, Amravati.
24. Shri. R.P. Palekar,
55 years, S.G. Amravati
University, Amravati.
25. Shri. A.B. Bhosale,
48 years, S.G. Amravati
University, Amravati.
26. Shri. R.V. Wadgaonkar,
57 years, S.G. Amravati
University, Amravati.
27. Shri. A.V. Choudhari,
50 years, S.G. Amravati
University, Amravati.

28. Sau. R.S. Chapate,
50 years, S.G. Amravati
University, Amravati.
29. Shri. S.R. Deshmukh,
52 years, S.G. Amravati
University, Amravati.
30. Shri. G.G. Vyawahare,
50 years, S.G. Amravati
University, Amravati.
31. Shri. S.B.Badwaik,
50 years, S.G. Amravati
University, Amravati.
32. Shri. U.V.Deshmukh,
54 years, S.G. Amravati
University, Amravati.
33. Shri. G.A.Pahurkar,
52 years, S.G. Amravati
University, Amravati.
34. Shri. M.D.Nimbekar,
54 years, S.G. Amravati
University, Amravati.
35. Shri. L.U.Gahankari,
49 years, S.G. Amravati
University, Amravati.
36. Shri. U.P.Landge,
51 years, S.G. Amravati
University, Amravati.
37. Shri. N.M.Khirwadkar,
53 years, S.G. Amravati
University, Amravati.
38. Shri. V.P.Babhulkar,
47 years, S.G. Amravati
University, Amravati.

39. Shri. V.S.Lanjewar,
53 years, S.G. Amravati
University, Amravati.
40. Shri. B.G.Choudhari,
52 years, S.G. Amravati
University, Amravati.
41. Shri. R.G.Deshmukh,
48 years, S.G. Amravati
University, Amravati.
42. Sau. S.K.Khandare,
45 years, S.G. Amravati
University, Amravati.
43. Shri. A.R.Kalbande,
50 years, S.G. Amravati
University, Amravati.
44. Shri. R.S.Chikhalkar,
44 years, S.G. Amravati
University, Amravati.
45. Shri. K.S.Jakhotiya,
55 years, S.G. Amravati
University, Amravati.
46. Shri. P.N.Sadavarte,
54 years, S.G. Amravati
University, Amravati.
47. Shri. S.A.Dhoke,
53 years, S.G. Amravati
University, Amravati.
48. Shri. J.K.Changone,
48 years, S.G. Amravati
University, Amravati.
49. Sau. M.A.Deshmukh,
51 years, S.G. Amravati
University, Amravati.

50. Sau. S.A.Mhaisalkar,
50 years, S.G. Amravati
University, Amravati.
51. Sau. A.D.Ganorkar,
50 years, S.G. Amravati
University, Amravati.
52. Shri. V.S.Kale,
52 years, S.G. Amravati
University, Amravati.
53. Shri. A.N.Belurkar,
48 years, S.G. Amravati
University, Amravati.
54. Shri. M.B.Dabre,
51 years, S.G. Amravati
University, Amravati.
55. Shri. M.B.Nikure,
48 years, S.G. Amravati
University, Amravati.
56. Shri. A.K.Sharma,
50 years, S.G. Amravati
University, Amravati.
57. Shri. S.B.Telharkar,
51 years, S.G. Amravati
University, Amravati.
58. Shri. R.D.Hatwar,
53 years, S.G. Amravati
University, Amravati.
59. Shri. N.J.Bhagat,
56 years, S.G. Amravati
University, Amravati.
60. Smt. J.R.Rumne,
52 years, S.G. Amravati
University, Amravati.

61. Shri. S.M.Giripunje,
51 years, S.G. Amravati
University, Amravati.
62. Sau. A.B.Khot,
46 years, S.G. Amravati
University, Amravati.
63. Shri. S.R.Huse,
48 years, S.G. Amravati
University, Amravati.
64. Shri. H.W.Thakre,
56 years, S.G. Amravati
University, Amravati.
65. Shri. N.A.Patil,
54 years, S.G. Amravati
University, Amravati.
66. Shri. U.R.Kulkarni,
50 years, S.G. Amravati
University, Amravati.
67. Shri. N.R.Sonone,
50 years, S.G. Amravati
University, Amravati.
68. Shri. M.S.Khan,
55 years, S.G. Amravati
University, Amravati.
69. Shri. N.S.Ganorkar,
49 years, S.G. Amravati
University, Amravati.
70. Shri. M.D.Ingle,
53 years, S.G. Amravati
University, Amravati.
71. Shri. G.M.Makode,
49 years, S.G. Amravati
University, Amravati.

72. Shri. N.P.Deshmukh,
50 years, S.G. Amravati
University, Amravati.
73. Shri. R.R.Dubey,
47 years, S.G. Amravati
University, Amravati.
74. Shri. S.G.Mohod,
51 years, S.G. Amravati
University, Amravati.
75. Shri. V.S.Chaware,
50 years, S.G. Amravati
University, Amravati.
76. Shri. A.P.Lohe,
53 years, S.G. Amravati
University, Amravati.
77. Shri. S.R.Wankhade,
50 years, S.G. Amravati
University, Amravati.
78. Shri. H.N.Bawane,
52 years, S.G. Amravati
University, Amravati.
79. Shri. C.D.Khamre,
43 years, S.G. Amravati
University, Amravati.
80. Shri. N.S.Lavhale,
49 years, S.G. Amravati
University, Amravati.
81. Shri. S.H.Tahode,
50 years, S.G. Amravati
University, Amravati.
82. Shri. A.A.Mhaisalkar,
50 years, S.G. Amravati
University, Amravati.

83. Shri. P.H.Sekrutwar,
54 years, S.G. Amravati
University, Amravati.
84. Shri. R.B.Pidadi,
57 years, S.G. Amravati
University, Amravati.
85. Shri. R.B.Jawale,
58 years, S.G. Amravati
University, Amravati.
86. Shri. P.R.Gulhane,
53 years, S.G. Amravati
University, Amravati.
87. Shri. S.M.Bansod,
54 years, S.G. Amravati
University, Amravati.
88. Shri. S.P.Vairagade,
47 years, S.G. Amravati
University, Amravati.
89. Sau. A.C.Kirkol,
52 years, S.G. Amravati
University, Amravati.
90. Sau. P.K.Bonde,
47 years, S.G. Amravati
University, Amravati.
91. Sau. R.D. Desli,
47 years, S.G. Amravati
University, Amravati.
92. Sau. P.R. Jadhao,
46 years, S.G. Amravati
University, Amravati.
93. Dr. S.V. Sathe,
53 years, S.G. Amravati
University, Amravati.

94. Sau. S.L. Deshpande,
49 years, S.G. Amravati
University, Amravati.
95. Shri. P.M. Nirmal,
48 years, S.G. Amravati
University, Amravati.
96. Smt. M.N. Wakode,
43 years, S.G. Amravati
University, Amravati.
97. Shri. A.M. Mahore,
35 years, S.G. Amravati
University, Amravati.
98. Shri. P.A. Musale,
41 years, S.G. Amravati
University, Amravati.
99. Sau. M.S. Kale,
47 years, S.G. Amravati
University, Amravati.
100. Shri. A.A. Rumale,
57 years, S.G. Amravati
University, Amravati.
101. Shri. S.B. Kharkar,
49 years, S.G. Amravati
University, Amravati.
102. Shri. M.S. Raghuwanshi,
57 years, S.G. Amravati
University, Amravati.
103. Shri. R.N. Maldhure,
56 years, S.G. Amravati
University, Amravati.
104. Shri. S.M. Tayade,
48 years, S.G. Amravati
University, Amravati.

105. Shri. J.A. Deshpande,
47 years, S.G. Amravati
University, Amravati.
106. Shri. R.U. Solanke,
53 years, S.G. Amravati
University, Amravati.
107. Shri. N.B. Inchurkar,
46 years, S.G. Amravati
University, Amravati.
108. Shri. P.V. Deshmukh,
50 years, S.G. Amravati
University, Amravati.
109. Shri. V.H. Dabhade,
56 years, S.G. Amravati
University, Amravati.
110. Shri. A.B. Burghate,
50 years, S.G. Amravati
University, Amravati.
111. Shri. S.P. Jawarkar,
55 years, S.G. Amravati
University, Amravati.
112. Shri. B.D. Narkhede,
46 years, S.G. Amravati
University, Amravati.
113. Shri. G.N. Deshmukh,
48 years, S.G. Amravati
University, Amravati.
114. Sau. B.P. Jadhao,
49 years, S.G. Amravati
University, Amravati.
115. Sau. B.U. Belore,
49 years, S.G. Amravati
University, Amravati.

116. Shri. S.T. Tarale,
53 years, S.G. Amravati
University, Amravati.
117. Shri. P.A. Bhujade,
55 years, S.G. Amravati
University, Amravati.
118. Sau. M.G. Solanke,
43 years, S.G. Amravati
University, Amravati.
119. Sau. S.S. Ambekar,
47 years, S.G. Amravati
University, Amravati.
120. Shri. P.P. Manware,
55 years, S.G. Amravati
University, Amravati.
121. Shri. V.W. Warade,
56 years, S.G. Amravati
University, Amravatat.
122. Shri. R.P. Pachkawade,
52 years, S.G. Amravati
University, Amravati.
123. Shri. P.R. Kanherkar,
44 years, S.G. Amravati
University, Amravati.
124. Shri. S.N. Revaskar,
47 years, S.G. Amravati
University, Amravati.
125. Shri. S.K. Kandalkar,
53 years, S.G. Amravati
University, Amravati.
126. Shri. G.K. Janwar,,
51 years, S.G. Amravati
University, Amravati.

127. Shri. M.D. Deshpande,
49 years, S.G. Amravati
University, Amravati.
128. Shri. P.G. Chambole,
54 years, S.G. Amravati
University, Amravati.
129. Shri. D.V. Joshi,
50 years, S.G. Amravati
University, Amravati.
130. Shri. R.S. Edle,
49 years, S.G. Amravati
University, Amravati.
131. Shri. K.P. Bhore,
51 years, S.G. Amravati
University, Amravati.
132. Shri. S.P. Pundkar,
46 years, S.G. Amravati
University, Amravati.
133. Shri. B.G. Wasnik,
53 years, S.G. Amravati
University, Amravati.
134. Shri. M.K.Chepe,
48 years, S.G. Amravati
University, Amravati.
135. Shri. R.L. Sawai,
45 years, S.G. Amravati
University, Amravati.
136. Shri. S.K. Sakharkar,
52 years, S.G. Amravati
University, Amravati.
137. Shri. M.A. Kavishwar,
53 years, S.G. Amravati
University, Amravati.

138. Shri. P.S. Thakre,
55 years, S.G. Amravati
University, Amravati.
139. Shri. S.G. Kokate,
50 years, S.G. Amravati
University, Amravati.
140. Shri. V.R. Patil,
56 years, S.G. Amravati
University, Amravati.
141. Shri. G.B. Bahenkar,
52 years, S.G. Amravati
University, Amravati.
142. Shri.V.R. Tupat,
46 years, S.G. Amravati
University, Amravati.
143. Shri. W.S. Dhaskat,
55 years, S.G. Amravati
University, Amravati.
144. Shri. L.M. Lonarkar,
49 years, S.G. Amravati
University, Amravati.
145. Shri. M.R. Ronghe,
49 years, S.G. Amravati
University, Amravati.
146. Shri. S.P. Wadiwa,
55 years, S.G. Amravati
University, Amravati.
147. Shri. K.N. Chikte,
50 years, S.G. Amravati
University, Amravati.
148. Shri. A.H. Suryawanshi,
50 years, S.G. Amravati
University, Amravati.

149. Sau. R.V. Patil,
53 years, S.G. Amravati
University, Amravati.
150. Shri. C.A. Mohod,
53 years, S.G. Amravati
University, Amravati.
151. Shri. M.V. Chilurkar,
50 years, S.G. Amravati
University, Amravati.
152. Sau. A.P. Gawande,
55 years, S.G. Amravati
University, Amravati.
153. Ku. V.M. Gurnule,
54 years, S.G. Amravati
University, Amravati.
154. Sau. A.M. Deshmukh,
48 years, S.G. Amravati
University, Amravati.
155. Sau. M.R. Wankhade,
54 years, S.G. Amravati
University, Amravati.
156. Shri. R.M. Raut,
52 years, S.G. Amravati
University, Amravati.
157. Shri. A.S. Raut,
51 years, S.G. Amravati
University, Amravati.
158. Shri. M.N. Ingle,
43 years, S.G. Amravati
University, Amravati.
159. Shri. M.O. Deshmukh,
50 years, S.G. Amravati
University, Amravati.

160. Shri. G.A. Vanaskar,
53 years, S.G. Amravati
University, Amravati.
161. Sau. S.B. Mangrulkar,
51 years, S.G. Amravati
University, Amravati.
162. Sau. M.N. Kurhekar,
49 years, S.G. Amravati
University, Amravati.
163. Shri. Y.B. Kant,
48 years, S.G. Amravati
University, Amravati.
164. Shri. S.S. Gohane,
45 years, S.G. Amravati
University, Amravati.
165. Shri. N.M. Baraskar,
56 years, S.G. Amravati
University, Amravati.
166. Shri. M.W. Shastri,
49 years, S.G. Amravati
University, Amravati.
167. Shri. S.S. Kadam,
47 years, S.G. Amravati
University, Amravati.
168. Shri. K.H. Rathod,
47 years, S.G. Amravati
University, Amravati.
169. Shri. W.N. Chopde,
51 years, S.G. Amravati
University, Amravati.
170. Shri. S.M. Nagpurkar,
51 years, S.G. Amravati
University, Amravati.

