

GAHC010260382023



THE GAUHATI HIGH COURT
(HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH)

Case No. : WP(C)/7126/2023

PARIKHIT DAS
S/O PRAHLAD DAS, VILL-PHULONI BAZAR, P.O.-KARKICHUK, P.S.-
JENGRAIMUKH, PIN-785105, DIST-MAJULI, ASSAM

VERSUS

THE STATE OF ASSAM AND 3 ORS
REPRESENTED BY THE PRINCIPAL SECRETARY TO THE SOCIAL JUSTICE
AND EMPOWERMENT DEPARTMENT, GOVERNMENT OF ASSAM, DISPUR,
GUWAHATI-781006

2:JOINT SECRETARY
DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES
(DIVYANGJAN)
MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT
DISPUR
GUWAHATI-781006

3:THE DIRECTOR OF MINISTRY OF LABOUR AND EMPLOYMENT (DGE
AND T) VRC FOR HANDICAPPED
A.K. AZAD ROAD
GOPINATH NAGAR
GUWAHATI-781016
ASSAM

4:THE PRINCIPAL OF GAUHATI MEDICAL COLLEGE
GUWAHATI
PIN NO. GUWAHATI-781005
DIST-KAMRUP (M)
ASSA

Advocate for the Petitioner : MR. R C SAIKIA

Advocate for the Respondent : GA, ASSAM

Linked Case : WP(C)/7127/2023

KHAGENDRA CHANDRA SARMA
VILL- DOLAIPARA
P.O.-DALONG GHAT
P.S.-KALAIGAON
PIN-784509
DIST-UDALGURI
ASSAM

VERSUS

THE STATE OF ASSAM AND 3 ORS
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AND EMPOWERMENT DEPARTMENT
GOVERNMENT OF ASSAM
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GUWAHATI-781006

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4:THE PRINCIPAL OF GAUHATI MEDICAL COLLEGE
GUWAHATI
PIN NO. GUWAHATI-781005
DIST-KAMRUP (M)
ASSAM

Advocate for : MR. R C SAIKIA

Advocate for : GA

ASSAM appearing for THE STATE OF ASSAM AND 3 ORS

Linked Case : WP(C)/7169/2023

MD NASHIRUDDIN AHMED AND 3 ORS
SON OF SHRI NURUDDIN AHMED
VILL- DAMPUR
P.O.-DAMPUR
P.S. HAJO
PIN- 781102
DIST- KAMRUP
ASSAM

2: RAFIQUDDIN AHMED
S/O GIASUDDIN AHMED
VILL- SARU DAMPUR
P.O.-DAMPUR
P.S. HAJO
PIN- 781102
DIST- KAMRUP
ASSAM

3: TAFIKAR RAHMAN
S/O LATE TAMIJ ALI
VILL- DAMPUR
P.O.-DAMPUR
P.S. HAJO
PIN- 781102
DIST- KAMRUP
ASSAM

4: SAYED ARIFUL HAQUE
S/O ATAUR RAHMAN
VILL- KALITAKUCHI
P.O.-KALITAKUCHI
P.S.-HAJO
PIN-781102
DIST-KAMRUP
VERSUS

THE STATE OF ASSAM AND 3 ORS
REPRESENTED BY THE PRINCIPAL SECRETARY TO THE SOCIAL JUSTICE
AND EMPOWERMENT DEPARTMENT GOVERNMENT OF ASSAM
DISPUR
GUWAHATI- 781006

2:JOINT SECRETARY

DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES
(DIVYANGJAN)
MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT
DISPUR
GUWAHATI-781006
3:THE DIRECTOR OF MINISTRY OF LABOUR AND EMPLOYMENT (DGE
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A.K. AZAD ROAD
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ASSAM
4:THE PRINCIPAL OF GAUHATI MEDICAL COLLEGE
GUWAHATI
PIN NO. GUWAHATI-781005
DIST-KAMRUP (M)
ASSAM

Advocate for : MR. R C SAIKIA
Advocate for : GA
ASSAM appearing for THE STATE OF ASSAM AND 3 ORS

Linked Case : WP(C)/7173/2023

PABAN KALITA AND 2 ORS
S/O KANAK KALITA
VILL-PITHAKHOWA
P.O.-HAZARIKAPARA
P.S.-SIPAJHAR
PIN-784145
DIST-DARRANG
ASSAM

2: AFTABUL BOKSH
S/O LATE KADIR BOKSH
VILL-DUMUNICHOWKI
P.O.-MARUACHOWKI
P.S.-SIPAJAHR
PIN-784145
DIST-DARRANG
ASSAM

3: KANCHAN NATH
D/O LATE KABI RAM NATH
VILL-KHAS SONAPUR
P.O.-MARUACHOWKI
P.S.-SIPAJHAR

PIN-784145
DIST- DARRANG
ASSAM
VERSUS

THE STATE OF ASSAM AND 3 ORS
REPRESENTED BY THE PRINCIPAL SECRETARY TO THE SOCIAL JUSTICE
AND EMPOWERMENT DEPARTMENT GOVERNMENT OF ASSAM
DISPUR
GUWAHATI- 781006