171. Shri. S.V. Dhore,
54 years, S.G. Amravati
University, Amravati.
172. Shri. V.L. Ital,
54 years, S.G. Amravati
University, Amravati.
173. Shri. D.P. Wankhade,
52 years, S.G. Amravati
University, Amravati.
174. Ku. A.R. Gulhane,
48 years, S.G. Amravati
University, Amravati.
175. Shri. A.L. Patil,
49 years, S.G. Amravati
University, Amravati.
176. Shri. R.F. Thakur,
46 years, S.G. Amravati
University, Amravati.
177. Shri. S.G. Khobragade,
41 years, S.G. Amravati
University, Amravati.
178. Shri. A.D. Kale,
50 years, S.G. Amravati
University, Amravati.
179. Shri. P.B. Thakre,
51 years, S.G. Amravati
University, Amravati.
180. Shri. G.B. Sirsat,
51 years, S.G. Amravati
University, Amravati.
181. Sau. S.S. Thakre,
42 years, S.G. Amravati
University, Amravati.

182. Ku. P.S.Khadse,
47 years, S.G. Amravati
University, Amravati.
183. Ku. V.R. Eklare,
49 years, S.G. Amravati
University, Amravati.
184. Shri. C.M.Gadhare,
46 years, S.G. Amravati
University, Amravati.
185. Shri. V.R. Kosle,
53 years, S.G. Amravati
University, Amravati.
186. Sau. J.R.Khande,
38 years, S.G. Amravati
University, Amravati.
187. Shri. D.K.Joshi,
56 years, S.G. Amravati
University, Amravati.
188. Shri. P.M. Jambhulkar,
54 years, S.G. Amravati
University, Amravati.
189. Shri. A.V.Chavhan,
54 years, S.G. Amravati
University, Amravati.
190. Shri. D.M.More,
54 years, S.G. Amravati
University, Amravati.
191. Shri. S.R.Bhadange,
57 years, S.G. Amravati
University, Amravati.
192. Shri. S.W. Gulhane,
51 years, S.G. Amravati
University, Amravati.

193. Shri. V.K.Marape,
51 years, S.G. Amravati
University, Amravati.
194. Shri. S.M. Mankar,
53 years, S.G. Amravati
University, Amravati.
195. Sau.R.J.Gudadhe,
53 years, S.G. Amravati
University, Amravati.
196. Shri. R.V.Upadhe,
53 years, S.G. Amravati
University, Amravati.
197. Sau.A.M. Kadse,
52 years, S.G. Amravati
University, Amravati.
198. Sau. U.P.Chambhare,
49 years, S.G. Amravati
University, Amravati.
199. Shri.C.N.Lokhande,
45 years, S.G. Amravati
University, Amravati.
200. Shri.C.K. Kadam,
48 years, S.G. Amravati
University, Amravati.
201. Shri. R.P. Pasare,
37 years, S.G. Amravati
University, Amravati.
202. Shri. D.P. Patil,
48 years, S.G. Amravati
University, Amravati.
203. Shri. R.D. Yawalikar,
47 years, S.G. Amravati
University, Amravati.

204. Shri. P.B. Bhamburkar,
49 years, S.G. Amravati
University, Amravati.
205. Shri. R.M. Shende,
56 years, S.G. Amravati
University, Amravati.
206. Shri. P.K. Bhisikar,
55 years, S.G. Amravati
University, Amravati.
207. Shri. K.R. Killewale,
26 years, S.G. Amravati
University, Amravati.
208. Shri. S.G. Rode,
45 years, S.G. Amravati
University, Amravati.
209. Shri. N.O. Ghatol,
49 years, S.G. Amravati
University, Amravati.
210. Shri. B.A. Raut,
53 years, S.G. Amravati
University, Amravati.
211. Shri. K.B. Patil,
51 years, S.G. Amravati
University, Amravati.
212. Shri. A.B. Vibhute,
56 years, S.G. Amravati
University, Amravati.
213. Shri. V.B. Baghel,
48 years, S.G. Amravati
University, Amravati.
214. Shri. R.P. Ingole,
53 years, S.G. Amravati
University, Amravati.

215. Shri. S.D. Dhole,
51 years, S.G. Amravati
University, Amravati.
216. Shri. G.A. Kawane,
55 years, S.G. Amravati
University, Amravati.
217. Shri. P.S. Chimote,
47 years, S.G. Amravati
University, Amravati.
218. Shri. R.G. Mankar,
47 years, S.G. Amravati
University, Amravati.
219. Shri. M.V. Barbade,
54 years, S.G. Amravati
University, Amravati.
220. Shri. P.T. Balpande,
57 years, S.G. Amravati
University, Amravati.
221. Shri. J.S. Wadatkar,
46 years, S.G. Amravati
University, Amravati.
222. Shri. C.C. Dhandar,
48 years, S.G. Amravati
University, Amravati.
223. Shri. M.N. Diwekar,
56 years, S.G. Amravati
University, Amravati.
224. Shri. K.J. Chavhan,
56 years, S.G. Amravati
University, Amravati.
225. Shri. J.S. Uike,
49 years, S.G. Amravati
University, Amravati.

226. Shri. V.S. Ingle,
57 years, S.G. Amravati
University, Amravati.
227. Shri. P.P.Wagare,
58 years, S.G. Amravati
University, Amravati.
228. Shri. K.E. Raut,
49 years, S.G. Amravati
University, Amravati.
229. Shri. S.C. Chuke,
48 years, S.G. Amravati
University, Amravati.
230. Shri. R.M. Dandel,
49 years, S.G. Amravati
University, Amravati.
231. Shri. R.U. Baorkar,
54 years, S.G. Amravati
University, Amravati.
232. Shri. A.S. Kshar,
51 years, S.G. Amravati
University, Amravati.
233. Shri. M.T. Dolas,
57 years, S.G. Amravati
University, Amravati
234. Shri. S.M. Bokade,
51 years, S.G. Amravati
University, Amravati.
235. Shri. R.M. Jadhav,
47 years, S.G. Amravati
University, Amravati.
236. Shri. R.M. Kokate,
53 years, S.G. Amravati
University, Amravati.

237. Shri. G.V. Panchvate,
51 years, S.G. Amravati
University, Amravati.
238. Shri. A.K. Dudhe,
52 years, S.G. Amravati
University, Amravati.
239. Shri. P.R. Alatkhar,
49 years, S.G. Amravati
University, Amravati.
240. Shri. M.P. Borkar,
29 years, S.G. Amravati
University, Amravati.
241. Sau. K.L. Bais,
54 years, S.G. Amravati
University, Amravati.
242. Shri. D.M. Kale,
54 years, S.G. Amravati
University, Amravati.
243. Shri. S.U. Damle,
45 years, S.G. Amravati
University, Amravati.
244. Shri. P.R. Kothar,
53 years, S.G. Amravati
University, Amravati.
245. Shri. S.M. Keche,
56 years, S.G. Amravati
University, Amravati.
246. Shri. G.B. Warade,
50 years, S.G. Amravati
University, Amravati.
247. Shri. N.A. Koli,
50 years, S.G. Amravati
University, Amravati.

248. Shri. P.M. Ingole,
50 years, S.G. Amravati
University, Amravati.
249. Shri. S.D. Maldhure,
49 years, S.G. Amravati
University, Amravati.
250. Shri. P.R. Shinde,
51 years, S.G. Amravati
University, Amravati.
251. Shri. R.D. Thakre,
54 years, S.G. Amravati
University, Amravati.
252. Shri. S.R. Sonkamble,
44 years, S.G. Amravati
University, Amravati.
253. Dr. S.M. Thorat,
38 years, S.G. Amravati
University, Amravati.
254. Shri.K.P. Patokar,
38 years, S.G. Amravati
University, Amravati.
255. Sau. A.R. Mendhe,
57 years, S.G. Amravati
University, Amravati.
256. Shri. M.P. Meshram,
47 years, S.G. Amravati
University, Amravati.
257. Shri. M.H. Deshmukh,
58 years, S.G. Amravati
University, Amravati.
258. Shri. S.U. Balapure,
35 years, S.G. Amravati
University, Amravati.

259. Shri. P.G. Thakur,
34 years, S.G. Amravati
University, Amravati.
260. Shri. B.R. Thakur,
48 years, S.G. Amravati
University, Amravati.
261. Shri. A.S. Choudhari,
48 years, S.G. Amravati
University, Amravati.
262. Shri. M.M. Jayale,
42 years, S.G. Amravati
University, Amravati.
263. Shri. P.S. Rajgure
58 years, 205, Prathamesh
Apartment, Durga Vihar,
Dasara Maidan Road,
Near Biyani Science College
Amravati 444 605
264. Shri. A.D. Hire,
59 years, Kewal Colony,
Shegaon Rahatgaon Road,
Amravati 444 604
265. Shri. D.M. Bhandare,
59 years, Near Rangoli Lawn,
Tirupati Nagar, Kathora Road,
Amravati 444 604
266. Shri. C.N. Tagade,
60 years, Lokmata Indira Gandhi Nagar,
Vyankayya Pura, Camp Road,
Amravati 444 602
267. Shri. I.U. Bhujade,
58 years, Keshar Colony,
Near Suraksha Colony,
Tapovan, Camp,
Amravati 444 602

268. Shri. C.B. Atram,
63 years, Plot No. 6,
Yogiraj Nagar, Tapovan parisar,
Amravati 444 602
269. Shri. R.F. Jagtap,
62 years, Plot No. 71,
New Colony,
Near Dastur Nagar,
Amravati 444 603
270. Shri. T.T. Kaswekar,
62 years, Plot No. 51,
Aditya Lay Out, Sanket Colony,
Near Tapovan Gate, Camp,
Amravati 444 602
271. Shri. D.V. Ghube,
58 years, At. Po. Deulgaon Ghube,
Tal. Chikhali,
Dist Buldhana 443 201
272. Shri. A.U. Fiske,
61 years, Near Indrapuri School,
Ravi Nagar,
Amravati 444 605
273. Shri. J.M. Sawarkar,
62 years, In Front of Mandavkar's House,
Near Garden, Narayan Nagar,
Amravati 444 606
274. Shri. Y.K. Bayaskar,
62 years, Daroga Chawl,
Namuna Galli No. 5,
Amravati 444 601
275. Sau. A.D. Bokey,
63 years, C/o. Indrashesh Mandir,
Waradi Camp,
Amravati 444 604
276. Shri. V.N. Thakur,
58 years, 19, Shri. Sawale's House,

Near Nageshwar Mandir,
Kolhatkar Colony,
Amravati 444 605

277. Shri. P.R. Dhoke,
58 years, Lumbini Colony,
Near Tapovan,
Amravati 444 602
278. Shri. P.S. Surkar,
58 years, Bhoi Pura,
At. Po. Nandgaon Peth,
Ta. Dist, Amravati 444 901
279. Shri. G.H. Bhagat,
63 years, Vrundavan Colony,
Camp, Amravati 444 602
280. Shri. K.J. Bhagat,
63 years, Plot No. 52,
Sanket Colony, Near Tapovan Gate,
Vidyapeeth Road,
Amravati 444 602
281. Shri. R.S. Deshmukh,
58 years, Sahajanand Nagar,
Near Nimbekar's House,
Morshi Road,
Amravati 444 603
282. Shri K.T. Akolkar,
63 years, Shrimangal Colony,
Near Ajinkya Colony,
V.M.V. Road,
Amravati 444 604
283. Shri R.L. Haldikar,
59 years, Behind Kailash Hotel,
Ganpati Nagar, M.I.D.C.,
Bye Pass Road,
Amravati 444 606
284. Shri S.S. Zalke,
62 years, House No. 872,

Gajanan Township No. 4,
Kathora Road,
Amravati 444 701

285. Shri U.N. Kamble,
59 Years, Amba Vihar,
Near Maheshwari Mandir
Amravati 444 605
286. Shri. S.R. Morshe,
61 years, Durwankur,
18-B, Ashok Colony,
Near Power House,
Morshi Road,
Amaravati 444 603
287. Shri P.M. Yadgire,
59 years, Maa Ambika Residency,
Behind Balaji Mangal Karyalaya,
Old Bye-Pass, M.I.D.C,
Amravati 444 606
288. Shri. C.W. Kulkarni,
58 years, Jayant Colony,
Dastur Nagar,
Amravati 444 606
289. Shri. M.M. Punse,
61 years, Vidyapeeth Colony,
Dastur Nagar,
Amravati 444 606
290. Shri. Najimuddin Hakimuddin,
53 years, c/o. Hakimi Hardware,
Moraraji Chow, Old City,
Murtizapur, Dist. Akola.
291. Shri. A.B. Bokey,
61 years, 7/A, Pundlik baba colony,
Behind Amar Colony,
Mini Bye-Pass Road,
Amravati. 444 606

292. Smt. S.R. Raghuwanshi.
68 years, Shikshak Colony,
Near L.I.C. Colony,
Amravati. 444 606
293. Shri A.P. Bonde,
55 years, Arjun Nagar,
Morshi Road,
Amravati
294. Shri M.N. Latif,
66 years, Vyakkayya Pura,
Near Uttam Lawn,
Paradise School Road, camp
Amravati 444 002
295. Shri. D.D. Patil,
59 years, Kshitij, Near
Ramabai Ambedkar School,
Shyam Nagar,
Amravati 444 606
296. Shri M.R. Jamathe,
62 years, Keval Colony,
Shegaon Road,
Amravati.
297. Late.Ab. Taslim Ab.Rashid,
Through Smt. Shahista
Parvin Ab.Taslim,
46 years, Vrundavan Colony
Vidyapeeth Road, Camp,
Amravati 444 602
298. Late B.K. Bhaware,
Through Smt. Shivkanta
B. Bhaware,
56 years, 842, Gajanan Township,
Pote Estate, Kathora Road,
Amravati
299. Late G.B. Netkar,
Through Smt. Vandana
G. Netkar,

57 years, laxmi Nagar,
Behind New Cotton Market,
Amravati 444 604

300. Late D.B. Roy,
Through Smt. Asha D. Roy,
55 years, c/o. Saroj
Jawalkar, Vidharbha Primier
Society, Bye-Pass Road,
Amravati 444 606
301. Late S.S. Raibole,
Through Smt. Nirmala
S. Raibole,
Natthu Teli Chawl,
Chapراسي Pura, Camp,
Amravati.
302. Late P.N. Deshmukh,
Through Smt. Lata
P. Deshmukh,
61 years, Plot No. 27,
New Colony, Near Gawade
Floor Mill, Dastur Nagar,
Amravati 444 606
303. Late V.M. Kohale,
Through Smt. Manisha V. Kohale
54 years, Behind Rathi Hostel,
Namdev Mandir Road,
Gadge Nagar,
Amravati 444 603
304. Late R.S. Killewale,
Through Smt. Mamata R. Killewale,
Azad Chowk, Behind Primary
School No. 14, Wadali Camp,
Amravati 444 602
305. Late N.U. Shivankar,
Through Smt. Mira N. Shivshankar,
51 years, 26-B,
Sitaram Baba Colony,
Ekvira Nagar, Near Icchapurti
Ganesh Mandir, Gudarshan Building,

Amravati 444 607

306. Late V.A. Kandalkar,
Through Smt. Pushpa. V. Kandalkar,
57 years, House No. 54,
Vrundawan Colony, Behind
Commissioner Office camp,
Amravati 444 602

... Petitioners

VERSUS

1. State of Maharashtra,
Through its secretary,
Department of Higher and Technical
Education, Mumbai - 444032
2. The Director of Higher Education,
Maharashtra State, Pune.
3. Joint Director, Department of Higher
Education, Amravati Region,
Amravati.
4. Sant Gadgebaba Amravati University
through its Registrar, Office at:
University Campus,
Near Topavan Gate,
Amravati -444602
5. State of Maharashtra,
through its Secretary,
Department of Finance,
Mumbai- 44032

...Respondents

WITH

57. WRIT PETITION NO. 8944 OF 2019

Savita d/o Bhujangrao Kadam,
Age : 40 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at Plot
No. 55, Galli No. 11, Pundliknagar,

Garkheda Area, Aurangabad - 431 005.

Cell No. 09175121244

E-mail ID: savitajagtap64@gmail.com

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.
3. The Joint Director, Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

WITH

58. WRIT PETITION NO. 8859 OF 2019

Narendra s/o Chandrakant Modi,
Age : 42 years, Occupation : Service,
Presently posted as Senior Assistant in
Dr. Babasaheb Ambedkar Marathwada
University, Residing presently at
Opp. Nath Mandir, Beside Aurangapura
Policy Choky, Aurangabad- 431 001
Cell No. 9421431575
E-mail ID: narendramodi@bamu.ac.in

.....Petitioner

VERSUS

1. The State of Maharashtra
Through the Secretary to the Government
Higher and Technical Education Department,
Mantralaya Annexe, Mumbai-400 032.
2. The Director of Higher Education
Maharashtra State, Pune.

3. The Joint Director of Higher Education,
Aurangabad Region Aurangabad.
4. Dr. Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

.....Respondents

**59. WRIT PETITION (ST) NO. 24229 OF 2019
WITH
INTERIM APPLICATION NO.15 OF 2023
IN
WRIT PETITION (ST) NO. 24229 OF 2019**

- 1 Dhame Sampat Kondiba
Age - Adult years
- 2 Bhosale Surendra Laxman,
Age - Adult years
- 3 Shingate Narendra Falgunrao,
Age - Adult years
- 4 Surve Vasant Rajaram,
Age - Adult years
- 5 Pawar Dileep Babanrao
Age - Adult years
- 6 Bhosale Pradip Dagdoba
Age - Adult years
- 7 Chaure Balu Dattoba
Age - Adult years
- 8 Kamble Navanath Shnakar
Age - Adult years
- 9 Vachakal Dilip Raghoba
Age - Adult years
c/o. Dhame Sampat Kondiba,
residing at Near Harshada
Enclave Building, 7/1/43,
Samtanagar, New Sangvi, Pune
City.

..... Petitioners

Versus

- 1 State of Maharashtra
Secretary, Higher and Technical
Education Department,
Mantralaya, Mumbai - 400032

- 2 Director of Higher Education,
Maharashtra State, Central
Building, Pune
- 3 The Joint Director of Higher
Education, Pune Region, Pune
- 4 Savitribai Phule Pune University
Through the Registrar, Having
office at Ganeshkhind,
Pune - 411007

..... Respondents

**WITH
60. WRIT PETITION NO. 8865 OF 2019**

Vijayanand s/o. Giridharrao
Darbastwar, Age: 43 years,
Occupation : Service,
presently posted as Senior Assistant
in Dr. Babasaheb Ambedkar
Marathwada University, residing
presently at R-9, University Green
Qwater, Dr. B.A.M. University,
Aurangabad - 431 001.
Cell No.
e-mail ID

...Petitioner

VERSUS

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai-400032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher
Education, Aurangabad Region,
Aurangabad.
- 4 Dr.Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

...Respondents

**WITH
61. WRIT PETITION NO. 8864 OF 2019**

Anil s/o. Turakram Khamgaonkar,
Age: 50 years, Occupation : Service
presently posted as Senior Assistant
in Dr. Babasaheb Ambedkar
Marathwada University, residing
presently at P-3, 15/5, Surshoba
Housing Society, N-8, CIDCO,
Aurangabad
Cell No.
e-mail ID

...Petitioner

VERSUS

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai-400032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher
Education, Aurangabad Region,
Aurangabad.
- 4 Dr.Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

...Respondents

**WITH
62. WRIT PETITION NO. 8863 OF 2019**

Mir Mushtaq Ali s/o. Mir Shaukat Ali,
Age: 49 years, Occupation : Service
presently posted as Assistant
Superintendent in Dr. Babasaheb
Ambedkar Marathwada University,
residing presently at 656,
Pensionpura, Cantonment,
Aurangabad - 431005
Cell No. 9422655012
e-mail ID - mustaqali5363@gmail.com...Petitioner

VERSUS

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai-400032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher
Education, Aurangabad Region,
Aurangabad.
- 4 Dr.Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. ...Respondents

WITH**63. WRIT PETITION NO. 8849 OF 2019**

Anil s/o. Mukundrao Jadhav,
Age: 49 years, Occupation : Service
presently posted as Senior Assistant
in Dr. Babasaheb Ambedkar
Marathwada University, residing
presently at S.B. Colony (East), Near
Janta Bazar, Aurangabad -431005
Cell No. 8329227438, 9096691382
e-mail ID ...Petitioner

VERSUS

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai-400032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher
Education, Aurangabad Region,
Aurangabad.

- 4 Dr.Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. ...Respondents

WITH
64. WRIT PETITION NO. 8848 OF 2019

Shakeel Ahmed s/o. Mohd. Haneef
Rampure,
Age: 45 years, Occupation: Service,
Presently posted as Senior Assistant
in Dr.Babasaheb Ambedkar
Marathwada University, Residing
presently at House No.8-10-124/P,
Galli No.4, Mujeeb Colony, Near
Katkate Gate, Aurangabad - 431 001. ...Petitioner
Cell No. 8857949409
e-mail ID -
shakeelrampure@gmail.com

Versus

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai-400032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher
Education, Aurangabad Region,
Aurangabad.
- 4 Dr.Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar. ...Respondents

**WITH
65. WRIT PETITION NO. 8861 OF 2019**

Namdeo s/o. Gangaram Gaikwad
Age: 57 years, Occupation: Service,
Presently posted as Senior Assistant
in Dr.Babasaheb Ambedkar
Marathwada University, Residing
presently at Plot No.14, Vasundhara
Colony, Near Akanksha Apartment,
Nandanvan Colony,
Aurangabad - 431 001.
Cell No. 9860929722
e-mail ID -

...Petitioner

Versus

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai-400032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher
Education, Aurangabad Region,
Aurangabad.
- 4 Dr.Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

...Respondents

**WITH
66. WRIT PETITION NO. 8862 OF 2019**

Arvind s/o. Raghunathrao Helwade,
Age: 51 years, Occupation: Service,
Presently posted as Senior Assistant
in Dr.Babasaheb Ambedkar
Marathwada University, Residing
presently at post Pathri, Taluka

Sillod, District Aurangabad
Cell No.
e-mail ID -

...Petitioner

Versus

- 1 The State of Maharashtra,
Through the Secretary to the
Government, Higher and Technical
Education Department, Mantralaya
Annexe, Mumbai-400032.
- 2 The Director of Higher Education,
Maharashtra State, Pune.
- 3 The Joint Director of Higher
Education, Aurangabad Region,
Aurangabad.
- 4 Dr.Babasaheb Ambedkar Marathwada
University, Aurangabad, through its
Vice Chancellor / Registrar.

...Respondents

Ms. Meelan S. Topkar a/w. Pavitra Manesh for the Petitioner in Writ
Petition No.792/2019, 8008/2018, 8013/2018

Mr. Anil Anturkar, Senior Advocate a/w. Mr. Vaibhav Kulkarni a/w.
Mr.Harshvardhan Suryawanshi I/b. Mr. Prathamesh Bhargude for
the Petitioner in PIL (ST) No.5919/2019

Mr. Mihir Desai, Senior Advocate I/b. Mr. Sariputta Sarnath for the
Petitioner in Writ Petition No.793/2019 and Writ Petition (ST)
No.24229/2019

Mr. Anish Khandekar for the Petitioner in Writ Petition
No.1244/2020, for Respondent No.6 in Writ Petition No.792/2019

Mr. B. B. Lakhakar for the Petitioner in Writ Petition No.8845/2019

Mr. A. A. Kumbhakoni, Advocate General a/w. Mr. P. P. Kakade, GP
a/w. Mr. manoj Badgujar, "A" Panel Counsel a/w. Mr. V. M. Mali, AGP
for the State

Mr. Ram Apte, Senior Advocate I/b. Mr. Rajendra Anbhule for Respondent No.4 in PIL (ST) No.5919/2019, Writ Petition No.793/2019 and Respondent No.6 in Writ Petition No.1376/2019

Ms. Riddhi Natekar h/f. Mr. Yuvraj Narvankar for Respondent No.6 in Writ Petition No.792/2019 and Respondent No.4 in Writ Petition Nos.8008/2018 and 8013/2018 (Shivaji University)

Mr. Shashank Shubham h/f. Ashwin Sakolkar for Petitioner in Writ Petition No.8842/2019

Mr. Girish Godbole a/w. Mr. Anilkumar Patil and Rohan Kaiche for the Petitioner in Writ Petition No.1376/2019

Mr. A. A. Naik a/w. Mr. Rahul Kalengiwale and Mr. Anish Khandekar for the Petitioner in Writ Petition No.1244/2020

Mr. Lalit Kumar S. Mahajan for the Petitioner in Writ Petition No.8847/2019

Mr. Amol Kakade for the Petitioner in Writ Petition No.8843/2019 and Writ Petition No.8846/2019

Mr. Ravindra Ade for the Petitioner in Writ Petition No.8844/2019

Mr. Hemant Surve for Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

**CORAM: S.V.GANGAPURWALA, ACJ &
R.N.LADDHA, J.**

RESERVED ON : OCTOBER 20, 2022

PRONOUNCED ON : JANUARY 31, 2023

JUDGMENT - (PER : ACTING CHIEF JUSTICE)

1 Government Resolution dated 17th December 2018 is issued by the Higher and Technical Education Department, Mantralaya, Mumbai directing the constitution of a Committee comprising of

Deputy Director, Accounts and Audit Services, Assistant Director, Auditor and two other Officers to investigate and report to the State Government with regard to ;

- (i) the post whose nomenclature has been changed with consequent change in pay scales, should be brought back to the pay scale as per Notification dated 7th October 2009;
- (ii) the excess amount paid to such employees whose pay scales have been changed due to change in the nomenclature, be recovered;
- (iii) refixation of pension of such employees who have retired after getting the benefit of the Government Resolution dated 24th February 20211;
- (iv) excess payment to such employees be recovered from the arrears payable to the retired employees as per the 7th Pay Commission

2 Under the said Government Resolution dated 17th December 2018 the State Government cancelled Government Resolutions dated 2nd November 2010, 18th February 2011, 3rd November 2012, 7th February 2011, 24th February 2011, 26th October 2010, 22nd November 2011 and 15th February 2012 issued by the Higher and Technical Department, Mumbai.

3 In Public Interest Litigation (PIL) No.5919 of 2019, the Petitioner therein seeks implementation of Government Resolution

dated 17th December 2018 under supervision of this Court and the Government Authorities. It further seeks directions against the State to conduct inquiry as per the circumstances under which the Government Resolutions have been issued with consent of the Cabinet and approval of the Finance Department. It further seeks directions to redetermine the pay scales which have been revised by the impugned Government Resolution and further seeks recovery of the amount paid in excess by the State Government. It further seeks direction to implement the 7th Pay Scale on the basis of the original pay scale that was sanctioned in the meeting held in Mantralaya on 16th April 2009 and original nomenclature sanctioned by each University.

4 Various Writ Petitions are filed to assail the Government Resolution dated 17th December 2018. As all these Writ Petitions are based on common set of facts and involve common question of law, to avoid rigmarole, are decided by common judgment. The PIL also being based on same facts is being decided along with these Writ Petitions. The Writ Petitions were filed at the principal seat and the benches at Aurangabad and Nagpur. By an administrative order of the Hon'ble The Chief Justice, the same are clubbed together.

5 It appears that Government Resolution dated 6th July 2009

was issued for fixing staffing pattern in respect of the 9 Universities in the State of Maharashtra. It was instructed in the said Government Resolution that the University should submit their post-wise proposals as per the sanctioned new staffing pattern so that the post-wise order could be issued. The Universities were also instructed to fill up the vacant posts only after the Government Resolution is issued. It is not disputed that the Government Resolution dated 6th July 2009 is issued with the concurrence of the Finance Department. However, the UOR number mentioned was incorrect i.e. the same was mentioned 270 of 2009. Same, according to the State, ought to be UOR No.265 of 2009.

6 Pursuant to the Government Resolution dated 6th July 2009, the Universities submitted the detailed proposals of the staffing pattern for getting sanction. The proposals were also submitted by the Universities viz. Savitribai Phule, Pune University, Pune, Dr.Babasaheb Ambedkar Marathwada University, Aurangabad, Shivaji University, Kolhapur, Kaviyatri Bahinabai Chaudhari, North Maharashtra University, Jalgaon, Sant Gadgebaba Amravati University, Amravati and Gondwana University, Gadchiroli.