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DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES
(DIVYANGJAN)
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3:THE DIRECTOR OF MINISTRY OF LABOUR AND EMPLOYMENT (DGE
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GUWAHATI-781016
ASSAM

4:THE PRINCIPAL OF GAUHATI MEDICAL COLLEGE
GUWAHATI
PIN NO. GUWAHATI-781005
DIST-KAMRUP (M)
ASSAM

Advocate for : MR. R C SAIKIA
Advocate for : GA
ASSAM appearing for THE STATE OF ASSAM AND 3 ORS

BEFORE
HONOURABLE MR. JUSTICE SUMAN SHYAM

ORDER

Date : 18/12/2023

Heard Ms. N. Dey, learned counsel appearing for the writ petitioner(s) in this batch of writ petitions. I have also heard Mr. B. Choudhury, learned Standing Counsel, State Level Recruitment Commission (SLRC), Mr. R. Dhar, learned Additional Senior Government Advocate, Assam, Ms. R. M. Deka, learned Standing Counsel, Social Justice and Empowerment Department, Assam and Mr. D.P.

Borah, learned Standing Counsel, Health and Family Welfare Department, Assam, appearing for the respective official respondents.

The controversy arising in all these writ petitions, is common and, therefore, these cases have been bunched together.

The writ petitioners in all these cases are individually holding Disability certificates issued by the competent authority under the Department of Social Justice and Empowerment, Assam, indicating the degree and nature of their disability. According to the certificates held by them, each of the petitioners meet the "Bench Mark" disability criteria of 40% disability, thus making them eligible to seek Government employment as candidates belonging to the Person with Disability (PwD) category. As such, on the strength of these certificate(s), the petitioner(s) had applied for and had taken part in the recruitment process initiated by the Government departments for filling up of a number of Grade-IV posts. However, after the selection process was over, the writ petitioner(s) have been asked to appear before a specially constituted Medical Board so as to verify/reassess the nature and extent of the disability suffered by them. Aggrieved thereby, the present writ petitions have been filed *inter alia* contending that since the petitioners are holding a Disability Certificate issued by the competent authority, there was no further requirement under the law or any legal justification to subject the petitioner(s) to further scrutiny by another Medical Board, as have been done in their cases.

Taking note of the grievance expressed by the petitioners, this Court had directed the learned Standing Counsel, Health and FW Department, Assam, to obtain instructions. Today, when the matters were called up, Mr. D.P. Borah, learned Standing Counsel, Health and FW Department, Assam, submits that the role of the Health and FW Department, Assam, in these cases, is only to the extent of constituting a Special Medical Board so as to assess the nature and extent of disability suffered by the candidates, on the request of the Nodal Department i.e. the Department of Social Justice and Empowerment. Therefore, the Health Department does not have any independent stand in the matter.

He further submits that on such verification, the disability of some of the candidates have been found to be less than the "Bench Mark" of 40% disability. Mr. Borah, however, submits that the outcome of the assessment by the specially constituted Medical Board have already been forwarded to the Social Justice and Empowerment Department, Assam, in respect of each candidate examined by the Board.

Mr. R. Dhar, learned Additional Senior Government Advocate, Assam and Ms. R.M. Deka, learned Standing Counsel, Social Justice and Empowerment Department, Assam, have submitted that in many cases, it has been found that the disability condition varies from that mentioned in the certificates and hence, this exercise.

By producing a copy of the Office Memorandum dated 21/05/2022 issued by the Government of Assam, Department of Personal, Dispur, more particularly, clause- 5 of the OM, Mr. Dhar further submits that it is permissible under the law to subject the candidates for verification/reassessment of their disability through a competent mechanism and hence, this exercise.

After hearing the learned counsel for the parties, this Court finds that although all the petitioners are holding Disability Certificates which project them as candidates suffering from "bench mark" disability, yet, it appears that as per the opinion of the specially constituted Medical Board, the disability of the writ petitioners have been found to be less than the "Bench Mark" criteria of 40% disability. There may be cases where the extent of disability of some of the candidates have undergone changes since the issuance of their Disability Certificates or there was some error in assessing their disability status either by the original authority issuing the Certificates or by the Specially Constituted Medical Board. However, the said aspect of the matter cannot be gone into by this Court unless the petitioners are communicated with the decision of the authorities in this regard, thereby, giving them an opportunity to assail such decision, on merit, if so advised.

As such, without expressing any opinion on the stand of the learned departmental counsel or the findings and observations of the Medical Board, these writ petitions are being disposed of by

directing the respondents to communicate the decision of the authorities pertaining to the individual disability status vis-a-vis their claim for appointment of each of the writ petitioners against the posts applied for, in writing, within four weeks from the date of receipt of a certified copy of this Order. Liberty is granted to the writ petitioners to assail the decision of the Medical Board and/or Department of Social Justice and Empowerment, by filing fresh writ petitions, if so advised.

Writ petitions stand closed.

JUDGE

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Comparing Assistant