7 Upon Government Resolution dated 6th July 2009, Savitribai Phule University, Pune submitted its proposal for sanctioning

staffing pattern on 11th July 2009 and B.R.Ambedkar Marathwada University, Aurangabad submitted its proposal on 29th July 2009. In respect of Savitribai Phule University, Government Resolution dated 27th August 2009 was issued thereby declaring / showing post-wise staffing pattern and the pay scale. Similar Government Resolution is issued on 5th September 2009 in respect of non teaching staff of Amravati University. Government Resolution dated 17th September 2009 is issued for Dr.B.R.Ambedkar Marathwada University, Aurangabad. On 4th December 2009 the Government Resolution is issued granting post-wise staffing pattern in respect of Bahinabai Chaudhary North Maharashtra University. Similar Government Resolution dated 13th October 2010 is issued granting post-wise staffing pattern for Shivaji University, Kolhapur.

8 Under Notification dated 7th October 2009, 6th pay commission applicable for all Universities in the State of Maharashtra was published by Higher and Technical Education Department, Mantralaya, Mumbai. Post wise revised pay scale was fixed under Notification dated 7th October 2009 and post wise-schedule was also declared / published along with the said resolution.

9 It appears that after issuance of Government Resolution dated 7th October 2009 declaring / implementing 6th Pay commission and

defining post wise pay scales for all non agricultural universities in the State of Maharashtra, six Universities submitted proposals with the State Government for change of nomenclature of some of the posts (name of the post). The proposals received by the Government from various Universities are as under:

- i. Savitribai Phule University, Pune dated 26.08.2012 (IInd Proposal)
- ii. Aurangabad University dated 10.03.2011 (IInd Proposal)
- iii. Jalgaon University dated 06.10.2010.
- iv. Shivaji University, Kolhapur dated 18.02.2011
- v. Gondwana University Gadchiroli dated 14.12.2011
- vi. Sant Gadgebaba Amravati University, Amravati dated 19.10.2011.

10 In respect of the aforesaid Universities, the Higher and Technical Education Department by Government Resolutions dated 26th October 2010, 2nd November 2010, 18th February 2011, 24th February 2011, 7th April 2011, 16th May 2011, 22nd September 2011, 15th February 2012, 3rd November 2012 declared the nomenclature (new name of post). It appears that since there was difference in pay scale of non teaching employees of the aforesaid six Universities and other Universities, representation was also made by the other Universities for changing the nomenclature of their post. The Higher and Technical Education Department recommended to accept the

pay scales of the non teaching staffs of these six non agricultural Universities. Pursuant thereto, the impugned Government Resolution dated 17th December 2018 is passed.

11 We have heard Mr.Anturkar, learned Senior Advocate for the Petitioner in PIL (ST) No.5919/2019, Mr. Mihir Desai, learned Senior Advocate for the Petitioner in Writ Petition No.793/2019 and Writ Petition (ST) No.24229/2019, Mr. Ram Apte, Senior Advocate for Respondent No.4 in PIL (ST) No.5919/2019, Writ Petition No.793/2019 and for Respondent No.6 in Writ Petition No.1376/2019, Mr. Godbole, learned Advocate for the Petitioner in Writ Petition No.1376/2019, Mr. Topkar for the Petitioner in Writ Petition Nos.792/2019, 8008/2018, 8013/2018, Ms. Riddhi Natekar for Respondent No.6 in Writ Petition No.792/2019 and Respondent No.4 in Writ Petition No.8008/2018 and 8013/2018 - Shivaji University, Mr. Anish Khandekar for the Petitioner in Writ Petition No.1244/2020 and for Respondent No.6 in Writ Petition No.792/2019 and Mr.Ashutosh A. Kumbhakoni, learned Advocate General for the State. So also, Mr. Shashank Shubham, Mr. A. A. Naik, Mr. Lalit Kumar S. Mahajan, Mr. Amol Kakade, Mr. Ravindra Ade and Mr. B. B. Latkar, the learned Counsel for the Petitioners in respective Writ Petitions.

12 Mr.Godbole, learned Advocate submits that the Savitribai Phule University, Pune has submitted the proposal dated 25th October 2010. He submits that the Maharashtra Non Agricultural Universities and Affiliated Colleges Standard Code (Revised Pay Scales to non teaching Staffs) Rules 2009 were notified. This was done on account of different universities having different pay scales for similarly placed employees. It is submitted that despite acceptance of the proposal of the Respondent Pune University and despite notification of the 2009 Rules, due to restrictions imposed by the Finance Department, the Pune University was unable to fill-up the posts of Group-C and Group-D employees. On account of the same, Respondent No.6 University sent a proposal dated 25th October 2010 to the Chief Secretary, Government of Maharashtra, Higher and Technical Education. It was proposed that since filling of posts of Group-C and Group-D was not being permitted, the nomenclature of the existing sanctioned posts could be changed so that the employees can take up additional responsibilities. This change can be occasioned without changing the number of sanctioned posts. The proposal dated 25th October 2010 of Pune University was sanctioned under the Government Resolution dated 2nd November 2010. On 8th February 2011 once again the Pune University submitted a proposal for change in nomenclature of staff

(post). The same was sanctioned under Government Resolution dated 18th February 2011. Thereafter again on 28th August 2012 the Pune University submitted proposal for change in nomenclature of staff. The same was sanctioned under Government Resolution dated 3rd November 2012. In view of the change of nomenclature and in accordance with the proposal of the Pune University which was accepted and sanctioned by the State Authorities, the Petitioners began to shoulder additional responsibilities as per the revised nomenclature and staffing pattern.

13 The State of Maharashtra, abruptly, on 17th December 2018 published the impugned Government Resolution thereby repealing Government Resolutions dated 2nd November 2010, 18th February 2011 and 3rd November 2012 under which the proposal of Respondent No.6 University to change the nomenclature and assign additional duties to the existing staff was accepted. The effect of these three Government Resolutions was sought to be recalled. The amount paid to the Petitioners and other employees were sought to be recovered. On 1st January 2019, the Government Resolution was issued and in-principle approval was granted to 7th Pay Commission Recommendation. In the said Government Resolution also excess payment was directed to be recovered from the employees, existing and retired. On the basis of the impugned Government Resolution,

the Pune University issued circular on 9th January 2019 by virtue of which the employees of Pune University including the Petitioners were informed that the revised salary would be paid as per the Government Resolution dated 7th October 2009.

The learned Advocate submits that no show cause notice or opportunity of being heard was provided to the Petitioners and the employees, before issuing the impugned Government Resolution. The recovery of amount paid to the employees is penal in nature. The Government Resolutions dated 2nd November 2010, 18th February 2011 and 3rd November 2012 were passed and issued after due consultation with the necessary stake holders including the Finance Department.

Mr. Godbole, the learned Counsel submits that on 10th September 2001, the Finance Department of the Government of Maharashtra issued Government Resolution regarding creation of posts, recruitment and revival of lapsed posts etc. Clause 2 of the said Government Resolution provides that except in cases where there is a specific approval by the Council of Ministers, there will be restriction for creation of new posts. Clause 2.3 provides for creation of new posts, initial approval of Planning Department followed by approval of Finance Department should be taken in respect of the posts under specific schemes. The said clause is not

applicable for the post of University employees. Clause 2.4 provides that concurrence of Finance Department shall be obtained and thereafter proposal shall be placed before the High Power Committee. Clause 2.6 provides that once proposal is accepted by the High Power committee, it will not be necessary to obtain approval of the Ministry unless the scale of the post is having a pay scale of Rs.12,000-16,500 and above. Clause 6 provides that for the purpose of taking review of staffing pattern, the Council of Ministers has authorised High Power Committee to take decision. It is further submitted that on 1st July 2004, the Higher and Technical Education Department issued Government Resolution granting permission to fill up 90% posts of Backward Category and 50% open category. On 3rd December 2008 Nagpur Bench of this Court issued directions in Suo Motu Writ Petition No.2216 of 2007 to finalize staffing pattern of the Universities in the State. On 6th April 2009, the Aurangabad Bench of this Court issued similar directions in Writ Petition No.8067/2006.

14 In view of these directions and with a view to meet all problems of deficit staff in Universities, the staffing pattern of all non agricultural universities was fixed by issuing Government Resolution by Higher and Technical Education Department. The said Government Resolution refers to the staffing pattern being approved

by the High Power Committee constituted under Government Resolution dated 10th September 2001. Clause 8 of the said Government Resolution specifically refers that it has been issued pursuant to the concurrence of the Finance Department and the approval of the High Power Committee.

15 The schedule of Government Resolution dated 6th July 2009 contains list of nine universities. In Shivaji University, the Government had also approved 861 posts which were reduced to 644 posts. The Rules 2009 is a subordinate piece of legislation and has been issued with the concurrence of the Finance Department. These Rules are made applicable from 1st January 2006. The list of existing pay scales is given in Annexure-I of the said Rules. Explanation 2 is relevant and states that non teaching staff of Universities, considering the prescribed educational qualification, duties and responsibilities in some cadres, though the nomenclature is different, they have been clubbed in column No.2 of the Schedule and after fixing the pay according to the present grade in column No.3, the revised pay band and grade pay shown in column No.4 and 5 should be applicable.

16 The Shivaji University on 27th September 2010 sent a proposal for increasing the post from 644 to 748. Under Government

Resolution dated 13th October 2010, the Higher and Technical Education Department issued Government Resolution regarding sanction for creation of 644 posts in Shivaji University and the pay scales for the same. These posts were approved under Government Resolution dated 6th July 2009. On 18th February 2011, Shivaji University submitted proposal for modification of Government Resolution dated 13th October 2010 seeking approval of the Government for the posts by substitution of Annexure-A of Government Resolution dated 13th October 2010 with Annexure-A of the proposal dated 18th February 2011 without any increase in the number of posts. The letter specifically indicates that the post of Library Assistant, Junior Clerk, Gardner and Sweeper which are presently existing in the University, have not been included in the staffing pattern under Government Resolution dated 13th October 2010 by oversight. The Higher and Technical Education Department issued Government Resolution pursuant to the aforesaid proposal of Shivaji University dated 24th November 2011 and sanctioned the staffing pattern substituting the staffing pattern indicated in the Government Resolution dated 13th October 2010 with change in the nomenclature and designation as indicated in Annexure-B. According to the learned Counsel, no illegality has been committed. The learned Counsel submits that even otherwise it is not the case of

the fraud played by the employees. The University had followed the proper procedure and forwarded the proposal which was approved. It was not the case of creation of new posts. The learned Counsel, in the alternate submits that the recovery cannot be claimed for the amount paid in excess due to wrong pay fixation. Reliance is placed on the apex court judgment in the case of ***State of Punjab & Ors. v. Rafiq Masih (White Washer) & Ors.***¹ and ***Thomas Daniel v. State of Kerala & Ors.***².

17 Mr.Apte, the learned Senior Advocate submits that in view of the increase in the number of affiliated colleges, recognized institutions and research centers of the University so also the number of students, the work load of the non teaching employees of the University increased to a large extent. Because of the ban imposed by the State Government on new recruitments it was not possible for the University to fill in the existing posts, as such, it became essential for the University to assign additional duties and responsibilities to the existing non teaching employees e.g. additional work and duties in the Grievance Committees constituted under Section 57 of the University Act, 1994 which were handled by the Deputy/Assistant Registrar of Academic Section, were assigned to the Law Officer and therefore, he had to discharge additional

1 (2015) 4 SCC 334

2 2022 SCC OnLine SC 536

duties and the responsibilities of the Grievance Committees. In view of the change of nomenclature of Law Officer as Dy. Registrar (Law and Grievance) and also for enhancement in the pay scale was required to be considered.

18 Some of the non teaching posts of different nomenclature and same duties and responsibilities have been clubbed and their nomenclature has been changed so as to avoid administrative inconvenience. However, due to change in the nomenclature and the revision of pay scale of the non teaching posts, the total number of posts sanctioned by the State Government under the Government Resolution dated 6th July 2009 remained unchanged. Under Section 5(60) of the Maharashtra Universities Act, 1994, it was obligatory for the University to comply with and carry out the directives issued by the State Government. Therefore, in compliance of the Government Resolutions dated 15th February 2010, 2nd November 2010, 18th February 2011 and 3rd November 2012, the University gave effect to the change in the nomenclature of the posts and fixed the pay of the existing employees as per the revised pay scale prescribed in the Government Resolutions. It is submitted that after the issuance of these Government Resolutions regarding change in nomenclature of non teaching employees and revision of pay scale, some non teaching employees have been appointed and some non

teaching employees have also been promoted in accordance with the changed nomenclature and pay scales after following due process of law. If the Government Resolutions are cancelled then newly appointed employees cannot be accommodated in another position as the eligibility criteria for appointment on the posts are different and therefore services of such employees will have to be terminated for no fault on their part. The cancellation of Government Resolutions dated 15th February 2010, 2nd November 2010, 18th February 2011 and 3rd November 2012 and restoring the original nomenclature of the posts is impracticable and it would also lead to tremendous changes in the roster which is already verified and approved by the State Government. The University has acted in consonance and compliance of the Government Resolution issued by the Government from time to time.

19 It is submitted by Mr.Topkar, the learned Counsel for the Petitioner that pursuant to the order of this Court a committee was constituted to investigate the contentions. The Committee has conducted investigation and filed the report. It is recorded by the Committee that 250 employees out of 644 sanctioned strength of 5 Universities have been benefited by the Government Resolution dated 24th February 2011 and the State exchequer has been affected. However, there is nothing in the report or on record of the

Committee which supports the loss to the State exchequer of Rs.7,71,14,000/- (Rs. Seven Crores Seventy One Lacs Fourteen Thousand only). The said figure is erroneous and wrong. According to the Respondents also only 250 employees of 5 Universities have been benefited from the Government Resolution dated 24th February 2011. There is no finding of fraud on the part of the University staff or the officials issuing Government Resolution dated 24th February 2011.

20 It is further submitted that the contention of the State that the employees have executed undertaking to refund the amount if it is found that excess payments are made to them, is incorrect.

21 It is submitted by Mr. Saranath, the learned Advocate, that the Petitioners in Writ Petition No.793 of 2022 were appointed as Assistants or were promoted to the post of Assistants in the Pune University. All the Petitioners had initially joined as Assistants (General) or Assistants (Accounts). The same was class-III post. From Assistants, many of them were promoted to Senior Assistants (Class-III post) further promoted to Assistant Section Officer (Class-III) and some of them to Section Officer. In the present case the employees were restored to their original post in the Assistant Grades as they were wrongly given redesignation as clerk while

granting 6th pay commission. The Pune University was the only University which had only sanctioned posts of Assistants and Senior Assistants. The State of Maharashtra revised the pay scale as per the 5th Pay Scale of Assistant and other promotional posts. The State of Maharashtra before accepting the 6th pay scheme, set up a committee to conduct a detailed survey of the staff of the Universities within the State of Maharashtra. It recommended the staffing pattern of the Universities in the State of Maharashtra. The recommendations of Saharia Committee were approved under the Government Resolution dated 6th July 2009. Under Government Resolution dated 27th August 2009, the State Government mistakenly approved the staffing pattern proposed by the University by classifying the posts of Assistant as Junior Clerks and Senior Assistants as Senior Clerks. The Respondent State, under Ordinance dated 7th October 2009 accepted the 6th pay scale and while revising the pay scale wrongfully considered the posts of Assistants as Junior Clerks and Senior Assistants as Senior Clerks. The pay scale of the Clerk was lower than that of Assistants in the 6th pay scheme. The University, under proposal dated 8th February 2011 sought rectification of pay scale of the Assistants as per the 6th pay scheme and under the Government Resolution dated 18th February 2011 the said mistake was rectified and placed the Petitioners in the pay scale

for the post of Assistants as per 6th pay scale. The separate posts of Clerk were introduced in the Respondent University for the first time in the Department of Pali in the year 2012.

22 Mr. Narvankar, the learned Advocate for the Shivaji University submits that for the purpose of pay fixation, the guidance and the approval is obtained from the Joint Director and Senior Auditor. The procedure for pay fixation at the time of applicability of 6th Pay Commission was followed, as laid down in Rule 3(5) Explanation 2 of the Notification dated 7th October 2009. The State Government, under Government Resolution dated 6th July 2009 sanctioned revised staffing pattern of 644 non-teaching posts for Shivaji University.

23 Pursuant to the said Government Resolution, the University has submitted post-wise proposal to the Government. Upon submission of the proposal, the Government issued Government Resolution dated 13th October 2010. In the said Government Resolution, there were some minor glitches like absence of the details of the posts stipulated, variance/deficiency in sanctioning the number of posts and existing posts. Therefore, on 18th February 2011 the Respondent University sent revised proposal to the Government. Pursuant to the revised proposal by the University, the

State issued Government Resolution dated 24th February 2011. In the said Government Resolution also the staffing pattern, pursuant to the Government Resolution dated 6th July 2009 in respect of 644 non teaching posts is approved. No additional posts were created. Under Government Resolution dated 24th February 2011, the non teaching staffing pattern consisting 644 regular posts and 54 supernumerary posts were approved for the Shivaji University. In the said staffing pattern, some designations along with their pay scales / pay bands were revised in consonance with 5th and 6th Pay Commission. The Government Authorities approved revised pay scale and the salaries paid accordingly. The University has undertaken and followed the procedure, roster, promotions and completed the recruitment procedure in respect of the officers / employees in accordance with Government Resolution dated 24th February 2011. Government Resolution dated 24th February 2011 is acted upon. It would have serious implications, in the event the benefits under the Government Resolution dated 24th February 2011 are taken away. The revised pay scales are approved by the Government Authorities. The Joint Director of Higher Education by his letter dated 16th May 2012 addressed to the Shivaji University and communicated that the designations and the pay scales of non teaching posts of Shivaji University are revised as per the

Government Resolution dated 24th February 2011 and accordingly pay fixation charts were prepared and submitted to the University. All the Rules, Regulations and Mandates are scrupulously followed by the University. It is further submitted that the beneficiaries of Government Resolution dated 24th February 2011 are enormous who are nowhere connected with the internal working of the Government and not privy to any of the functioning. No fraud has been committed by the University or the beneficiaries. All the decisions were taken with the requisite approval of the Departments of the Government of Maharashtra and no objection whatsoever was raised at any point of time to any of the decisions taken. The reversal of benefits would militate against the principle of fairness and also against the settled principle of equity and doctrine of legitimate expectations. The payments made cannot be recovered.

24 Mr. Surve and Mr. Deshmukh, the learned Advocates for the Petitioners employed with Dr. Babasaheb Ambedkar Marathwada University submit that the posts of Senior Assistant is in existence with Dr. Babasaheb Ambedkar Marathwada University since the establishment of the University. The Petitioners therein are appointed as Senior Assistants since the very inception. The post of Senior Assistant is duly sanctioned under the University as can be seen from the Appendix-I, Statute 275. The feeder cadre of the post

of Senior Assistant is Junior Assistant. The posts of Junior Assistant and Senior Assistant were sanctioned and were granted the pay scale and pay band w.e.f. 1st January 1996. In each and every Pay Commission, the post of Senior Assistant is categorized in Dr.Babasaheb Ambedkar Marathwada University. It is submitted that even prior to Government Resolution dated 7th April 2011 Dr.Babasaheb Ambedkar Marathwada University had published advertisement on 5th March 2003 inviting Applications to fill up the post of Senior Assistant. This was, in fact, for the post of Assistant which was very much sanctioned and is in existence since 1974. As per Government Resolution dated 6th July 2009, the Government approved the revised staffing pattern of non teaching posts. As per the directions of the State of Maharashtra, a detailed proposal for staffing pattern was submitted. Dr. Babasaheb Ambedkar Marathwada University submitted a detailed proposal to the State Government for grant of approval and in view of that only 73 posts of Senior Assistants were proposed to be sanctioned by amalgamating various posts of Senior Assistant, Record Keepers, Account Clerks and Head Typists, which were carrying same pay scale of 4000-6000. Upon proposal submitted by the University for sanction of post, Respondent No.1 issued Government Resolution dated 17th September 2009, however, an error was committed in the

said Government Resolution by mentioning the post of Senior Assistant as a Senior Clerk. In view of the said mistake, Dr.Babasaheb Ambedkar Marathwada University, by its communication dated 30th April 2010 and 9th / 10th March 2011 requested the State Government to carry out necessary corrections in the nomenclature of the post of Senior Assistant sanctioned under Government Resolution dated 17th September 2009. Respondent No.1 had extended the revised pay band of 5200-20200 with grade pay of Rs.2800/- to the post of Senior Assistant under the Rules of 2009. Surprisingly, the same post of Senior Assistant in the Mumbai University was getting higher pay band of 9300-34800 with higher grade pay of Rs.4300. In view of the same, the Respondents issued Government Resolution dated 7th April 2011 approving the modification to the revised staffing pattern of Dr.Babasaheb Ambedkar Marathwada University sanctioned under Government Resolution dated 17th September 2009 and re-designating the post of Senior Clerk as Senior Assistant and extending the pay band of 9300-34800 with Grade Pay of Rs.4800/-. As such, the injustice caused to the persons who were working as Senior Clerk were promoted as Senior Assistant under Government Resolution dated 7th April 2011. In view of the Government Resolution dated 7th April 2011, the Petitioners started getting the revised pay scale of 9300-

34800 with Grade Pay of Rs.4800/-. All these Petitioners were either appointed as Junior Assistant or promoted as Senior Assistant from the feeder cadre of Junior Assistant. Some of the Petitioners got promotion to the post of Senior Assistant from the feeder post of Junior Assistant upon increase in number of posts in the cadre of Senior Assistant. Even otherwise, the persons working as Junior Assistant would have got promoted as Senior Assistant irrespective of the Governments Resolution that have been set aside.

25 It is further submitted in the alternate by the learned Advocate that even if Government Resolution dated 17th December 2018 is upheld still the same would apply from the date of its issuance and not prior to it, meaning thereby, no recovery could be effected from the Petitioners of the amounts of the salary received by them on the basis of higher pay band of 9300-34800 with GP of 4800/-. No error was committed by the State while issuing the Government Resolution dated 7th April 2011.

26 Mr.Mahajan, the learned Advocate for the employees of the North Maharashtra University submits that under Government Resolution dated 6th July 2009 the strength of the employees were decreased to 407 of the University as against the sanctioned 460 posts. It is after accord from the Finance Department the benefits of

6th Pay Commission w.e.f. 1st January 2006 were made applicable vide Notification dated 7th October 2009. Pursuant to the directions under the Government Resolution dated 6th July 2009, the University has submitted the proposal before the State Government for fixation of the staffing pattern of the non teaching posts. The revised proposal was submitted on 6th October 2010 by the University. Under the revised proposal, a request was made to the State Government to consolidate the post and to change the designations of the employees possessed with more work to one employee, so that the Government would not be required to sanction more posts to Respondent No.7 University and the funds of the Government would be saved. For example, the University requested the State Government to change the designation of Law Officer to Dy. Registrar (Law/Right to Information). By changing the designation of this post, the University has given the work of Information Officer to Law Officer, in addition to the works which were already bestowed with him. So, now, the Dy. Law Officer (Law/Right to Information) is discharging the duties of two posts as a Law Officer and the Information Officer. The change in designation of one employee would discharge the work-load of two employees. The University requested the State for pay fixation of the employee as per the 6th Pay Commission. The proposal is forwarded by the University to the

State Government after getting concurrence from the Managing Council and Vice Chancellor. After receiving the proposal on 6th October 2010, the State kept the same before the competent authority. The competent authority scrutinized the proposal. After satisfying that there would not be creation of more posts and that in order to have smooth functioning of the University it would be just and proper to sanction the proposal, the authority, after following due procedure, has decided to sanction the same. After following due procedure and upon receipt of sanction from Finance Department, Government Resolution dated 26th October 2010 was published thereby restructuring the pay fixation of the Petitioners and similarly situated employees of North Maharashtra University. Since the fixation of pay in the year 2010, the Petitioners are receiving the salaries as per the fixation made pursuant to the Government Resolution dated 26th October 2010. One employee is discharging the duties of two pots. There is also change of designation and change of work. The Petitioners have accepted their designations and bestowed the responsibilities since 2010. Some of them have retired and some of them are at the verge of retirement. The impugned resolution would be causing hardship.

27 It is stand of the employees of the Sant Gadgebaba Amravati University that the Higher Level Secretariat, after following due

process finalized the staffing pattern of non teaching employees of the University and as such there was no need to obtain sanction from the Cabinet of the State Government and the same shall be required only if new posts providing for higher pay scale than 12000-16500 are created. The Government Resolution dated 10th September 2001 also provided that the Institution shall be at liberty to decide the working or functioning of the posts. In view of that there was no need to refer the Government Resolution dated 22nd November 2011 to the Finance Department. Even the Reference No.270/2009 dated 2nd May 2009 of Finance Department is referred in the Government Resolution. The Government Resolution dated 22nd November 2011 was duly acted upon by the Finance Department of the State Government. In view of that Government Resolution the University has forwarded a proposal for release of salary of non teaching employees to the Department of Higher Education. Salaries are released only after due satisfaction of the authority of the Finance Department. The Finance Department, at no point of time raised objection to the Government Resolution dated 22nd November 2011. No new post is created by the High Level Secretariat Committee which provides pay scale higher than 12000-16500. The change in the nomenclature of the post and pay scale is in conformity with the Maharashtra Non Agricultural Universities

and Affiliated Colleges Standard Code (Revised Pay Scales to non teaching Staffs) Rules 2009. It was notified by the State Government under Notification dated 7th October 2009. There are many Government Resolutions passed by the State Government under the informal reference No.270/2009 dated 2nd May 2009 of the Finance Department which are treated as valid decision by the State Government. It is submitted that the impugned Government Resolution dated 17th December 2018 suffers from vice of arbitrariness, as the resolutions in favour of the Bombay University, Nagpur University, Solapur University, Gondwana University are passed under informal reference No.270/2009 dated 2nd May 2009. It is submitted that the Government Resolution of the year 2011 has been acted upon. For more than 7 years, the salaries are paid as per the pay scale. Additional liabilities are incurred by the Petitioners considering their salaries. Government Resolution dated 17th December 2018 encroaches upon the right to live with dignity, as guaranteed by Article 21 of the Constitution of India. Council of Ministers are permitted to delegate the powers to amend the decision to a Committee. It is further the case of the petitioners that the Rules of Business are directory. Reliance is placed on the judgment of the Full Bench in the case of ***Chandrakant Sakharam Karkhanis & Ors. Vs. State of Maharashtra & Ors.***³.

³ AIR 1977 Bombay 193

28 All the learned Advocates for the Petitioners relied on the judgment of the Apex Court in the case of ***State of Punjab Vs. Rafiq Masih (supra)*** to submit that recovery cannot be claimed. They also relied on the judgment of this Court in the case of ***Meghraj Annasaheb Pandit & Ors. Vs. The State of Maharashtra*** to which one of us (Acting Chief Justice) was party, in Writ Petition No.5363 of 2021 with connected Writ Petitions to contend that, in similar cases, this Court had held that recovery cannot be claimed, if there is fault on the part of the Government in taking sanction / concurrence of the Finance Department.

29 Mr. Anturkar, the learned Senior Advocate for the Petitioner in PIL (St) No.5919 of 2019 submits that the Government Resolution impugned in the Writ Petition filed by the employees of the University is rightly issued. All the Government Resolutions cancelled pursuant to the said Government Resolution dated 17th December 2018 and 16th February 2019 were obtained by fraud. The Government Resolutions issued by the Government thereby re-designating the posts and sanctioning higher pay scales were result of fraud. The same would be clear from the notings made before the said Government Resolution.

30 The learned Senior Advocate submits that when the proposals

were received for the staffing pattern and revising the staffing pattern, the Principal Secretary had made an endorsement *“does it require approval of the Finance Department ?”*. The Desk officer replied at the end of the noting that *“there is neither change in the number of employees as per the staffing pattern nor there is any additional financial burden on the Government”*. On the said basis, the Government Resolutions are issued in respect of various Universities. Thus, a false representation was made that there is no change in the number of employees as per the staffing pattern and that there will not be any additional burden on the Government. On the basis of the same, the Government Resolutions were issued. Upon information being sought by the Petitioner of PIL, it was communicated that File No.593 of 2010 is not traceable and/or that the files have been destroyed. In the Government Resolution dated 18th February 2011 reference is made to the letter dated 2nd May 2009. When the Petitioner, in PIL filed an Application under the Right to Information Act, the Petitioner is informed by the Government on 12th December 2012 that there is no Committee and there is no such letter dated 2nd May 2009. Without concurrence of the Finance Department a false representation is made that the Finance Department has given an approval.

The Finance Ministry has given concurrence only insofar as

Akrutibandh is concerned by Government Resolution dated 6th July 2009. The Reference No.265 of the Finance Ministry was only pertaining to Akrutibandh approval and Reference No.270 was erroneous. The learned Senior Advocate submits that the High Court's judgments have been conveniently used to create impression that whatever is done under Government Resolution of 2010, before Government Resolution of the year 2018 of which the Petitioner in PIL seeks implementation, an impression is sought to be created that the Government Resolutions were issued as per the directions of the High Court.

31 Reference is given in Government Resolution dated 6th July 2009 to the order of the High Court at Aurangabad in Writ Petition No.8067 of 2006 dated 6th April 2009 and/ or judgment of the Nagpur High Court in Writ Petition No.2216 of 2007 dated 3rd December 2008. There is nothing in these orders of the High Court which direct the Government to give re-designation of the posts and to increase the pay scale. The learned Senior Counsel, to illustrate, referred to Sandip Mahadev Bhujbal. He was working in Class-III (Technical Assistant) with pay scale of Rs.70,000/-. He has been re-designated as Research Associate (Class-I Post) with pay scale of Rs.1,19,480/-. This was even after the Division Bench of this Court in February 2020 directed that only recovery part is stayed and not

the future implementation of Government Resolution dated 18th December 2018. The Division Bench of this Court on 5th September 2022 directed Savitribai Phule University to produce the resolution passed by it. This was in the context that the Petitioner in PIL had grievance that no resolution has been passed by the Management Council and at Registrar level the proposal was prepared. Pursuant thereto, compilation of documents was produced where the resolutions of the Management Council dated 4th December 2012 and 20 November 2011 are shown to have passed i.e. after the resolutions which were cancelled by the later resolutions of which the implementation is sought by the PIL litigant. This shows that there was no prior resolution passed by the Management Council of the University before the proposal was sent by the Registrar to the Desk Officer, Higher and Technical Education Department. The Savitribai Phule University was not having post of Assistant. However, the Petitioners of the said University were given wrong designation and thus their pay scale did not find mention in 5th and 6th pay commission. This is a case of fraud where papers are fabricated, files are lost and destroyed, false affidavit about the resolution of the University are filed before the High Court.

32 It is further submitted that some of the employees of the University have claimed that there was error in designation. Their

original position from Arkrutibandh was either Junior Assistant or as Senior Assistant. By mistake, they have been shown as Junior Clerk or Senior Clerk and therefore they were provided with the lower pay scale. Therefore, the said defect was rectified by the Government Resolution dated 18th February 2011. The said statement is also untrue. Under Government Resolution dated 1st August 1979 the Government noted recommendations of the Bhole Commission and recommended the revised pay scales. All these Universities have been sanctioned post of Junior Clerk and Senior Clerk and not Junior Assistant and Senior Assistant. The learned Senior Counsel refers to the chart to submit that all the five Universities i.e. Bombay University, Shivaji University, Nagpur University, Pune University and **Shivaji University** were sanctioned the post for which pay scale is sanctioned by the Government as per 4th Pay Commission in the year 1979. The pay scale of Senior Assistant and Senior Clerk in Shivaji University was same. So also the pay scale for the post of Junior Assistant and Junior Clerk. Although the nomenclature differs, the pay sale remains the same. As such, the claim of the Petitioner that they were appointed either on the post of Junior Assistant or Senior Assistant, are entitled for higher pay scale, has no legal basis. The change in nomenclature is also made without approval of the Finance Department. As such all

these persons are required to be reverted back to their original pay scale. Even if it is assumed that the Petitioners are appointed as Assistant they were given wrong designation as Clerk and subsequently given the correct designation, still the same has to be done by following proper procedure known to law by the Management Council passing the resolution. The Registrar of the University should thereafter forward the proposal to the Secretary of the Higher and Technical Education Department only thereafter it should be sent to the Finance Department and the approval of the Finance Department ought to be taken.

33 According to the learned Senior Counsel, as the Government Resolution, pursuant to which the Petitioners are paid the higher pay scale, is obtained by fraud and misrepresentation, the recovery deserves to be claimed from them.

34 The learned Advocate General submits that while issuing Government Resolution dated 27th August 2009, the Desk Officer incorporated the new pay scales for various posts set out therein without concurrence of the Finance Department. While granting such enhancement in the pay scales the Financial Rules and the Procedure provided in the Rules of Business are not followed. In the noting of the file, the concerned Desk Officer only mentioned that the

sanction of the posts are within the limit of number of posts sanctioned vide Government Resolution dated 6th July 2009. However, did not mention that the financial burden is going to increase on account of the grant of enhanced pay scale. In fact, nothing is mentioned in the noting of the file and the text of the Government Resolutions as to the financial implications of such enhancement of the pay scales. The noting in the file suggests that only designations of the posts in issue are changed as if it was a cosmetic change. The learned Advocate General submits that under the Government Resolutions that are cancelled, the pay scales of non teaching staff from various Universities such as Savitribai Phule University, Pune, Dr. Babasaheb Ambedkar Marathwada University, Shivaji University, Kolhapur, North Marathwada University, Jalgaon, Sant Gadgebaba Amravati University, Amravati and Gondwana University, Gadchiroli have been increased substantially by giving them higher pay scale merely by changing the nomenclature or designation of the posts without bringing about any change in the nature of duties, work to be performed or responsibilities to be discharged.

35 It is contended by the learned Advocate General that the 5th Pay was made applicable to the Non Agricultural Universities in the State by Government Resolution dated 4th February 1999 and the

said 5th Pay was made applicable to the employees of the Non Agricultural Universities and affiliated colleges from 1st January 1996. As per the Government Resolution dated 4th February 1999 revised pay scale was fixed in consonance with the 5th Pay Commission by the State Government in respect of all Non Agricultural Universities and affiliated colleges in the State of Maharashtra.

The Government Resolution dated 6th July 2009 is issued for fixing staffing pattern in respect of 9 Universities. The Universities were instructed to submit the post-wise proposals as per the sanctioned new staffing pattern so that the post-wise order could be issued. The Universities were also instructed to fill up the vacant posts only after issuing of the Government Resolution in that regard. The Government Resolution dated 6th July 2009 nowhere deals with the pay scale issue. In the Government Resolution dated 6th July 2009, the concurrence of Finance Department EOR No.270/2009/visu-1 dated 2nd May 2009 is mentioned. However, the said number is incorrect. The Finance department had given concurrence to the said proposal by EOR No.265/2009/visu-1 dated 28th April 2009. The said EOR ought to have been mentioned in Government Resolution dated 6th July 2009. The same EOR i.e. incorrectly mentioned in Government Resolution dated 6th July

2009 is later-on mentioned in all subsequent Government Resolutions dated 2nd November 2010, 18th February 2011, 3rd November 2012, 7th April 2011, 24th February 2011, 26th October 2010, 22nd November 2011 and 15th February 2012.

36 The learned Advocate General contends that the Universities in issue submitted their detailed proposals for staffing pattern but the proposal submitted by 6 Universities were not in line with the extant Rules and Regulations. The proposals contained not only change in the nomenclature of some posts but also further proposed to increase the pay scales as well. In some cases, the nomenclature of posts were retained but increase in pay scale was proposed. Some Universities revised their proposal more than once. The Government Resolution dated 27th August 2009 was issued in respect of the Savitribai Phule University, Pune showing the post-wise staffing pattern pay scale. At the time of issuing Government Resolution dated 27th August 2009 the concerned officer from Higher and Technical Education Department changed the pay scale of 5th Pay of non-teaching posts of Savitribai Phule University, Pune by increasing the figures shown in 5th Pay Scale Government Resolution dated 4th February 1999 and figures shown in staffing pattern Government Resolution dated 6th July 2009. In Government Resolution dated 27th August 2009, 19 names of posts from non-

teaching staff are also changed and their pay scales are also shown as increased far more than sanctioned in the 5th Pay Commission Government Resolution dated 4th February 1999 and the staffing pattern Government Resolution dated 6th July 2009.

37 The Government Resolution dated 5th September 2009 is issued for the benefit of non teaching staff of Amravati University and Government Resolution dated 17th September 2009 for Dr.Babasaheb Ambedkar, Marathwada University, Aurangabad. In these Government Resolutions also the concerned Desk Officer has shown 5th Pay Scale of non teaching posts of Amravati University and Dr.Babasaheb Ambedkar, Marathwada University, Aurangabad by increasing the figures of the pay scale shown in the 5th Pay Scale Government Resolution dated 4th February 2009 and figures shown in staffing pattern Government Resolution dated 6th July 2009.

38 Under Notification dated 7th October 2009 post-wise revised pay scale was fixed as per the 6th Pay Commission and post-wise Schedule of pay scale was also declared along with the said resolution. In the said Government Resolution, there is a column shown as "Existing and Special Pay if any" and in that column, the 5th Pay Scale is shown much higher than the actual and existing pay scale which was already revised by Government Resolution dated 4th

February 1999 at the time of fixing 5th Pay Commission. At the time of fixing staffing pattern, Government Resolution dated 6th July 2009 issued by the Higher and Technical Department, the pay scale was shown as per the Government Resolution dated 4th February 1999 but at the time of fixing the pay scale of the 6th Pay Commission, the existing pay scale was shown much more than the earlier pay scale fixed by Government Resolution dated 4th February 1999 and shown in Government Resolution dated 6th July 2009.

39 Under the Government Resolution dated 4th December 2009, the Department of Higher and Technical Education, Mantralaya, Mumbai issued Government Resolution thereby granting post wise staffing pattern in respect of Jalgaon University and on 13th October 2010 granted post-wise staffing pattern of Shivaji University, Kolhapur. In the said Government Resolution also the Desk Officer had shown higher pay scale as already shown in Government Resolution dated 7th October 2009 at the time of declaring 6th Pay Commission benefits.

40 The learned Advocate General further submits that after issuing Government Resolution dated 7th October 2009 the implementing the 6th Pay Commission and defining post-wise pay scale for all Non Agricultural Universities in the State, some

Universities submitted proposals with the State Government for changing the nomenclature (name of post) without there being any change in the duties and the responsibilities. The proposals for changing the nomenclature are received from 6 Universities viz;

- i. Savitribai Phule University Pune dated 26th August 2012 (IInd proposal)
- ii. Aurangabad University dated 10th March 2011 (IInd proposal)
- iii. Jalgaon University dated 6th October 2010
- iv. Shivaji University Kolhapur dated 18th February 2011
- v. Gondwana University Gadchiroli dated 14th December 2011
- vi. Sant Gadgebaba Amravati University, Amravati dated 19th October 2011.

41 In respect of these Universities, the Higher and Technical Education Department, by Government Resolutions dated 26th October 2010, 2nd November 2010, 18th February 2011, 24th February 2011, 7th April 2011, 16th May 2011, 22nd September 2011, 15th February 2012 and 3rd November 2012 declared nomenclature (new name of Posts).

42 Since there was difference in pay scale of non teaching employees of Pune and other Universities, the representations were made by other Universities for changing the nomenclature of the posts. The Finance Department, vide official note dated 16th October

2017 recommended to inspect the pay scale of the non teaching staff of six Non Agricultural Universities which had obtained financial benefits by mere change in nomenclature of the posts and recommended to initiate action to recover the excess amount paid to the employees holding these posts. It also recommended that the nomenclature of the posts and pay scale in which changes were made illegally be recalled and set back to the original nomenclature and pay scale. It is further directed that unless and until their pay scale is recalled, not to implement and accord 7th Pay Commission scales to these employees. As per the recommendations of the Finance Department, the Department of Higher and Technical, after obtaining consent from the Concerned Ministry, issued Government Resolution dated 17th December 2018, impugned in these petitions.

43 The learned Advocate General submits that as per the directions issued by Government Resolution dated 17th December 2018, a Special Squad has been formed comprising of Dy. Director, Accounts and Audit Services, Assistant Director, Audit and two other Officers. The Special Squad investigated the matter and by the interim report submitted recommendations such as; *(a) There are 4 GR's issued by the then Desk Officer and more number of posts have been given increased pay scale and that all these GR's need to be cancelled. (b) By various GR's higher pay scales have been given to*

various posts from the above mentioned 6 universities. Whereas, the remaining other universities' employees have been continued with the pay scale, which is lower than these 6 universities. Therefore, it has caused discrimination among the university employees. Therefore, the Government has to take decision to cancel all such Government Resolutions, which are not cancelled by GR dated 17.12.2018."

44 The learned Advocate General submits that the facts and circumstances on record would demonstrate that the non teaching staff, by joining hands with the then Desk Officer of Higher and Technical Education Department and other Officials of the State Government practiced fraud on the public exchequer and got increased their pay scales without any change at all in their duties and/or work or responsibilities. Huge public money has been siphoned by such dubious method and by misleading the Higher Government Officials. So also by keeping in dark almost all the higher ups, more particularly, the entire Finance Department. The inquiries are being conducted in respect of the illegalities that have occurred in the matter. The process of framing the charge sheet against the concerned Officials who have been found *prima facie* guilty, is in progress. The Finance Department has also recommended the Higher and Technical Education Department to

cancel the Government Resolutions issued without concurrence of the Finance Department and also recommended to take appropriate action against the responsible persons involved in the matter. As the benefits are obtained by the Petitioners by fraud, no protection can be granted to them in case of recovery. The learned Advocate General relies on the apex court judgment in the case of ***MRF Ltd. Vs. Manohar Parrikar & Ors.***⁴ to contend that obtaining concurrence of the Finance Department wherever the financial implication is involved, is mandatory. The Rules of Business in that regard have to be followed. He also relies upon the judgment of the Apex Court in the case of ***Narmada Bachao Andolan Vs. State of Madhya Pradesh***⁵.

The learned Advocate General submits that if excess salary is paid due to misrepresentation or fraud, then no protection will be granted from recovery. Reliance is placed on the judgment of the Apex Court in the case of ***Chandi Prasad Uniyal and Ors. Vs. State of Uttarakhand and Ors.***⁶ The Petitioners have also relied upon the Division Bench judgment of this Court at Aurangabad dated 20th January 2022 in the case of ***Meghraj Annasaheb Pandit & Ors. Vs. The State of Maharashtra*** to which one of us (Acting Chief Justice) was party in Writ Petition No.5363 of 2021 with connected

4 (2010) 11 SCC 374

5 (2011) 12 SCC 333.

6 (2012) 8 SCC 417

Writ Petitions to contend that the Petitioners would not know the procedure followed or whether the concurrence of the Finance Department is obtained or not and as such the recovery may not be ordered. The same judgment is relied on by the learned Advocate General and Mr. Anturkar, the learned Senior Advocate to suggest that this Court in the said judgment observed that doctrine of *indoor management* would not apply in case of fraud and misrepresentation. In the said judgment, it was also held that in the matter involving financial implications, the concurrence of the Finance Department is mandatory.

45 We have considered the submissions canvassed by the learned Advocates for the parties.

46 From the pleadings and the documents on record, it appears that the Government Resolutions issued from time to time in respect of 6 Universities pertaining to change in designation and pay scales from the year 2010 to 2012 were issued without obtaining approval and/or concurrence of the Finance Department. There cannot be a matter of debate that whenever financial implications are to take place, the concurrence of the Finance Department is mandatory, as provided under the Bombay Financial Rules, 1959 and Government Business Rules 1975. Reference can be had to the judgments of the

apex court in the case of *Narmada Bachao Andolan (supra)* and *MRF Ltd. (supra)*.

The Division Bench of this Court in the case of *Meghraj Annasaheb Pandit (supra)* to which one of us (Acting Chief Justice) was a party, after referring to the various decisions of the Apex Court, held that the Business Rules framed by the Government mandate that wherever a decision would involve the financial implication and/or financial burden upon the State, the concurrence of the Finance Department has to be obtained. Rule 11(1) and (2) of the Rules of Business framed under Article 166 of the Constitution of India governing the function of the State require obtaining the concurrence and/or sanction of the Finance Department in the matter involving fiscal burden on the State.

47 The contention that the concurrence of the Finance Department was not necessary in view of Government Resolution dated 10th September 2001 is concerned, the same cannot be accepted. Clause 2.4 of the said Government Resolution provides that the concurrence of the Finance Department shall be obtained and thereafter the proposal shall be placed before the High Power Committee. Clause 2.6 provides that once the proposal is accepted by the High Power Committee, it will not be necessary to obtain approval of the Ministry unless the pay scale is more than 12000

and 16500 and above. On 1st July 2004, the Higher and Technical Education Department, Mantralaya, Mumbai issued Government Resolution granting permission to fill up 90% of the backward category and 50% open category. The Government Resolution dated 10th September 2001 refers to the staffing pattern being approved by the High Power Committee constituted under the Government Resolution dated 10th September 2001. Clause 8 of the said Government Resolution specifically refers that it has been issued pursuant to the concurrence of the Finance Department and approval of the High Power Committee.

48 The said Government Resolution does not speak about the change of the designation of the post and the increase and /or refixation of pay scale. Whenever the increase in the pay scale is effectuated, the concurrence of the Finance Department would be imperative.

49 As the concurrence and approval of the Finance Department was not obtained while issuing the Government Resolutions those are cancelled under the impugned Government Resolution, the said action of the State cannot be faulted with.

50 Much emphasis is laid by the learned Counsel for the Petitioners that the change of designation is due to increase in work-

load and/or there is no change in designation. However, the fact remains that the pay scales have been changed materially. It is also sought to be demonstrated by the Respondents that the pay scales have been changed with retrospective effect. Rule 156 of the Bombay Financial Rules, 1959 provides that the retrospective effect should not be given of the proposal for revision of pay except in very special circumstances. Whenever retrospective effect is given to any such proposal, the reasons for the said, invariably, be specified in the sanction itself. The eight Government Resolutions issued for the six Universities those are cancelled under the impugned Government Resolution did not state the date of applicability. However, the Universities changed the designation of the posts and pay scale with retrospective effect i.e. from 1st January 1996 notionally and benefit was granted from 1st January 2006 and in any case prior to the Government Resolutions of the years 2010 to 2012. This anomaly is not explained by the Petitioners.

51 The Division Bench of this Court in its order dated 7th February 2020 had directed setting up of a Special Squad to consider all issues and facets of the controversy arising out of the impugned Government Resolution dated 17th December 2018. A Committee of six Officials viz. Sanjay S. Bhattacharjee, Senior Audit Officer, Shri Atul B. Jadhav, Assistant Audit Officer, Shri navin N. Sinha,

Assistant Audit Officer, Shri Dinesh Kumar Tiwary, Assistant Audit Officer, Shri Santosh Kumar Mishra, Senior Auditor and Smt. Vandana V. Vengurlekar, Senior Auditor under the supervision of Shri Avinash S. Chavan, Dy. Accountant General was constituted by the Principal Accountant General (Audit) I, Maharashtra. The report is submitted to this court. The conclusion of the said report reads thus:

“Considering the written submissions of the petitioners, documents pertaining to pay fixation scrutinized at University, replies obtained from FD, HTED, DHE, JDHE, Accounts officers and University Officials, the Team has the following to submit:

- 1. The GRs pertaining to change in Designation and pay scales were issued without obtaining necessary approval / concurrence of the Finance Department as mandated by the Bombay Financial Rules, 1959 and Government Business Rules, 1975.*
- 2. The upgradation of pay scales of posts was not as per the recommendations of State Pay Revision Committee Report 2008 (Vith pay commission – Hakim Committee Report), acceptance of recommendations by the Government as per the Pay Anomaly Committee recommendations.*
- 3. The financial implications arising due to GRs relating to change in designation were not determined by HTED before issuing it.*
- 4. The Government resolutions for Change in designation were inconsistent with the Standard Code (revised pay rules of non-teaching employees) Rules, 2009 which was issued under Section 8(3) of the Maharashtra Universities Act, 1994. Section 8(3) of the Act prescribes that when such a code is made, it shall prevail over any subordinate legislation made under the Act. Hence, considering Section 8(3) of the Act, the Government resolutions issued in the form of padnam badal GRs can't override the Rules issued and notified in the form of*

Standard code.

5. *Rule 155 of the Bombay Financial Rules, 1959 stipulates that the statutory rules made by the Governor have effect from the date on which they are passed. Further, Rule 156 stipulates that the retrospective effect should not be given to any proposal for revision of pay except in very special circumstances. Whenever retrospective effect is given to any such proposals, the reasons for the same should invariably be specified in the sanction itself. The eight GRs issued for the six universities did not mention the date of applicability. However, Universities changed the designation and pay scales of the posts with retrospective effect from 01.01.1996 considering the pay scales mentioned in the Annexure to these GRs.*

6. *Further, Explanation (2) to under Rule 3(5) was not present in the draft notification sent to Finance Department for approval but was inserted in the Notification dated 07.10.2009 after the approval of the Finance Department.*

7. *The Finance Department has not issued the unofficial reference number 270/09 dated 02 May 2009 of the Finance Department mentioned in 15 GR's at Sr.No.3 to 17 in GR dated 17.12.2018 (as per Government's affidavit in the WP 792 of 2019).*

8. *Although the provisions of pay fixation were not mentioned in the GRs, fixation was done in revised scales by the Registrar, JDHE's and Accounts Officers (Higher Education grants) of the concerned Universities.*

9. *One consistent grievance among the Petitioners is that the pay scales for comparable posts in other Non Agricultural Universities are higher. However, pay Anomaly Committee reports have pointed out that there are differences in mode of recruitment, educational qualification requirements, etc after considering the grievance of the non-teaching employees unions."*

52 As per the interim report submitted by the Special Squad appointed pursuant to the Government Resolution dated 17th

December 2018 and also report as per the Committee of the Special Squad appointed by this Court under order dated 7th February 2020, large scale changes in the pay scale and designation and that too with retrospective effect has taken place without the concurrence of the Finance Department. Some examples are also illustrated. In the cases where it is stated that the post of Assistants were sanctioned and those persons were appointed as Assistants since the very inception to them also the pay scales have been changed with retrospective effect. The same could not have been done without concurrence of the Finance Department. It is also brought on record that the Universities to whom the benefits of Government Resolutions were issued, had sanctioned post of Junior Clerk and Senior Clerk. The pay scale of the Senior Assistant and Senior Clerk in Shivaji University was the same, so also, the pay scale of the Junior Assistant and Junior Clerk. It was observed that though the nomenclature differs, still the pay scale of Junior Assistant and Junior Clerk, so also, the Senior Assistant and Senior Clerk was the same. However, the pay scales of those persons either as Senior Assistant or Junior Assistant have been enhanced with retrospective effect and that too without concurrence of the Finance Department.

53 The Special Squad appointed by this Court has observed that

from the total service books produced 3073 (out of 4503 non teaching employees of five universities), the team noticed on test-check that 1564 employees were benefited due to the implementation of the higher pay scales mentioned in the *padnam badal* GRs. The illustrations have been given in the report, the same reads thus:

1. KBCNMU, Jalgaon		
Name of the Employee : Shantaram Bhadlikar		
Name of the University : KBCNMU, Jalgaon		
Padnam badal GR : NMU 2010/(567/10) Vishi-1 dated 26.10.2010		
	A	B
Particulars	Revised basic pay considering 1999 Rules	Revised basic pay after padnam badal GR of 26.10.2010
Designation (before/after) padnam badal GR	Law Officer	Deputy Registrar (Law and RTI)
Basic Pay on 01.01.1996 or date of joining - 22.07.1996	8000	10650
Existing scale of pay as on 01.01.2006	8000-13500	10650-15850
Revised pay structure	9300-34800 with GP 5400	15600-39100 with GP 6600
Existing Basic Pay as on 01.01.2006	10475	13575
Pay in the pay band (after multiplying factor 1.86 and rounding off to next multiple of 10)	19490	25250
Grade pay attached to the scale	5400	6600
Revised basic pay (Pay plus grade pay)	24890	31850
Difference in Basic pay in Rs.	B-A	6960
Remarks : The designation (Law officer) of the incumbent was changed retrospectively to Dy. Registrar (Law/RTI) along with pay scales from date of		

joining i.e. 22.07.1996. It may be noted that RTI Act was enacted in the year 2005.

Name of the Employee : Sunil Nemade

Educational qualification : D.E.E. (Diploma in Electrical Engineering)

Name of the University : KBCNMU, Jalgaon

Padnam badal GR : NMU 2010/ (567/10) Vishi-1 dated 26.10.2010

	A	B
Particulars	Revised basic pay considering 1999 Rules	Revised basic pay after padnam badal GR of 26.10.2010
Designation (before/after) padnam badal GR	A.C.Operator	Junior Engineer
Basic Pay on 01.01.1996 or date of joining - 03.08.1998	4000	6500
Existing scale of pay as on 01.01.2006	4000-6000	6500-10500
Revised pay structure	5200-20200 with GP 2400	9300-34800 with GP 4400
Existing Basic Pay as on 01.01.2006	4700	7900
Pay in the pay band (after multiplying factor 1.86 and rounding off to next multiple of 10)	8750	14700
Grade pay attached to the scale	2400	4400
Revised basic pay (Pay plus grade pay)	11150	19100
Difference in Basic Pay in Rs.	B-A	7950
Time Bound promotion (TBP) after 12 years 08.03.2010		Pay fixed at Jr.Engineer's post in the Pay Bank 15600-39100 with GP of 6900
Revised basic pay after TBP in Rs.		19700+6900=26600

Remarks: The designation and pay scales were changed retrospectively from Date of joining i.e. 03.08.1998. The post of A.C. Operator is a Group C post. After promotion (TBP), the incumbent is drawing pay of senior level Group A post (higher than the Dy. Registrar of the University).

Rule 3 of Standard Code Rules, 1984 classifies the posts into Class I (Group A) based on their pay scales. As per the rules of 1984, appointments by promotion to Group A posts shall be made on the basis of seniority cum merit from those (a) who possess a degree of a statutory University (b) who has passed Department exam prescribed under the rules (c) who possess five years' experience in Class II posts in the Universities. All 3 conditions are not satisfied in the incumbent's case.

2. SPPU, Pune

Name of the Employee : Sandip Mahadeo Bhujbal

Name of the University : SPPU, Pune

Padnam badal GR : 1. PUP 2011/ (63/11) Vishi-1 dated 18.02.2011

2. PUP 2012/(394/12) Vishi-1 dated 03.11.2012

	A	B	C
Particulars	Revised basic pay considering 1999 Rules	Revised basic pay after padnam badal GR 18.02.2011	Revised basic pay after padnam badar GR 03.11.2012
Designation (before/ after) padnam badal GR	Lab and General Assistant	Technician	Research Associate
Basic Pay on 01.01.1996 or date of joining - 16.06.2003	3200	5500	8550
Existing scale of pay as on 01.01.2006	3200-4900	5500-9000	8000-13500
Revised pay structure	5200-20200 with GP 2000	9300-34800 with GP 4300	9300-34800 with GP 5400
Existing Basic Pay as on 01.01.2006	3370	5850	8550
Pay in the pay band (after multiplying factor 1.86 and rounding off to next multiple of 10)	6270	10890	15910
Grade pay attached to the scale	2000	4300	5400
Revised basic pay			

(Pay plus grade pay)	8270	15190	21310
Difference in Basic pay in Rs.	C-A		13040
Remarks : The designation and pay scale were changed twice, retrospectively from date of joining i.e. 16.06.2003, vide GR's of 2011 and 2012. The additional financial implication of the incumbent's salary grant on the State exchequer till 31.03.2020 due to the effect of two GR's was calculated by SPPU to be Rs.50,83,341.			

Name of the Employee : Prashant Maruti Teke		
Name of the University : SPPU, Pune		
Padnam badal GR : PUP 2010/ (593/10) Vishi-1 dated 02.11.2010		
	A	B
Particulars	Revised basic pay considering 1999 Rules	Revised basic pay after padnam badal GR of 03.11.2010
Designation (before/after) padnam badal GR	Store Keeper cum Clerk	Head Storekeeper
Basic Pay on 01.01.1996	3200 (Pay Scale 3050-4590)	5500 (Pay scale 5500-9000)
T.B.P. (21/06/2003)	4000	7100
Existing scale of pay as on 01.01.2006	4000-6000	6500-10500
Revised pay structure	5200-20200 with GP 2100 (TBP)	9300-34800 with GP 4300
Existing Basic Pay as on 01.01.2006	4200	7500
Pay in the pay band (after multiplying factor 1.86 and rounding off to next multiple of 10)	7820	13950
Grade pay attached to the scale	2100	4700
Revised basic pay (Pay plus grade pay)	9920	18650
Difference in Basic Pay in Rs.	B-A	8730
Remarks: The designation of Store Keeper cum Assistant was changed retrospectively to Head Storekeeper along with pay scales from 01.01.1996. The additional financial burden till 31.03.2020 calculated by SPPU was		

Rs.20,76,290.		
Name of the Employee : Sambhaji Khandero Waghmare		
Name of the University : SPPU, Pune		
Padnam badal GR : PUP 2011/(63/11) Vishi-1 dated 18.02.2011		
	A	B
Particulars	Revised basic pay considering 1999 Rules	Revised basic pay after padnam badal GR of 18.02.2011
Designation (before/after) padnam badal GR	Assistant	Junior Assistant (General)
Designation and Basic Pay on 01.01.1996	Assistant 3050 (Pay Scale 3050-4590)	Junior Assistant (General) 4000 (Pay scale 4000-6000)
Promotion (18/11/1997)	Senior Assistant 4000 (Pay scale 4000-6000)	Senior Assistant (General) 5500 (Pay scale 5500-9000)
Existing scale of pay as on 01.01.2006	4000-6000	5500-9000
Revised pay structure	5200-20200 with GP 2400	9300-34800 with GP 4300
Existing Basic Pay as on 01.01.2006	4800	6900
Pay in the pay band (after multiplying factor 1.86 and rounding off to next multiple of 10)	8930	12840
Grade pay attached to the scale	2400	4300
Revised basic pay (Pay plus grade pay)	11330	17140
Difference in Basic Pay in Rs.	B-A	5810
Remarks: Designation and pay scales were changed retrospectively from 01.01.1996. The GR dated 27.08.2009 relating to Staffing pattern of SPPU incorrectly mentioned the posts of Assistant, Assistant (Accounts), Senior Assistant (General) and Senior Assistant (Accounts) as Junior Clerk (General), Junior Clerk (Accounts), Senior Clerk (General) and Senior Clerk (Accounts) respectively. Later, vide GR dated 18.02.2011 the nomenclatures of Junior Clerk (General), Junior Clerk (Accounts), Senior Clerk (General) and Senior Clerk		

(Accounts) were changed to Junior Assistant (General), Junior Assistant (Accounts), Senior Assistant (General) and Senior Assistant (Accounts) with upgraded scales of fifth and sixth pay. The Annexure to the GR however mentioned that the pay scales of Vth pay were unrevised pay scales, which was incorrect.

3. BAMU, Aurangabad

Name of the Employee : Shakeel Ahmed Rampure

Name of the University : Dr. BAMU, Aurangabad

Padnam badal GR : BAMU-2011 (138/11)/ Vishi-1 dated 07.04.2011

	A	B
Particulars	Revised basic pay considering 1999 Rules	Revised basic pay after padnam badar GR of 07.04.2011
Designation (before/ after) padnam badal GR	Senior Clerk	Senior Assistant
Designation and basic pay on Promotion dt. 28.04.2005	Senior Assistant 4000 (Pay scale 4000-6000)	Senior Assistant 5500 (Pay scale 5500-9000)
Existing scale of pay as on 01.01.2006	4000-6000	5500-9000
Revised pay structure	5200-20200 with GP 2400	9300-34800 with GP 4300
Existing Basic Pay as on 01.01.2006	4000	5500
Pay in the pay band (after multiplying factor 1.86 and rounding off to next multiple of 10)	7440	10230
Grade pay attached to the scale	2400	4300
Revised basic pay (Pay plus grade pay)	9840	14530
Difference in Basic pay in Rs.	B-A	4690

Remarks : The designation and pay scales were changed retrospectively. Government Resolution dated 17.09.2009 (Staffing pattern of BAMU) at Serial No.39 the nomenclature of the post of Senior Assistant was incorrectly mentioned as Senior Clerk instead of Senior Assistant. Thereafter, vide GR 7/4/11, the designation of Senior Clerk was changed to Senior Assistant. The Annexure to the GR however mentioned that the pay scales of Vth pay were

unrevised pay scales, which was incorrect. The pay scales were upgraded from 4000-6000 to 5500-9000.

4. SU, Kolhapur

Name of the Employee : Dhond Omprasad Dattatray

Name of the University : Shivaji University, Kolhapur

Padnam badal GR : SUK 2011/(71/11) Vishi-1 dated 24.02.2011

	A	B
Particulars	Revised basic pay considering 1999 Rules	Revised basic pay after padnam badal GR of 24.02.2011
Designation (before/after) padnam badal GR	Laboratory Assistant	Laboratory Technician
Designation and basic Pay on Promotion dt. 28.04.2005	4000	5500
Existing scale of pay as on 01.01.2006	4000-6000	5500-9000
Revised pay structure	5200-20200 with GP 2400	9300-34800 with GP 4300
Existing Basic Pay as on 01.01.2006	4100	5675
Pay in the pay band (after multiplying factor 1.86 and rounding off to next multiple of 10)	7630	10560
Grade pay attached to the scale	2400	4300
Revised basic pay (Pay plus grade pay)	10030	14860
Difference in Basic pay in Rs.	B-A	4830

Remarks : The designation and pay scales were changed retrospectively from the date of joining i.e. 05.06.2004.

54 It has been further observed by the Committee that the implementation of change in designation (*padnam badal*) has been done. In case of Savitribai Phule, Pune University, the change in

‘designation’ and ‘number of posts’ was approved vide Government Resolutions dated 2nd November 2010, 18th February 2011 and 3rd November 2012. The existing pay scales in the fifth pay scale were enhanced, the pay of the employees was refixed from 1st January 1996 notionally. The sixth pay scales equivalent to the enhanced fifth pay were also applied from 1st January 2006 and actual financial benefits were granted from 1st January 2006. In case of Shivaji University, Kolhapur, change in ‘designation’ and ‘number of posts’ was approved vide Government Resolution dated 24th February 2011. The notional fixation was done from 1st January 1996 and actual financial benefits given from 1st March 2012. In case of Kaviyatri Bahinabai Chaudhari, North Maharashtra University, Jalgaon, change in ‘designation’ and ‘number of posts’ was approved vide GR dated 26th October 2010 and notional fixation of pay was made from 1st January 1996. In case of Dr. Babasaheb Ambedkar, Marathwada University, Aurangabad, change in ‘designation’ and ‘number of posts’ was approved vide GR dated 7th April 2011. The existing pay scales were enhanced and were notionally fixed from 1st January 1996. The financial benefits were however, allowed from 7th April 2011. In case of Sant Gadge Baba Amravati University, Amravati, change in ‘designation’ and ‘number of posts’ was approved vide GR dated 22nd November 2011. The

existing pay scale was enhanced and were fixed only from 1st January 2006. In case of Gondwana University, Gadchiroli, change in 'designation' and 'number of posts' was approved vide GR dated 15th February 2012. There were change in designation in 10 posts but their existing pay in the fifth pay and sixth pay were not enhanced. Only the post of peon which was carved out of posts of Chowkidar, Gardner, Sweeper and Engineering coolie were granted the higher grade pay of Rs.1600/- instead of Rs.1300/-. Recruitment to these posts were done only after 15th February 2012 and the benefit of enhanced sixth pay accrued to them from their date of joining.

55 In light of that, it would not be possible to accept the contention of the Petitioners that the change in the pay scale and/or change in the nomenclature was legitimately done. The impugned Government Resolution does not suffer from any illegality.

56 The next contention is about the recovery. According to the Petitioners, the Petitioners are not responsible for issuance of the Government Resolutions and that it is the University who had sent the proposals and sanctioned by the Higher and Technical Education Department. It would appear that the majority of the Petitioners are the beneficiaries of the Government Resolutions increasing their pay

scales and the change of their designations. The same was not warranted in view of the facts and circumstances on record. These Petitioners are unduly benefited. As such, protection cannot be given to them. At the same time, recovery in lump-sum would be too inequitable.

Reliance of the Petitioners in the case of ***Meghraj Annasaheb Pandit (supra)*** to which one of us (Acting Chief Justice) was a party, would not enure to the benefit of the Petitioners. In the said case, this Court had applied the Doctrine of Indoor Management in observing that the employees may not be responsible for the lapse in not obtaining the concurrence of the Finance Department. In the present case, the aforesaid facts and circumstances would not apply in view of the narration above except for those who have been appointed after the issuance of the Government Resolution with change of designation and revised pay scales.

57 Much reliance was placed on the judgment of the Apex Court in the case of ***State of Punjab & Ors. v. Rafiq Masih (White Washer) & Ors. (Supra)***. In the said case, the Apex Court observed that benefit of non recovery cannot extend to employee merely on the ground that he was not accessory to mistake committed by the employer or was not guilty of furnishing any factually incorrect information or fraud or misrepresentation. The Apex Court, in that

case, further observed that the order passed by the employer seeking recovery of monetary benefits wrongly extended to the employees, can only be interfered with, in cases where such recovery would result in a hardship of a nature, which would far outweigh, the equitable balance of the employer's right to recover. The Apex Court laid down four parameters therein, such as; (i) recovery from employees belonging to Class III and Class IV, (ii) recovery from retired employees or employees who are due to retire within one year of order of recovery, (iii) recovery from employees to whom excess payment has been made for a period in excess of five years, and (iv) recovery in cases where employee is wrongfully required to discharge duties of higher post.

58 The Apex Court, in the case of *Chandi Prasad Uniyal & Ors. (Supra)* observed that any amount paid / received without authority of law, held, can always be recovered. Law imposes an obligation on payee to repay the money lest it would amount to unjust enrichment. In the said judgment, the Court also considered the judgment of the Apex Court in the case of *Sayed Abdul Qadir Vs. State of Bihar*⁷.

59 In the present case, it is not merely a case of wrong pay fixation, however, the revision in pay fixation arrived at without

⁷ (2009) 3 SCC 475

concurrence of the Finance Department. The revision of pay scale was without the authority under the law. The designations were changed with retrospective effect. The revision of pay scale was also with retrospective effect. Constantly, proposals for revision of pay scale with retrospective effect and change in designation were submitted by University and to the knowledge of the Petitioners. It cannot be said that it is iniquitous mistake of revision of pay with retrospective effect. In such case, it would be difficult to accept the contention that the recovery can never be claimed by the Respondents.

60 Perusal of the report submitted by the Committee appointed by this Court under order dated 7th February 2020, it would be manifest that there would be some candidates who may not have been unduly benefited. Persons unduly benefited cannot be granted relief. As far as those persons who were not unduly benefited, but because of the illegality of the issuance of the Government Resolution on account of non obtaining the concurrence of the Finance Department, for them, the corrective steps can be undertaken and the benefit, as was, applicable to them can be extended by correcting the procedural deficiencies. It has also been brought on record that in some Universities, as per the changed designations new appointments are made. As far as new appointments are made the persons who are

appointed after the issuance of the Government Resolutions from the year 2010 to 2012, they cannot be held responsible for issuance of the Government Resolution. The steps may be taken to accommodate those employees accordingly on the post available, because, those employees may have worked already for 4 to 5 years before issuance of the impugned Government Resolution. The State and the University shall take up such exercise at the earliest.

61 In view of the above discussion we pass the following order:

a. The challenge to the Government Resolution dated 17th December 2018 and dated 1st January 2019 revoking the Government Resolutions dated 2nd November 2010, 18th February 2011, 3rd November 2012, 7th February 2011, 24th February 2011, 26th October 2010, 22nd November 2011 and 15th February 2012 issued by the Higher and Technical Department, Mumbai stands rejected.

b. The prayer not to recover the excess amount paid due to revised pay fixation with retrospective effect in respect of those who were in service when the Government Resolutions from the year 2010 to 2012 were issued and were unduly benefited (as per the report of the Committee), is rejected.

c. The salary which they were entitled to from time to time as per 6th and 7th Pay Commission be calculated and excess amount be recovered by reasonable installments.

d. Recovery may not be effectuated from the employees

appointed after the Government Resolutions from the year 2010 to 2012. Endeavour shall be made to accommodate them in available post.

e. If promotions are given to some employees after the Government Resolutions from the year 2010 to 2012, then the same be verified and necessary steps be taken to post them in appropriate post.

f. The Respondents may calculate the salary which the Petitioners would be entitled to as per the 6th and 7th Pay Commission, had the Government Resolutions that were set aside under the impugned Government Resolutions would not have been issued.

g. The aforesaid exercise shall be done by the Universities, the Higher and Technical Education Department, jointly and expeditiously.

h. All the Writ Petitions and the Public Interest Litigation stand disposed of. No costs.

i. All Civil / Interim Applications stand disposed of.

(R.N.LADDHA,J.)

(ACTING CHIEF JUSTICE)

62 At this stage, the learned Counsel for the Petitioners submit that the interim orders were passed in these matters and the same were operating. Same be continued.

63 Mr.Kumbhakoni, the learned Counsel for the Respondents opposes the said request.

64 Considering that the earlier interim orders were in force, the recovery shall not be effectuated for a further period of four weeks from today.

65 Needless to state that on lapse of four weeks from today, the present protection granted shall come to an end.

(R.N.LADDHA,J.)

(ACTING CHIEF JUSTICE)